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Cleveland Cliffs **#5984**
re: Fred Rueping Leather

Resolved, That the name of the corporation be changed from "Rueping, Inc."
to "Fred Rueping Leather Company"

The undersigned officers of Rueping, Inc. (now known as Fred Rueping Leather Company) certify:

(Use correct and complete corporate name)

1 The foregoing amendment of the articles of incorporation of said corporation was consented to in writing by the holders of all shares entitled to vote with respect to the subject matter of said amendment, duly signed by said shareholders or in their names by their duly authorized attorneys. (See instruction 2 and 5)

OR 2 The foregoing amendment of the articles of incorporation of said corporation was adopted by the shareholders on the 23rd day of December 80 by the following vote.
(See instructions 3 and 4)

Class	Number of SHARES outstanding	Number of SHARES entitled to vote
Common	165,925	165,925
Preferred		

VOTE ON ADOPTION	
Number of affirmative votes CAST	Number of affirmative votes REQUIRED
111,211	82,962 ^{110,617}

3 (See instruction 6).

Executed in duplicate and seal (if any) affixed this 6th day of January, 1981

(Attest seal or state that there is none)

This document was drafted by 55 Atty. A. D. Edgarton
South Main Street, Fond du Lac, WI 53435
(Please print or type name)

Fred Rueping
President
Edgar S. Rueping
Secretary
#35.00

AMENDMENT - STOCK

Change Name

\$25.00

Mail Returned Copy to:

(FILL IN THE NAME AND ADDRESS HERE)

A. D. Edgerton
Edgerton & Hobbs
P. O. Box 1003
Fond du Lac, WI 54935

1/17/81 HAMILT 5-25-22-
1075 This filing 25.00
Other filing
1712 REFUND \$10.00

Fond du Lac -
STATE OF WISCONSIN
FILED

VS. 2004
SECRETARY OF STATE

JAN 20 1981

INSTRUCTIONS

OFFICE OF THE
REGISTER OF DEEDS

1 R 00288

The undersigned, as Register of Deeds of
(COUNTY) Fond du Lac
County, Wisconsin, certifies that on
(DATE) Jan 22-1981

there was received and accepted for record in my office, instrument(s) bearing
the certificate of the Secretary of State of the State of Wisconsin, and des-
cribed as

- () Articles of Incorporation (X) Amendment(s) to Articles of Incorporation *
() Articles of Dissolution () Articles of Merger * () Name Reservation *
() Articles of Consolidation * () Restated Articles *
() Change of Registered Office and/or Agent () Intent to Dissolve OF

RUEPING, INC. chg name to FRED RUEPING LEATHER COMPANY

LIST CORPORATE
NAMES HERE

(SEAL) Witness my hand and official seal on Jan 22-1981 (DATE)

Shirley H. Harty
Register of Deeds

Please return executed Certificate to:
Office of The Secretary of State
244 W. Washington Avenue
Madison, Wisconsin 53702

(* Please identify documents by date of filing with Secretary of State)

100% Recycled Paper

giving attention to the amendment. Deduct therefrom the fee applicable to the authorized shares BEFORE amendment. The remainder, if any, is the additional fee due.

11. Section 14.38(14) Wisconsin Statutes provides that this document shall not be recorded unless the name of the person (individual) who, or the governmental agency which, drafted it is printed, typewritten, stamped or written thereon in a legible manner. The statement printed on this document, if completed, complies with this provision. This must be completed on each of the duplicate originals.

CERTIFICATE OF NEWLY ELECTED OFFICERS AND/OR DIRECTORS

STATE OF WISCONSIN
FILED

Submit in duplicate to SECRETARY OF
STATE, Corporation Division, P O Box
7846, Madison, Wisconsin 53707, together
with

FILING FEE - \$ 3

NOV 11 1986
DOUGLAS LA FOLLETTE
SECRETARY OF STATE

11/12/86 WISCONSIN SECY-STATE
CORR *
\$3.00
2222
2083

FRED RUEPING LEATHER COMPANY

96 DOTY STREET

FOND DU LAC WI 54935

Name of Corporation
and
Complete address (street
& number, City, State &
ZIP code)

A Principal officers were elected, or changes made, on the 10th day of November, 1986 Pursuant to
such action, the principal officers are:

TITLE	NAME	ADDRESS (Give street & number, City, State and ZIP code)
President	* NONE	
Vice President		
2nd Vice Pres		
Secretary		
Treasurer		

B Directors were elected or changes made on the day of 19 Pursuant to such
action the directors are:

NAME	ADDRESS (Give street & number, City, State and ZIP code)
* NONE	* On September 5, 1985, Fred Rueping Leather Company filed a voluntary petition for relief under Chapter 7 of the United States Bankruptcy Code. Effective that date all officers and directors of Fred Rueping Leather Company resigned and all corporate matters were taken over by the Trustee in Bankruptcy who is Attorney Paul G. Swanson, 219 Washington Avenue, Oshkosh, WI 54902-0602. Tel. No. (414) 426-0456 Bankruptcy Case No. is 85-03333

Dated November 10, 1986
(If corporation has a
seal, affix here)

SIGNED

A.D. Edgerton
A.D. Edgerton, Atty. for xxxxxxxxxxxx

Fred Rueping Leather Company prior to filing Bankruptcy Petition

Report the first election and any subsequent changes in officers and/or directors within
20 days (sec. 180.795). DO NOT report elections at which no changes were made. Report is
optional for foreign and nonstock corporations.

Form 20 - Sec. State (1985)

and past Corporate Secretary

0093 0214 0580

ADMINISTRATIVE DISSOLUTION PROJECT

State of Wisconsin
OFFICE OF THE SECRETARY OF STATE
P.O. BOX 7846
Madison, Wisconsin 53707

Date of Notice: 06/29/1993

DELINQUENT 04/01/1987

01 DOMESTIC BUSINESS 1R00288
FRED RUEPING LEATHER COMPANY
96 DOTY ST
FOND DU LAC WI 54935

a Wisconsin
Corporation

- IMPORTANT NOTICE -

DETERMINATION OF GROUNDS FOR ADMINISTRATIVE DISSOLUTION

To the Corporation Addressed:

YOU ARE HEREWITH NOTIFIED, pursuant to sec.180.1421 of the Wisconsin Statutes, that I have determined that the corporation

- Has not paid the annual report fee due my office within one year after it was due; or
- Has not delivered to my office, within one year after it was due, its annual report in condition acceptable for filing, or both; and

That the corporation will be administratively dissolved unless, by the date indicated below, it corrects each of the aforementioned grounds or satisfies me that the grounds do not exist.

Last Date for Correcting Grounds: 09/02/1993

DOUGLAS La FOLLETTE
Secretary of State

IF THE CORPORATION DESIRES TO AVOID ADMINISTRATIVE DISSOLUTION, it must, on or before the date indicated above, deliver to the Secretary of State an annual report in acceptable condition for filing and pay the delinquent fee. You may use the report form reproduced on the reverse of this Notice.

Your phone number during the day: () _____ - _____

If you have questions concerning this Notice, you may call (608) 266-3966.

ADMINISTRATIVE DISSOLUTION PROJECT

State of Wisconsin
OFFICE OF THE SECRETARY OF STATE
P.O. BOX 7846
Madison, Wisconsin 53707

01 DOMESTIC BUSINESS 1R00288

FRED RUEPING LEATHER COMPANY
96 DOTY ST
FOND DU LAC WI 54935

a Wisconsin
Corporation

CERTIFICATE OF ADMINISTRATIVE DISSOLUTION

To the Corporation Addressed:

The corporation was earlier served by my office with a notice of determination of grounds for administrative dissolution, but has failed, within the time set by such notice, to correct the stated grounds for administrative dissolution or to satisfy me that such grounds do not exist.

Pursuant to sec. 180.1421(2) (b) of the Wisconsin Statutes, the corporation addressed is herewith ADMINISTRATIVELY DISSOLVED on the grounds that it

- Has not paid the annual report fee due my office within one year after it was due, or
- Has not delivered to my office, within one year after it was due, its annual report in condition acceptable for filing, or both.

EFFECTIVE DATE OF ADMINISTRATIVE DISSOLUTION: 09/03/1993



Douglas La Follette
DOUGLAS LA FOLLETTE
Secretary of State

Note: A corporation administratively dissolved under sec. 180.1421 of the Wisconsin Statutes may apply to the Secretary of State for reinstatement within two years after the effective date of dissolution, but the corporation's right to exclusive use of its corporate name terminates on the effective date of its administrative dissolution.

If you have questions concerning this Notice, you may call (608) 266-3966.

EXISTING RECORD

RESIGNATION OF REGISTERED AGENT

The undersigned ORVILLE D. KUSKE, who is
the registered agent in Wisconsin for a corporation organized
under the laws of the State of WISCONSIN, with
the corporate name of FRED RUEPING LEATHER COMPANY,
and which has its present registered office in FOND DU LAC
County, Wisconsin, at

916 Doty Street
FOND DU LAC, WI 54935

hereby resigns said position of registered agent for said
corporation.

Dated this 24 day of JUNE, 1985.

Orville D. Kuske
(Signature)

1. Submit in triplicate, with an original signature on each, to

CORPORATION DIVISION
OFFICE OF THE SECRETARY OF STATE
P.O. BOX 7846
MADISON WI 53707

2. Two separate remittances are required, except for foreign
corporations -
 - a) \$ 10.00 filing fee, payable to SECRETARY OF STATE
 - b) \$ 6.00 recording fee, payable to REGISTER OF DEEDS
of the county designated in the resignation statement.

NOTE: Office of the Secretary of State will transmit a duplicate
of the resignation statement directly to the Register of
Deeds with the recording fee.

No recording action or recording fee is required for a
filing for a foreign corporation.

DS-26AB6 WISCONSIN SECTY STATE
2227
2190 CORN
\$10.00

\$
P/10



Orville D. Kuske
96 Doty St.
Fond du Lac, WI 54935

STATE OF WISCONSIN
FILED

JUN 3 1988

DOUGLAS LA FOLLETTE
SECRETARY OF STATE

ANNUAL REPORT

—BY—

DOMESTIC CORPORATIONS,

Under the provisions of Section 5, Chapter 507, of the Laws of 1905.

To the Secretary of State,

State of Wisconsin:

1. Name of corporation: *Fred Rueping Leather Co.*
 2. Location of corporation: *Madison* St. *Wis.*
 3. Names and addresses of the officers and directors of the corporation:

Title.	Name.	Address.
<i>Pres.</i>	<i>Fred Rueping</i>	<i>Madison</i> St., <i>154</i>
<i>Key. Man.</i>	<i>J. J. Rueping</i>	<i>Madison</i> St., <i>134</i>
<i>Asst.</i>	<i>W. T. Rueping</i>	<i>Madison</i> St., <i>124</i>
		St.,
		St.,
		St.,
		St.,
		St.,
		St.,

4. Amount of authorized capital stock, \$ *500,000.00*
 5. Total amount of capital stock actually paid in money, property and services, \$ *400,000.00*
 6. Was said corporation engaged in actual business during the past year? *Yes*
 7. Nature of business transacted during the past year: *Manufacturers of Leather*

8. States in which the corporation is licensed to transact business as a foreign corporation: *State of Illinois*

IN WITNESS WHEREOF, said.....

Fred Rueping Leathers Co

has caused its corporate seal to be affixed and its name to be hereto

attached, this 16 day of March, A. D. 1946

(Corporate Seal.)

Fred Rueping Leathers Co
By *J. J. Rueping Treas*

State of Wisconsin,

County of Madison } ss.

J. J. Rueping....., being first duly sworn, on oath says that he is one of
the officers, to-wit, th Treasurer..... of the Fred Rueping Leathers Co

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate
seal, is correct and true.

J. J. Rueping Treas

Subscribed and sworn to before me, this 17th day of March, 1946.

Alma C. Lamb

NOTARY PUBLIC, FOND DU LAC CO., WIS.
MY COMMISSION EXPIRES DEC. 13, 1950

(If corporation has no corporate seal, so state, and strike out of verification the words, "and under its corporate seal").

R

1
ANNUAL REPORT

— OF —

Feed Pumping Leathers.
A DOMESTIC CORPORATION.

State of Wisconsin. } ss.
Department of State.

Received and filed this 19th day
of March 1906
J. M. M. M. M.
Assistant Secretary of State.

3-19

DOMESTIC CORPORATION

Affidavit under the provisions of Section 7, Chapter 507, Laws of the State
of Wisconsin for the year 1905

State of Wisconsin, }
County of Fond du Lac } ss. F. J. Rueping.....

being first duly sworn, on oath says, that he is the.....Secretary.....of the
Fred Rueping Leather Co.

a corporation organized and existing under the laws of the State of Wisconsin.

That this affidavit is made for and on behalf of said corporation. That said corporation has not entered into
any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition
in the supply or price of any article or commodity in general use in the State of Wisconsin or constituting a
subject of trade or commerce therein, or which shall in any manner control the price of any such article or
commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined,
produced or sold in the State of Wisconsin, or fix any standard or figure by which its price to the public
shall be in any manner controlled or established.

Subscribed and sworn to before me this...28th.....

day of December....., 1905..

Maia B. Lamb.....

Notary Public, Wisconsin.
FOND DU LAC CO., WIS.
MY COMMISSION EXPIRES DEC. 20, 1909

(The above affidavit must be sworn to by the president, secretary or general managing officer of the
corporation.)

DOMESTIC CORPORATION

Affidavit under the provisions of Section 7, Chapter 507, Laws of the State
of Wisconsin for the year 1905

State of Wisconsin,
County of Dodge } ss.

F. J. Reuping

being first duly sworn, on oath says, that he is the Secretary & Treasurer of the
Fred Reuping Leather Co

a corporation organized and existing under the laws of the State of Wisconsin.

That this affidavit is made for and on behalf of said corporation. That said corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in the State of Wisconsin or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in the State of Wisconsin, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Subscribed and sworn to before me this 12th.....

day of April....., 1906..

Diana C Lamb

Notary Public - Dodge Co., Wis.
NOTARY PUBLIC - DODGE CO., WIS.
MY COMMISSION EXPIRES DEC. 20, 1909

(The above affidavit must be sworn to by the president, secretary or general managing officer of the corporation.)

ANNUAL REPORT

— BY —

DOMESTIC CORPORATIONS,

Under the provisions of Section 5, Chapter 507, of the Laws of 1905.

To the Secretary of State,

State of Wisconsin:

1. Name of corporation: ..Fred. Rueping Leather..Co.....
2. Location of corporation 98 Dwy.....St., Fond du Lac., Wis.....
3. Names and addresses of the officers and directors of the corporation:

Title.	Name.	Address.
President.....	Fred. Rueping.....	Fond du Lac., Wis.....
Secretary.....	F. J. Rueping.....	Do.....St.,.....
Treasurer.....	F. J. Rueping.....	Do.....St.,.....
Supt.....	W. H. Rueping.....	Do.....St.,.....
Above constitutes Board of Directors also.....St.,.....		
.....St.,.....		
.....St.,.....		
.....St.,.....		
.....St.,.....		

4. Amount of authorized capital stock, \$ 500,000.00.....
5. Total amount of capital stock actually paid in money, property and services, \$ 500,000.00.....
6. Was said corporation engaged in actual business during the past year?....Yes.....
7. Nature of business transacted during the past year..Manufacture of Leather.....

8. States in which the corporation is licensed to transact business as a foreign corporation:
Illinois.....

IN WITNESS WHEREOF, said...Fred. Rueping Leather Co.....

has caused its corporate seal to be affixed and its name to be hereto

attached, this. 28th...day of...December....., A. D. 1906..

(Corporate Seal.)

Fred Rueping Leather Co

By *J. J. Rueping* Secretary

State of Wisconsin,

County of Fond du Lac } ss.

.....*F. J. Rueping*....., being first duly sworn, on oath says that he is one of
the officers, to-wit, th Secretary.....of the Fred Rueping Leather Co.
that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate
seal, is correct and true.

J. J. Rueping

Subscribed and sworn to before me, this...28th...day of...December....., 1906:

.....*Klaus C. Lamb*.....

NOTARY PUBLIC, FOND DU LAC CO., WIS.
MY COMMISSION EXPIRES DEC. 20, 1909

(If corporation has no corporate seal, so state, and strike out of verification the words, "and under its corporate seal").

ANNUAL REPORT

— OF —

Lud Ruppberg Leathers &
A DOMESTIC CORPORATION.

State of Wisconsin, }
Department of State. } ss.

Received and filed this 2 day

of Jan 1907
[Signature]

Assistant Secretary of State.

003260445

(Under Section 1774a, Chapter 562, - 1907)

ANNUAL REPORT

DOMESTIC CORPORATIONS

To the Secretary of State,

State of Wisconsin:

1. Name of corporation: *Fred Reuping Leather Co*
2. Location of corporation *Fond du Lac* St.,
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
<i>President</i>	<i>Fred Reuping</i>	<i>St. Fond du Lac</i>
<i>V. President</i>	<i>H. N. Reuping</i>	<i>St.</i>
<i>Secy. & Treas</i>	<i>F. J. Reuping</i>	<i>St.</i>
		<i>St.</i>
		<i>St.</i>
		<i>St.</i>
		<i>St.</i>

4. Amount of authorized capital stock, \$ *1500.00.00*
5. Total amount of capital stock actually paid in money, property and services, \$ *1469.00.00*
6. Was said corporation engaged in actual business during the past year? *Yes*
7. Nature of business transacted during the past year *Manufacture and Sale of Upper Leathers*
8. States in which the corporation is licensed to transact business as a foreign corporation: *Illinois*
9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

IN WITNESS WHEREOF, said

Fred Reuping Leather Co
Name of Corporation

has caused its corporate seal to be affixed and its name to be hereto

attached, this *26* day of *Dec* A. D. 190*7*.

(Corporate Seal)

Fred Reuping Leather Co
Name of Corporation

By *F. J. Reuping Secy. & Treas*
Name of Officer Signing and Title

11 184

ANNUAL REPORT
of
Fred Ruppberg Leather Co.
A DOMESTIC CORPORATION

003260446

State of Wisconsin,
Department of State

Received and filed this 2 day
of January, 1908.

RECORDING SECRETARY
Assistant Secretary of State.

State of Wisconsin,
County of Grand Duchesne

..... F. J. G. Ruppberg being first duly sworn, on oath says that he is one of
the officers, to-wit, the Secretary & Cashier of the Fred Ruppberg Leather Co.
Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me, this 27th day of March, 1907.
Fred Ruppberg Secretary

..... Alana G. Ruppberg

NOTARY PUBLIC, FIFTY DOLLAR FEE.
MY COMMISSION EXPIRES
(If corporation has no corporate seal, so state, and strike out of verification the words, "and under its corporate seal".)

ANNUAL REPORT

DOMESTIC CORPORATIONS

To the Secretary of State,

State of Wisconsin:

1. Name of corporation: *Fred Reuping Leather Co.*
2. Location of corporation ... *Madison, Wis.* St. *Wis.*
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
<i>Pres.</i>	<i>Fred Reuping</i>	<i>Madison, Wis.</i>
<i>Secy. & Treas.</i>	<i>J. J. Reuping</i>	<i>St. ...</i>
<i>1 Dir.</i>	<i>W. H. Reuping</i>	<i>St. ...</i>
		<i>St. ...</i>
		<i>St. ...</i>
		<i>St. ...</i>
		<i>St. ...</i>

4. Amount of authorized capital stock, \$ *1,500,000*
5. Total amount of capital stock actually paid in money, property and services, \$ *1,500,000*
6. Was said corporation engaged in actual business during the past year? *Yes*
7. Nature of business transacted during the past year... *Manufacturers of Leather*
8. States in which the corporation is licensed to transact business as a foreign corporation: *Illinois, Minnesota, Massachusetts*

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

IN WITNESS WHEREOF, said

Fred Reuping Leather Co.
Name of Corporation

has caused its corporate seal to be affixed and its name to be hereto

attached, this *15* day of *January* A. D. 190*9*.

(Corporate Seal)

Fred Reuping Leather Co.
Name of Corporation

By

J. J. Reuping Secy
Name of Officer Signing and Title

003260448

State of Wisconsin,
Department of State

Received and filed this 15 day

of A. J. Torgle 19

ASSISTANT SECRETARY
Assistant Secretary of State.

ANNUAL REPORT

of

Fred Ruppberg Leathers Co.
A DOMESTIC CORPORATION

State of Wisconsin,
County of Grand Duché

J. A. C. Ruppberg

the officers, to-wit, the President,

Title of Officer

being first duly sworn, on oath says that he is one of

J. A. C. Ruppberg of the Fred Ruppberg Leathers Co.

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

J. A. C. Ruppberg

Subscribed and sworn to before me, this 15 day of January, 1919

Dana C. Lamb

(If corporation has no corporate seal, so state, and strike out of verification the words, "and under its corporate seal").

003260451

ANNUAL REPORT

DOMESTIC CORPORATION

To the Secretary of State,

State of Wisconsin:

1. Name of corporation *Fred. Ruppberg Leather Company*
 2. Location of corporation *Madison, Wis.* St. *City*
 3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
<i>President</i>	<i>Fred. Ruppberg</i>	<i>Madison, Wis.</i> St. <i>C. Lincoln</i>
<i>Vice President</i>	<i>W. H. Ruppberg</i>	<i>"</i> St. <i>C. Merrill</i>
<i>Secy. & Treas.</i>	<i>Fred. J. Ruppberg</i>	<i>"</i> St. <i>C. Lincoln</i>
		St.
		St.
		St.
		St.

4. Amount of authorized capital stock, \$ *1,500,000*
 5. Total amount of capital stock actually paid in money, property and services, \$ *1,500,000*
 6. Was said corporation engaged in actual business during the past year? *Yes*
 7. Nature of business transacted during the past year

Manufacturing of leather

8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where *Illinois*

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

IN WITNESS WHEREOF, said *Fred. Ruppberg Leather Co.*
 Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
 *(If corporation has no seal strike out words relating to same)

attached, this *4th* day of *January*, A. D. 19*11*.

(Corporate Seal)

Fred. Ruppberg Leather Co.
 Name of Corporation

By *F. J. Ruppberg Secy. & Treas.*
 Name of Officer Signing and Title

(OVER)

ANNUAL REPORT

of

Ford Rearing Leather Co.
A DOMESTIC CORPORATION

003260452

Ford du Lac
LOCATION

to be filed between the 1st day of
January and the 1st day of
March.

(See law on reverse side of blank)

State of Wisconsin,
Department of State } ss.

Received and filed this.....day

of *JAN 15 1911*, 19.....
A. J. Fox
Assistant Secretary of State.

State of Wisconsin,
County of *Madison* } ss.

A. J. Rearing....., being first duly sworn, on oath says that he is one of
the officers, to-wit, the *Rearing*..... of the *Ford Rearing Leather Co.*
Name of Officer

Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

A. J. Rearing.....
Name of Officer Signing

Subscribed and sworn to before me this *4th* day of *January* 1911.

Dana C. Lamb

NOTARY PUBLIC AND NOTARY AGENT, WIS.
MY COMMISSION EXPIRES DEC. 20, 1911

Certificate of Newly Elected Officers

003260453

of the

Fred Ruemping Leather Co.

State of Wisconsin,

Fond du Lac

COUNTY

SS.

I,

J. C. Goetz

Secretary

(President or Secretary)

do hereby certify that at a meeting of the Board of Directors of said

Fred Ruemping Leather Co.

duly held at

Fond du Lac

on the

13th

day of

August

191

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, the following officers were duly elected:

Title	Name	Street and Number	City, Village or Town
President	<i>F. J. Ruemping</i>	<i>110 East Division St.</i>	<i>Fond du Lac</i>
Vice-president	<i>W. H. Ruemping</i>	<i>202 " St.</i>	<i>" "</i>
Secretary	<i>J. C. Goetz</i>	<i>230 Shelbygan St.</i>	<i>" "</i>
Treasurer	<i>G. H. Lewis</i>	<i>91 " St.</i>	<i>" "</i>
		<i>St.</i>	<i>" "</i>

In Witness Whereof, said corporation has caused this instrument

to be signed by its

Secretary
(President or Secretary)

this

19th

day of

August

191

J. C. Goetz

(CORPORATE SEAL)

(This certificate should be filed with the Secretary of State within 20 days after change made in corporate officers)
(If corporation has no corporate seal, so state)

R 184

Certificate of Newly Elected Officers of

003260454

State of Wisconsin, } ss.
Department of State

Received and filed this

day of _____, A. D. 191

Assistant Secretary of State

ANNUAL REPORT

DOMESTIC CORPORATION

To the Secretary of State.

State of Wisconsin:

1. Name of corporation: *Ind. Ruppert Leather Co.*
 2. Location of corporation: *Soly* St., *Industrie, Wis.*
 3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
<i>President</i>	<i>J. H. Ruppert</i>	<i>East 21st St., Industrie, Wis.</i>
<i>Secy. & Treas.</i>	<i>J. H. Ruppert</i>	<i>" " " " " " " "</i>
<i>M. Genl.</i>	<i>W. H. Ruppert</i>	<i>E. Merrill St., Industrie, Wis.</i>
		St.
		St.
		St.
		St.

4. Amount of authorized capital stock, \$ *1,500,000.00*
 5. Total amount of capital stock actually paid in during the past year: *1,500,000.00*
 6. Was said corporation engaged in actual business during the past year? *Yes*
 7. Nature of business transacted during the past year: *Manufacturers of Leather*
 8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where *State of Illinois*
 9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

IN WITNESS WHEREOF, said

Ind. Ruppert Leather Co.
Name of Corporation*has caused its corporate seal to be affixed and its name to be hereto attached,
(If corporation has no seal strike out words relating to same)this *26th* day of *January*, A. D. 19*12*

(Corporate Seal)

J. H. Ruppert
Name of CorporationBy *J. H. Ruppert*
Name of Officer Signing and Title

(over)

ANNUAL REPORT
of

Fred Ruppberg Leather Co.
A DOMESTIC CORPORATION

60456 *Ford du Lac*
LOCATION

To be filed between the 1st day
of January and the 1st day of
March.

(See law on reverse side of blank)

State of Wisconsin, } ss.
Department of State

Received and filed this day
of JAN 27 1912, 19.....

Assistant Secretary of State.

State of Wisconsin, } ss.
County of *Grand Duchesne*

D. J. Ruppberg, being first duly sworn, on oath says that he is one of
the officers, to-wit, the *President* of the *Fred Ruppberg Leather Co.*
Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and* under its cor-
porate seal, is correct and true.

D. J. Ruppberg
Name of Officer Signer

Subscribed and sworn to before me, this *26th* day of *January*, 19 *12*
Anna C. Lamm

NOTICE
MY COMMISSION EXPIRES JAN. 20, 1912

003260457

(Under Section 1774a, Chapter 562, 1907)

ANNUAL REPORT

Domestic Corporation

To the Secretary of State,

State of Wisconsin

1. Name of corporation *Ed. Pumping Leather Co.*
2. Location of corporation *Waukesha St., Wis.*
3. Name and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
<i>President</i>	<i>H. J. Pumping</i>	<i>Waukesha St. 110 E. Wisconsin</i>
<i>Vice</i>	<i>H. H. Pumping</i>	<i>St. 102 E. Wisconsin</i>
<i>Secretary</i>	<i>J. C. Hockley</i>	<i>St. 100 E. Wisconsin</i>
<i>Treasurer</i>	<i>R. H. Lyster</i>	<i>Park Ridge, Ill.</i>
	<i>A. L. Gordon</i>	<i>Brooklyn, Mass.</i>
		St.
		St.

4. Amount of authorized capital stock, \$1,500,000. —
5. Total amount of capital stock actually paid in money, property and services, \$1,500,000. —
6. Was said corporation engaged in actual business during the past year? *Yes*
7. Nature of business transacted during the past year *Manufacturers of Upper Leathers*

8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where *Illinois*

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

IN WITNESS WHEREOF, said

Ed. Pumping Leather Co.

Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto attached,
 *(If corporation has no seal strike out words relating to same)

this *18th* day of *January*, A. D. 191*3*

(Corporate Seal)

Ed. Pumping Leather Co.

Name of Corporation

By *H. J. Pumping* President
 Name of Officer Signing and Title

(OVER)

ANNUAL REPORT

OF

Fred. Ruppberg Leather Co.
A DOMESTIC CORPORATION

003260458

Fred. Ruppberg
LOCATION

To be filed between the 1st day of Jan-
uary and the 1st day of March.
(See law on reverse side of blank)

State of Wisconsin, }
Department of State } ss.

Received and filed this
JAN 21 1913

of _____, 19____

Assistant Secretary of State.

State of Wisconsin,

County of *Madison*

F. J. Ruppberg being first duly sworn, on oath says that he is one of
the officers, to-wit, the *President* of the *Fred. Ruppberg Leather Co.*
Name of Corporation

Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its cor-
porate seal, is correct and true.

F. J. Ruppberg
Name of Officer

Subscribed and sworn to before me, this *18th* day of *January* 19*13*
David C. Lamb

Notary Public for Wisconsin

003260459

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin.

1. Name of corporation Fred Ruppberg Leather Co.
 2. Location of corporation Madison St., Wisconsin
 3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	J. J. Ruppberg	Madison St., Wis.
V. President	M. H. Ruppberg	" " " "
Secretary	J. G. Ruppberg	" " " "
Treasurer	J. G. Ruppberg	" " " "
		" " " "
		" " " "
		" " " "

4. Amount of authorized capital stock, \$ 1,500,000.00 —
 5. Total amount of capital stock actually paid in money, property and services, \$ 1,400,000.00 —
 6. Was said corporation engaged in actual business during the past year? Yes
 7. Nature of business transacted during the past year Manufacturing of Upper Leather
 8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where Illinois
 9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said

Fred Ruppberg Leather Co.
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
 *(If corporation has no seal strike out words relating to same)

attached, this 24th day of July A. D. 1914

(Corporate Seal)

Fred Ruppberg Leather Co.
Name of Corporation

By J. G. Ruppberg
Name of Officer Signing and Title

(OVER)

ANNUAL REPORT

of

Food Keeping Co., Inc.

A Domestic Corporation

Food du Lac
Location

To be filed between the 1st day of January and the 1st day of March.

(See law on reverse side of blank)

STATE OF WISCONSIN,
Department of State } ss.

Received and filed this *26* day

of *1914*
L. O. Naylor
Assistant Secretary of State

STATE OF WISCONSIN,

County of *Madison* } ss.
J. P. Gentry being first duly sworn, on oath says that he is one of
the officers, to-wit, the *Secretary* of the *Food Keeping Co., Inc.*
Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

J. P. Gentry
Name of Officer Signing
Subscribed and sworn to before me, this *26* day of *January*, 191*4*.
Dana C. Lamb

(If corporation has no corporate seal, so state, and strike out verification the words, "and under its corporate seal".)

003260461
PENALTY IF NOT FILED BY MARCH FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT
DOMESTIC CORPORATION

To the Secretary of State,

State of Wisconsin:

1. Name of corporation Ed Ruppig Leather Co
2. Location of corporation Grand Avenue St., Wisconsin
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	E. Ruppig	134 E. Division St., Grand Avenue Mo.
President	W. H. Ruppig	200 E. Division St., Mo.
Secretary	J. H. Ruppig	200 E. Division St., Mo.
Director	J. Ruppig	146 1/2 Hwy St., Mo.
		St.,
		St.,
		St.,

4. Amount of authorized capital stock, \$ 1,000,000.00
5. Total amount of capital stock actually paid in money, property and services, \$ 1,400,000.00
6. Was said corporation engaged in actual business during the past year? Yes

7. Nature of business transacted during the past year

Manufacturing of leather

8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where Illinois

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Ed Ruppig Leather Co
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
*(If corporation has no seal strike out words relating to same)

attached, this 18th day of January, A. D. 1915

(Corporate Seal)

Ed Ruppig Leather Co
Name of Corporation
By J. Ruppig
Name of Officer Signing and Title

(OVER)

11,255

1915

ANNUAL REPORT

of

Fred Ruessing Leather Co.
A Domestic Corporation

271
Grand Ave.
Location

4
26

be filed between the 1st day of Jan-
1915 and the 1st day of March.

00 JAN 19 1915
(See law on reverse side of blank)

STATE OF WISCONSIN, }
Department of State. } ss.

Received and filed this _____ day

of _____ 1915
[Signature]
Assistant Secretary of State

STATE OF WISCONSIN,

County of *Dane*

C. J. Bennett

being first duly sworn, on oath says that he is one

of the officers, to-wit, the *President* of the *Fred Ruessing Leather Co.*

Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corpor-

ate seal, is correct and true.

C. J. Bennett
Name of Officer Signing

Subscribed and sworn to before me this *15th* day of *January* 1915
Diana C. Lamb

003-260462

PENALTY IF NOT FILED BY MARCH FIRST NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation Ind Rapping Leather Co.
 2. Location of corporation Grand Avenue St. Wauwatese
 3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	<u>L. J. Rapping</u>	<u>Grand Avenue</u> St. <u>110 E. Wisconsin</u>
Vice	<u>H. H. Rapping</u>	<u>do</u> St. <u>7 S Oak</u>
Secretary	<u>J. C. Gentry</u>	<u>do</u> St. <u>130 S. Henry</u>
		St.
		St.
		St.
		St.

4. Amount of authorized capital stock, \$1500.000.
 5. Total amount of capital stock actually paid in money, property and services, \$1400.000.
 6. Was said corporation engaged in actual business during the past year? Yes
 7. Nature of business transacted during the past year Upper Leather Manufacturers
 8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where State of Illinois
 9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Ind Rapping Leather Co.
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
(If corporation has no seal strike out words relating to same)

attached this 10th day of February A. D. 1916

(Corporate Seal)

Name of Corporation

By L. J. Rapping President
Name of Officer, Signature and Title

(OVER)

ANNUAL REPORT

of

Fred Ruysing Leather Co.
A Domestic Corporation
Fond du Lac
Location

To be filed between the 1st day of January
and the 1st day of March.

(See law on reverse side of blank)

STATE OF WISCONSIN,
Department of State. } ss.

Received and filed this _____ day

of *FEB 14 1916*, 1916
L. B. Nagler
Assistant Secretary of State

STATE OF WISCONSIN,
County of *Fond du Lac* } ss.

F. J. Ruysing being first duly sworn, on oath says that he is one
of the officers, to-wit, the *President* of the *Fred Ruysing Leather Co.*
Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corpor-

ate seal, is correct and true.

F. J. Ruysing
Name of Officer Signing

Subscribed and sworn to before me this *10th* day of *February* 1916.
Dana C. Lamb
NOTARY PUBLIC, FOND DU LAC CO., WIS.
MY COMMISSION EXPIRES DEC. 15, 1917

PENALTY IF NOT FILED BY MARCH FIRST, 1917, NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation Fred Ruppberg Leather Co.
2. Location of corporation Waukegan St.,
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	<u>F. J. Ruppberg</u>	<u>110 E. Wisconsin St., Waukegan, Ill.</u>
Vice President	<u>W. H. Ruppberg</u>	<u>2 E. Jackson St., do</u>
Secretary	<u>J. C. Ruppberg</u>	<u>148 W. Jackson St., do</u>
Treasurer	<u>A. H. Jordan</u>	<u>92 South St., Preston, Mass.</u>
Director	<u>A. H. Lewis</u>	<u>St. Oak Ridge, Ill.</u>
		St.,
		St.,

4. Amount of authorized capital stock, \$ 1,500.00
5. Total amount of capital stock actually paid in money, property and services, \$ 1,400.00
6. Was said corporation engaged in actual business during the past year? Yes
7. Nature of business transacted during the past year Manufacturers
of Upper Leather

8. If corporation is licensed to transact business (in any other state) as a foreign corporation: state where Illinois

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Fred Ruppberg Leather Co.
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
* (If corporation has no seal strike out words relating to same)

attached, this 12th day of January A. D. 1917

(Corporate Seal)

Fred Ruppberg Leather Co.
Name of Corporation
By J. C. Ruppberg
Name of Officer Signing and Title

(OVER)

ANNUAL REPORT

of

Fred Rueping Leather Co.
A Domestic Corporation

0032610465

Mad du Lac
Location

to be filed between the 1st day of Jan-
uary and the 1st day of March.

(See law on reverse side of blank)

STATE OF WISCONSIN, }
Department of State. } ss.

Received and filed this _____ day

of *Jan 12* 19 *17*
[Signature]
Assistant Secretary of State

STATE OF WISCONSIN,
County of *Mad du Lac*

J. C. Goetz, being first duly sworn, on oath says that he is one

of the officers, to-wit, the Secretary of the *Fred Rueping Leather Co.*
Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

[Signature]
Name of Officer Signing

Subscribed and sworn to before me this *12th* day of *January* 19 *17*

[Signature]
Notary Public for Wisconsin

PENALTY IF NOT FILED BY MARCH FIRST

003 260466

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation... Fred Rueping Leather Co.
2. Location of corporation... 96 Doty St. Fond du Lac, Wis.
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President & Director	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
Vice-President & Director	W. H. Rueping	2 S. Park Ave. St. do
Secretary & Director	J. C. Goetz	148 N. Park Ave. St. do
Treasurer & Director	A. E. Gordon	St. Brookline, Mass.
Director	N. L. Adams	53 E. Cotton St., Fond du Lac, Wis.
		St.
		St.

4. Amount of authorized capital stock, \$ 1,500,000.00
5. Total amount of capital stock actually paid in money, property and services, \$ 1,500,000.00
6. Was said corporation engaged in actual business during the past year? Yes
7. Nature of business transacted during the past year... The manufacturing and merchandizing of Leather
8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where... State of Illinois
9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Fred Rueping Leather Co.
Name of Corporation.

*has caused its corporate seal to be affixed and its name to be hereto
(If corporation has no seal strike out words relating to same)

attached, this 15th day of February A. D. 1918

(Corporate Seal)

Fred Rueping Leather Co.
Name of Corporation

By J. C. Goetz
Name of Officer Signing and Title

(OVER)

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288

ANNUAL REPORT

of

Fred Rueping Leather Co.
A Domestic Corporation

0032046

Fond du Lac, Wis.
Location

To be filed between the 1st day of January and the 1st day of March.

(See law on reverse side of blank)

STATE OF WISCONSIN,
Department of State.

MAR 1 - 1918

Received and filed this day

W. B. Naylor
Assistant Secretary of State.

STATE OF WISCONSIN,

County of *Fond du Lac*

J. C. Goetz

of the officers, to-wit, the Secretary

Title of Officer

being first duly sworn, on oath says that he is one of the Fred. Rueping Leather Co.,

Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

J. C. Goetz
Name of Officer Signing

Subscribed and sworn to before me this *15th* day of *February*, 1918.

NOTARY PUBLIC, FOND DU LAC, WIS.
MY COMMISSION EXPIRES DEC 11, 21

Dana D. Lamb

Notary Seal

PENALTY IF NOT FILED BY MARCH FIRST.

NO EXTENSION OF TIME CAN BE GRANTED

003 260 468

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation Tread Ruppig Leather Co.
2. Location of corporation 960 City St., Fond du Lac, Wis.
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	J. J. Ruppig	1106 Div. St., Fond du Lac, Wis.
Vice President	W. H. Ruppig	2150 Park St., " "
Secretary	J. E. Gortz	1406 E. Marine St., " "
Treasurer	Ch. D. Gordon	93 South St., Boston, Mass.
		St.
		St.
		St.

4. Amount of authorized capital stock, \$ 1,500,000.00
5. Total amount of capital stock actually paid in money, property and services, \$ 1,500,000.00
6. Was said corporation engaged in actual business during the past year? Yes
7. Nature of business transacted during the past year Manufacturing of upper leather for shoes
8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where Illinois
9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article, or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Tread Ruppig Leather Co.
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto attached.
(If corporation has no seal strike out words relating to same)

this 27th day of February, A. D. 1919

Tread Ruppig Leather Company
Name of Corporation

By J. J. Ruppig
Name of Officer Signing and Title

(OVER)

(Corporate Seal)

P 288
DEPARTMENT OF STATE

ANNUAL REPORT

of

Tras Purging Lateral Co.
A Domestic Corporation

69
0
8
Tomson Lateral
Location

To be filed between the 1st day of
January and the 1st day of March.
No extension of time can be granted.

(See law on reverse side of blank)

STATE OF WISCONSIN
Department of State
Received and Filed

MAR 1 - 1919

Mervin Hall
Secretary of State

STATE OF WISCONSIN,

County of *Jefferson*

J. A. Carpenter, being first duly sworn, on oath says that he is one
of the officers to-wit, the *President* of the *Tras Purging Lateral Co.*

Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this *27th* day of *March*, 19*19*.

J. J. Purging
Name of Officer Signing

day of *March*, 19*19*.

Subscribed and sworn to before me this *27th* day of *March*, 19*19*.

(If corporation has no corporate seal, so state, and attach out of verification the words, "and under its corporate seal.")

PENALTY IF NOT FILED BY APRIL FIRST.

0037 NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
2. Location of corporation 98-98 Doty St. Fond du Lac, Wisconsin
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
Pres.	F. J. Rueping	110 E. Division St. Fond du Lac, Wis
Vice-Pres.	M. H. Rueping	2 South Park St. Fond du Lac, Wis
Sec'y	J. C. Goetz	140 E Merrill St. Fond du Lac, Wis
Treas.	N. L. Adams	41 Algoma St. Fond du Lac, Wis
All of above officers are Directors also		
Director	F. W. Chadbourne	76 E First St. Fond du Lac, Wis
		St.

4. Amount of authorized capital stock, Common \$ 1,500,000 Preferred \$ none

5. Total amount of capital stock actually paid in money, property and services:

Common \$ 1,500,000 Preferred \$ none

6. Was said corporation engaged in actual business during the past year? yes

7. Nature of business transacted during the past year Manufacture and sale of upper leather for shoes.

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where Illinois

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Fred Rueping Leather Company
Name of Corporation.

*has caused its corporate seal to be affixed and its name to be hereto
*(If corporation has no seal strike out words relating to same)

attached, this 25th day of February A. D. 19 20

Affix
(Corporate Seal) -
here

Fred Rueping Leather Co.
Name of Corporation

By [Signature]
Name of Officer Signing and Title

Execute verification on reverse side of blank.

DEPARTMENT OF STATE

ANNUAL REPORT

Fred Rueping Leather Company
A Domestic Corporation

96-98 Doty St. Fond du Lac, Wis
Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST.

NO EXTENSION OF TIME CAN BE
GRANTED.

(See law on reverse side of blank)

STATE OF WISCONSIN
Department of State
Received and Filed

MAR 1 1920

Merlin H.

STATE OF WISCONSIN,

County of Fond du Lac

J. C. Goetz

Secretary

of the officers, to-wit, the

Title of Officer

being first duly sworn, on oath says that he is one
Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this

25th day of Feb. 1920

Name of Officer Signing

Notary Public, Fond du Lac Co., Wis.
My Commission Expires Dec. 31, 1920

(If corporation has no corporate seal, "and under its corporate seal.")

PENALTY IF NOT FILED BY APRIL FIRST

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
2. Location of corporation 96-98 Doty St. Fond du Lac. Wis.
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	F. J. Rueping	110 E. Division St. Fond du Lac. Wis
Vice-Pres	W. H. Rueping	2 S. Park Ave. St. Fond du Lac. Wis
Secretary	J. C. Goetz	140 E. Merrill St. Fond du Lac. Wis
Treasurer	N. L. Adams	41 Algoma St. Fond du Lac. Wis
Director	F. W. Chadbourne	76 E First St. Fond du Lac. Wis
Above five constitute Board of Directors		St.
		St.

4. Amount of authorized capital stock, Common \$ 1,500,000, Preferred \$ none

5. Total amount of capital stock actually paid in money, property and services:

Common \$ 1,500,000, Preferred \$ none

6. Was said corporation engaged in actual business during the past year? Yes

7. Nature of business transacted during the past year manufacturing and selling leather

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where no

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount of quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said Fred Rueping Leather Company
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
(If corporation has no seal strike out words relating to same)

attached, this 28th day of March A. D. 192 1

Affix
(Corporate Seal)
here

Fred Rueping Leather Company
Name of Corporation
By N. L. Adams
Name of Officer Signing and Title

Execute verification on reverse side of blank.

DEPARTMENT OF STATE

ANNUAL REPORT

of

Fred Rueping Leather Company

A Domestic Corporation

96-98 Doty Street
Fond du Lac, Wisconsin

Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN BE
GRANTED

(See law on reverse side of blank)

APR 1 1921

STATE OF WISCONSIN,

County of Fond du Lac

N. L. Adams

of the officers, to wit, the Treasurer

Title of Officer

being first duly sworn, on oath says that he is one
of the Fred Rueping Leather Company

Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this

28th day of March, 1921

Dona G. Lamb

Notary sign here (as)

Name of Officer Signing

Fred Rueping

003260474

PENALTY IF NOT FILED BY APRIL FIRST.

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation FRED RUEPING LEATHER COMPANY
2. Location of corporation 96-98 Doty St., Fond du Lac, Wis.
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
Vice-Pres.	W. H. Rueping	2 S. Park Ave. St., Fond du Lac, Wis.
Secretary	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.
Treasurer	H. J. Adams	41 Algoma St., Fond du Lac, Wis.
Director	F. W. Chadbourne	76 E. 1st. St., Fond du Lac, Wis.
The above five constitute the Board of Directors		St. _____

4. Amount of authorized capital stock, Common \$1,500,000... Preferred \$1,500,000.00

5. Total amount of capital stock actually paid in money, property and services:

Common \$1,500,000... Preferred \$392,200.00

6. Was said corporation engaged in actual business during the past year? Yes

7. Nature of business transacted during the past year Manufacture and Sale of Calf Upper Leathers for shoes

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state

where No

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount of quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said FRED RUEPING LEATHER COMPANY
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
*(If corporation has no seal strike out words relating to same)

attached, this 30th day of March A. D. 1922.

Atlix
(Corporate Seal)
here

FRED RUEPING LEATHER COMPANY
Name of Corporation

By J. C. Goetz
Name of Officer Signing and Title

Execute verification on reverse side of blank.

DEPARTMENT OF STATE

ANNUAL REPORT

of

FRED RUEPING LEATHER COMPANY
A Domestic Corporation

96 98 Doty Street
Fond du Lac, Wisconsin.....

Location

10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN BE
GRANTED

(See law on reverse side of blank)

STATE OF WISCONSIN
DEPARTMENT OF STATE
Received and Filed

APR 1 1922

ELMER S. HALL
Secretary of State

STATE OF WISCONSIN,

FOND DU LAC

J. C. GOETZ

Secretary,
Title of Officer

being first duly sworn, on oath says that he is one
of the officers, to wit, the Fred Rueping Leather Co.,
Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its cor-

poration seal, is correct and true.

Subscribed and sworn to before me this

10th day of March 1922.

Dana C. Lamb

Notary sign here NOTARY PUBLIC, FOND DU LAC CO., WIS.

Name of Officer Signing

\$15.23
4/6 m.L.

003260476

PENALTY IF NOT FILED BY APRIL FIRST.

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT
DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation..... FRED RUEPING LEATHER COMPANY
2. Location of corporation..... 96-98 Doty St., Fond du Lac, Wis.
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	F. J. Rueping	110 E. Division St. Fond du Lac, Wis.
Vice-Pres.	W. H. Rueping	2 S. Park Ave. Fond du Lac, Wis.
Secretary	J. C. Goetz	140 E. Merrill Ave. St. Fond du Lac, Wis.
Treasurer	N. L. Adams	41 Algoma St. Fond du Lac, Wis.
Director	F. W. Chadbourne	36 N. Park Ave. Fond du Lac, Wis.
(The above five constitute the Board of Directors)		St. _____ St. _____

4. Amount of authorized capital stock, Common \$ 1,500,000. Preferred \$ 1,500,000.

5. Total amount of capital stock actually paid in money, property and services:

Common \$ 1,500,000. Preferred \$ 1,012,000.

6. Was said corporation engaged in actual business during the past year? Yes

7. Nature of business transacted during the past year Manufacture and Sale of Calf
Upper Leathers for shoes

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where No

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount of quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said FRED RUEPING LEATHER COMPANY
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto
*(If corporation has no seal strike out words relating to same)

attached, this 26th day of May A. D. 1923

Affix
(Corporate Seal)
here

Fred Rueping Leather Co
Name of Corporation

By J. C. Goetz
Name of Officer Signing and Title

Execute verification on reverse side of blank.

7 288
DEPARTMENT OF STATE

ANNUAL REPORT

of

FRED RUEPING LEATHER COMPANY

A Domestic Corporation

96-98 Doty St.,
Fond du Lac, Wis.
Location

003260477
\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN BE
GRANTED

(See law on reverse side of blank)

STATE OF WISCONSIN } ss.
DEPARTMENT OF STATE }
Received and Filed

JUL 17 1923

L. R. Zimmerman
Secretary of State

STATE OF WISCONSIN,
County of FOND DU LAC, } ss.

JOE GOETZ, being first duly sworn, on oath says that he is one
of the officers, to wit, the Secretary, of the FRED RUEPING LEATHER COMPANY
Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this

J. P. Galt
Name of Officer Signing

26th day of May 1923

Notary sign
JOSEPH PUBLIC FOND DU LAC CO. WIS.
MY COMMISSION EXPIRES DEC. 31, 1923

•(If corporation has no corporate seal, add date, and strike out of verification the words "and under its corporate seal.")

003260478

PENALTY IF NOT FILED BY APRIL FIRST.

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation..... FRED RUEPING LEATHER COMPANY
2. Location of corporation..... 26-98 Doty..... St..... Fond du Lac, Wisconsin
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	F. J. Rueping	110 E. Division..... St..... Fond du Lac, Wis.
Vice-Pres	W. H. Rueping	2 So. Park Ave..... Sk..... Fond du Lac, Wis.
Secretary	J. C. Goetz	140 E. Merrill Ave..... Sk..... Fond du Lac, Wis.
Treasurer	N. L. Adams	41 Algoma Street..... Sk..... Fond du Lac, Wis.
Director	F. W. Chadbourne	36 N. Park Ave..... Sk..... Fond du Lac, Wis.
..(The above five constitute the Board of Directors)..... St.....		
..... St.....		

4. Amount of authorized capital stock, Common \$ 1,500,000. Preferred \$ 1,500,000.

5. Total amount of capital stock actually paid in money, property and services:

Common \$ 1,500,000. Preferred \$ 1,091,000.

6. Was said corporation engaged in actual business during the past year?..... Yes

7. Nature of business transacted during the past year..... Manufacture and Sale of Calf

Upper Leathers for Shoes

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where..... Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said..... FRED RUEPING LEATHER COMPANY.....
Name of Corporation

*has caused its corporate seal to be affixed and its name to be hereto attached.

*(If corporation has no seal strike out words relating to same)

this 31st day of March A. D. 1924.

FRED RUEPING LEATHER COMPANY.....
Name of Corporation

By.....
Name of Officer Signing and Title

Affix
(Corporate Seal)
here

Execute verification on reverse side of blank.

R 288
DEPARTMENT OF STATE

ANNUAL REPORT

of

FRED RUSPING LEATHER COMPANY
A Domestic Corporation

96-98 Doty Street,
Fond du Lac, Wisconsin.
Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN BE
GRANTED

(See law on reverse side of blank)

APR 1 1924
J. S. ZIMMERMAN,
SECRETARY OF STATE

STATE OF WISCONSIN,
County of Fond du Lac.

N. L. Adams, being first duly sworn, on oath says that he is one

of the officers, to wit, the Treasurer, of the Fred Ruspig, Leather Company

Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and* under its corporate seal, is correct and true.

Subscribed and sworn to before me this

that day of March, 1924.

Dana C. Rank

Notary sign here. NOTARY PUBLIC, FOND DU LAC, WIS.
MY COMMISSION EXPIRES DEC. 1, 1925

*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

Name of Officer Signing

N. L. Adams

1925 P 0003 260 400

PENALTY IF NOT FILED BY APRIL FIRST

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT DOMESTIC CORPORATION

To the Secretary of State,
State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
2. Location of corporation 96-98 Doty St. Fond du Lac, Wisconsin
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS
President	F. J. Rueping	110 E. Division St. Fond du Lac, Wis.
Vice-Pres.	W. H. Rueping	2 S. Park Ave. xxx " " " "
Secretary	J. C. Goatz	140 E. Merrill " xxx " " " "
Treasurer	N. L. Adams	41 Algoma St. " " " " "
Director	F. W. Chadbourne	36 N. Park Ave. xxx " " " "
(The above five constitute the Board of Directors) St.		
St.		

4. Amount of authorized capital stock, Common \$1,500,000.00 Preferred \$1,500,000.00

5. Total amount of capital stock actually paid in money, property and services:

Common \$1,500,000.00 Preferred \$1,168,700.00

6. Was said corporation engaged in actual business during the past year? Yes

7. Nature of business transacted during the past year Manufacture and Sale of Calf

Upper Leathers for Shoes

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where...

Massachusetts and New York

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be

affixed and its name to be hereto attached, this 28th day of

March A. D. 1925

FRED RUEPING LEATHER COMPANY

Name of Corporation

By

Name of Officer Signing and Title

Treasurer.

Amx
(Corporate Seal)
here
(if none, so state)

Execute verification on reverse side of blank.

5

288

SECRETARY OF STATE

ANNUAL REPORT

of

FRED RUEPING LEATHER COMPANY
A Domestic Corporation

96-98 Doty Street,
Fond du Lac, Wis.

Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See law on reverse side of blank)

STATE OF WISCONSIN
DEPARTMENT OF REVENUE
RECEIVED

APR 1 1925

FRED D. ZIMMERMAN,
Secretary of State

STATE OF WISCONSIN,
County of FOND DU LAC

ss.

N. L. Adams, being first duly sworn, on oath says that he is one of

the officers, to wit, the Treasurer of the Fred Rueping Leather Company

Title of Officer

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this

Name of Officer Signing

28th day of March 1925

Notary sign here

(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

003260482

PENALTY IF NOT FILED BY APRIL FIRST.

NO EXTENSION OF TIME CAN BE GRANTED

ANNUAL REPORT
DOMESTIC CORPORATION

January 1, 1926---

To the Secretary of State,
State of Wisconsin:

1. Name of corporation FRED RUERING LEATHER COMPANY
2. Location (address) 98-98 Doty Street, Fond du Lac, Wisconsin.
(Give number, street and city)
3. Names and addresses of the officers and directors of the corporation:

TITLE	NAME	ADDRESS (Give number, street and city)
President	<u>F. J. Ruering</u>	<u>110 E. Division St., Fond du Lac, Wis.</u>
Vice-Pres.	<u>W. H. Ruering</u>	<u>2 S. Park Avenue, " " " "</u>
Secretary	<u>J. G. Goatz</u>	<u>140 E. Merrill Avenue, " " " "</u>
Treasurer	<u>N. L. Adams</u>	<u>41 Algoma Street, " " " "</u>
Director	<u>F. W. Chadbourne</u>	<u>36 N. Park Avenue, " " " "</u>
<u>(The above five constitute the Board of Directors.)</u>		

4. Amount of authorized capital stock, Common \$1,500,000.00 Preferred \$1,500,000.00

5. Total amount of capital stock actually paid in money, property and services:

Common \$1,500,000.00 Preferred \$1,212,800.00

6. Was said corporation engaged in actual business during the past year? Yes

7. Nature of business transacted during the past year Manufacture and Sale of

Calf Upper Leathers for Shoes

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where Massachusetts and New York

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 24th day of

March A. D. 1926.

FRED RUERING LEATHER COMPANY

Name of Corporation

By

Name of Officer Signing and Title.

Treasurer.

Affix

(Corporate Seal)

here

(IF NONE, SO STATE)

Execute verification on reverse side of blank.

283

SECRETARY OF STATE

ANNUAL REPORT

of

FRED. RUPPING LEATHER COMPANY
A Domestic Corporation

96-98 Doty Street,
Fond du Lac, Wisconsin.
Location

003 260483

10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See law on reverse side of blank)

DEPARTMENT OF STATE } ss.

RECEIVED and FILED

APR 1 1926

FRED R. ZIMMERMAN
SECRETARY OF STATE

STATE OF WISCONSIN,

County of FOND DU LAC, ss.

N. J. Adams

of the officers, to-wit: the

Treasurer

Title of Officer

being first duly sworn, on oath says that he is one
of the Fred. Ruppung Leather Company

Name of Corporation

that the foregoing statement, executed in the name, and on behalf of said corporation, and under its
corporate seal, is correct and true.

Subscribed and sworn to before me this

Name of Officer Signing

14th day of March, 1926

Notary sign here

NOTARY PUBLIC FOND DU LAC CO. WIS.
MY COM. EXPIRES JUNE 1ST 1927

(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

3003260484
ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1927...

To the Secretary of State of Wisconsin:

1. Name of corporation..... FRED RUEPING LEATHER COMPANY
2. Location..... 26-28 Doty Street, Fond du Lac, Wisconsin
(Give mail address—number, street and city)
3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President.....	F. J. Rueping	134 E. Division St. Fond du Lac, Wis.
Vice President.....	W. H. Rueping	2 S. Park Avenue, Fond du Lac, Wis.
Secretary.....	J. C. Goetz	140 E. Merrill Ave. Fond du Lac, Wis.
Treasurer.....	N. L. Adams	41 Algoma Street Fond du Lac, Wis.
Directors.....	F. W. Chadbourne	36 N. Park Avenue Fond du Lac, Wis.
The above five constitute the Board of Directors.		

4. Authorized capital stock: Common \$1,500,000. Preferred \$1,500,000. Nonpar..... (shares)
5. Amount of capital stock paid in: Common \$1,500,000. Preferred \$1,211,600. Nonpar..... (shares)
6. Was corporation engaged in actual business during past year?..... Yes
7. Nature of business during past year..... Manufacture and Sale of Calf Upper Leathers for Shoes.
8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where.....
New York and Massachusetts.

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto at-

tached, this 26th day of February A. D. 1927...

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

By N. L. Adams
Name of Officer Signing and Title. Treasurer.

STATE OF WISCONSIN,
County of FOND DU LAC

N. L. Adams, being first duly sworn, on oath says that he is the Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 26th

N. L. Adams
Name of Officer Signing

day of February, 1927.

E. J. Fox
Notary sign here

NOTARY PUBLIC FOND DU LAC CO., WIS.
My Commission Expires Feb. 9, 1931.
*(If corporation has no corporate seal, so state, and attach verification the words "and under its corporate seal.")

003260484
ANNUAL REPORT OF DOMESTIC CORPORATION

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

FRED RUEPING LEATHER CO.
A Domestic Corporation

FOND DU LAC, WISCONSIN.
Location

003260484
\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.09 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE
RECEIVED 001 FILED

APR 1 - 1927

THEO. J. HAMMANN
SECRETARY OF STATE

DU LAC CO., WIS.
Submission Expires Feb. 8, 1931.

003260486

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1928

To the Secretary of State of Wisconsin

1. Name of corporation... Fred Rueping Leather Company,

2. Location 96-98 Doty Street, Fond du Lac, Wisconsin.
(Give full address—number, street and city)

3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	134 E. Division St., Fond du Lac, Wis.
Vice President	W. H. Rueping	2 S. Park Avenue, Fond du Lac, Wis.
Secretary	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.
Treasurer	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.
Directors	F. W. Chadbourne	36 N. Park Avenue, Fond du Lac, Wis.
All directors must be shown	The above five constitute the Board of Directors.	

4. Authorized capital stock: Common \$1,500,000 Preferred \$1,500,000 Nonpar
(Number of shares)5. Amount of capital stock paid in: Common \$1,500,000 Preferred \$1,172,600.00 Nonpar
(Number of shares)

6. Was corporation engaged in actual business during past year? Yes

7. Nature of business during past year: Manufacture and Sale of Calf Upper Leathers for Shoes

8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where

New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto at-

tached, this 9th day of February, A. D. 1928.

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By

Name of Officer Signing and Title

Treasurer

STATE OF WISCONSIN,

County of FOND DU LAC

N. L. Adams

being first duly sworn, on oath says that he is the Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation,* and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 9th

Name of Officer Signing

day of February, 1928

Notary sign here

* If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal."

NOTARY PUBLIC, FOND DU LAC CO., WIS.
My Commission Expires Feb. 8, 1931.

288
SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

Fred R. Ruy
A Domestic Corporation
Secton

Location

26048
\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST
NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN } ss.
DEPARTMENT OF STATE

Received and Filed
MAR 31 1928

Karl Dammann
Secretary of State

RETURNED FOR CORRECTION

MAR 31 1928

003260488

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1929.

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
2. Location 96-98 Doty Street, Fond du Lac, Wisconsin
(Give mail address—number, street and city)
3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	134 E. Division St. Fond du Lac, Wis.
Vice President	W. H. Rueping	2 South Park Ave. Fond du Lac, Wis.
Secretary	J. C. Goetz	140 E. Merrill Ave. Fond du Lac, Wis.
Treasurer	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.
(Complete list of DIRECTORS and their addresses must be given below)		
Directors	F. J. Rueping	134 E. Division St. Fond du Lac, Wis.
ALL	W. H. Rueping	2 South Park Avenue, Fond du Lac, Wis.
directors	J. C. Goetz	140 E. Merrill Ave. Fond du Lac, Wis.
must be	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.
shown	F. W. Chadbourne	36 N. Park Ave. Fond du Lac, Wis.

4. Authorized capital stock: Common \$1,500,000 Preferred \$1,500,000 Nonpar _____
(Number of shares)
5. Amount of capital stock paid in: Common \$1,500,000 Preferred \$1,157,800 Nonpar _____
(Number of shares)
6. Was corporation engaged in actual business during past year? Yes
7. Nature of business during past year Manufacture and Sale of Calf Upper Leathers for Shoes
8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where _____

New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 18th day of March A. D. 1929

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By

N. L. Adams
Name of Officer Signing and Title.
Treasurer

STATE OF WISCONSIN,
County of FOND DU LAC ss.

N. L. Adams

being first duly sworn, on oath says that he is the Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 18thday of March 1929

NOTARY PUBLIC, FOND DU LAC CO., WIS.

My Commission Expires Feb. 8, 1931.
*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

R

288

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

+ FRED RUEPING LEATHER COMPANY
A Domestic Corporation

9
8
0

FOND DU LAC, WISCONSIN.
Location

8
0
3

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST
NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN } ss.
DEPARTMENT OF STATE

Received and Filed
MAR 30 1929

Theodore Damman
Secretary of State

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.
ANNUAL REPORT OF DOMESTIC CORPORATION

003260488

Insert corporate name and location on back of report.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1930...

To the Secretary of State of Wisconsin:

1. Name of corporation. Fred Rueping Leather Company
2. Location 96-98 Doty Street, Fond du Lac, Wisconsin
(Give mail address--number, street and city)
3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	134 E. Division St., Fond du Lac, Wis.
Vice President	W. H. Rueping	2 South Park Ave., Fond du Lac, Wis.
Secretary	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.
Treasurer	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.
(Complete list of DIRECTORS and their addresses must be given below)		
Directors	F. J. Rueping	134 E. Division St., Fond du Lac, Wis.
All	W. H. Rueping	2 South Park Ave., Fond du Lac, Wis.
directors	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.
must be	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.
shown	F. W. Chadbourne	36 North Park Ave., Fond du Lac, Wis.

4. Authorized capital stock: Common 2,500,000 Preferred \$1,500,000 Nonpar -
(Number of shares)
5. Amount of capital stock paid in: Common 2,500,000 Preferred \$1,249,400 Nonpar -
(Number of shares)
6. Was corporation engaged in actual business during past year? Yes
7. Nature of business during past year. Manufacture and Sale of Calf Upper Leathers for Shoes.
8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 17th day of March A. D. 1930

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By N. L. Adams
Name of Officer Signing and Title.
Treasurer

STATE OF WISCONSIN,
County of FOND DU LAC ss.

N. L. Adams, being first duly sworn, on oath says that he is the **Treasurer**
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 17th

N. L. Adams
Name of Officer Signing

day of March, 1930

Notary sign here 6 J. Jay
NOTARY PUBLIC, FOND DU LAC CO., WIS.

My Commission Expires Feb. 8, 1931.

*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

R 278

SECRETARY OF STATE

Wisconsin

ANNUAL REPORT

of

+ FRED RUEPING LEATHER COMPANY
A Domestic Corporation

1640
+ Fond du Lac, Wisconsin
Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN } ss.
DEPT. OF STATE

Received and Filed
MAR 31 1930

Thomas D. Sullivan

Secretary sign here
Notary Public
If incorporating file up with this seal on state and strike out of verification the words "and under its corporate seal."
Insert corporate name and location on back of report at point marked +

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

003260490

003260492

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1931.

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
2. Location 96-98 Doty Street, Fond du Lac, Wisconsin
(Give full address—number, street and city)
3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 East Division, Fond du Lac, Wis.,
Vice President	W. H. Rueping	Lakewood Beach, Fond du Lac, Wis.,
Secretary	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.,
Treasurer	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.,
(Complete list of DIRECTORS and their addresses must be given below)		
Directors	F. J. Rueping	110 East Division, Fond du Lac, Wis.,
ALL	W. H. Rueping	Lakewood Beach, Fond du Lac, Wis.,
directors	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.,
must be	N. L. Adams	41 Algoma Street, Fond du Lac, Wis.,
shown	F. W. Chadbourne	176 Hoyt Street, Fond du Lac, Wis.,

4. Authorized capital stock: Common \$1,500,000 Preferred \$1,500,000 Nonpar (Number of shares)
5. Amount of capital stock paid in: Common \$1,500,000 Preferred \$1,249,400 Nonpar (Number of shares)
6. Was corporation engaged in actual business during past year? YES
7. Nature of business during past year: Manufacture and Sale of Calf Upper Leathers for Shoes
8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where:

New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 24th day of March A. D. 1931

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By N. L. Adams
Name of Officer Signing and Title
Treasurer

STATE OF WISCONSIN,
County of FOND DU LAC ss.

N. L. Adams, being first duly sworn, on oath says that he is the Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation, and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 24th

day of March, 1931

Notary sign here

NOTARY PUBLIC

(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

Insert corporate name and location on back of report at point marked +

R

288

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

1930
FRED RUEPING LEATHER COMPANY
A Domestic Corporation

POND DU LAC, WISCONSIN
Location 43

1.00 PENALTY IF NOT FILED
BY APRIL FIRST
NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.38 Wisconsin Statutes.)

STATE OF WISCONSIN }
DEPARTMENT OF STATE } ss.

Received and Filed
APR 1 1931

Marion Dammann
Secretary of State

003260494

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1932.

To the Secretary of State of Wisconsin

1. Name of corporation FRED RUEPING LEATHER COMPANY2. Location 96-98 Doty Street, Fond du Lac, Wisconsin
(Give full address—number, street and city)

3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	96-98 Doty Street, Fond du Lac, Wis.,
Vice President	W. H. Rueping	" " " " " "
Secretary & Treas.	F. W. Chadbourne	" " " " " "
Vice-President	N. L. Adams	" " " " " "
Vice-President	J. C. Goetz	" " " " " "
and General Manager	(Complete list of DIRECTORS and their addresses MUST be given below)	
Directors		
All	F. J. Rueping	96-98 Doty Street, Fond du Lac, Wis.,
directors	W. H. Rueping	" " " " " "
must be	J. C. Goetz	" " " " " "
shown	N. L. Adams	" " " " " "
	F. W. Chadbourne	" " " " " "

4. Authorized capital stock: Common \$1,500,000 Preferred \$1,500,000 Nonpar —
(Number of shares)5. Amount of capital stock paid in: Common \$1,500,000 Preferred \$1,249,400 Nonpar —
(Number of shares)6. Was corporation engaged in actual business during past year? Yes7. Nature of business during past year Manufacture and Sale of Calf Upper Leathers for Shoes

8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where _____

New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 29th day of March A. D. 1932(Affix
(Corporate Seal)
here
(IF NONE, SO STATE)FRED RUEPING LEATHER COMPANYBy F. W. Chadbourne
Name of Officer Signing and TitleSTATE OF WISCONSIN,
County of Fond du Lac } ss.F. W. Chadbourne, being first duly sworn, on oath says that he is the Secretary and Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation "and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 29th
day of March, 1932

Name of Officer Signing

NOTARY PUBLIC, FOND DU LAC CO., WIS.

* (If corporation is not a corporation, so state, and strike out of verification the words "and under its corporate seal.")

Insert corporate name and location on back of report at point marked +

288
SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

00326073
FREL RUEPING LEATHER COMPANY
A Domestic Corporation

Fond du Lac, Wisconsin
Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN } ss.
DEPARTMENT OF STATE

Received and Filed
APR 1 1932

Theodor Dammann
Secretary of State

7003260496

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1933

To the Secretary of State of Wisconsin

1. Name of corporation Fred Ruppert Leather Company
2. Location 96-98 10th St. Fond du Lac, Wis.
(Give mail address—number, street and city)
3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	<u>F. J. Ruppert</u>	<u>110 E. Division St. Fond du Lac, Wis.</u>
Vice President	<u>J. E. Gortz</u>	<u>140 E. Main St. " "</u>
Secretary	<u>H. W. Chubb</u>	<u>176 1/2 Hay St. Fond du Lac, Wis.</u>
Treasurer	<u>H. F. Adams</u>	<u>41 1/2 1st St. " "</u>
Complete list of DIRECTORS and their addresses MUST be given below		
Directors	<u>F. J. Ruppert</u>	<u>110 E. Division St. Fond du Lac, Wis.</u>
All	<u>J. E. Gortz</u>	<u>140 E. Main St. " "</u>
directors	<u>H. F. Adams</u>	<u>41 1/2 1st St. " "</u>
must be	<u>Glenn E. Keller</u>	<u>14 1/2 1st St. Fond du Lac, Wis.</u>
shown	<u>H. W. Chubb</u>	<u>176 1/2 Hay St. Fond du Lac, Wis.</u>

4. Authorized capital stock: Common \$450,000 Preferred \$150,000 Nonpar _____
(Number of shares)
5. Amount of capital stock paid in: Common \$150,000 Preferred \$124,400 Nonpar _____
(Number of shares)
6. Was corporation engaged in actual business during past year? Yes
7. Nature of business during past year Manufacture and Sale Leather
8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where
New York and Massachusetts
9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 31st day of March A. D. 1933

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

Fred Ruppert Leather Co.
Name of Corporation

By H. W. Chubb
Name of Officer Signing and Title
Secretary Treasurer

STATE OF WISCONSIN,
County of Fond du Lac

H. W. Chubb, being first duly sworn, on oath says that he is the Secretary Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation "and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 31st
day of March 1933
D. H. Lamb

H. W. Chubb
Name of Officer Signing

Notary Public, FOND DU LAC CO., WIS.

My Commission Expires Nov. 27, 1933

*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

Insert corporate name and location on back of report at point marked †

288
R
SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

Frederick L. Korth
A Domestic Corporation

137
4
0
San Francisco, Calif.
Location

209325
10.00 PENALTY IF NOT FILED
BY APRIL FIRST
NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN }
DEPT. OF REVENUE } ss.
and Filed
APR 1 1933

Thos. W. ...
Notary Public for Wisconsin

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.
ANNUAL REPORT OF DOMESTIC CORPORATION

003260496

003.260498

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1934

To the Secretary of State of Wisconsin

1. Name of corporation FRED RUEPING LEATHER COMPANY
98 DOTY STREET
 2. Location FOND DU LAC, WISCONSIN
 (Give full address—number, street and city)

3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 East Division Street
Vice President	J. C. Goetz	140 East Merrill Avenue
Secretary	F. W. Chadbourne	176 Hoyt Street
Treasurer	"	"
Vice-Pres.	N. L. Adams	41 Algoma Street
(Complete list of DIRECTORS and their addresses must be given below)		
Directors		
All	F. J. Rueping	110 East Division Street
directors	J. C. Goetz	140 East Merrill Avenue
must be	N. L. Adams	41 Algoma Street
shown	F. W. Chadbourne	176 Hoyt Street

Mrs. Clara C. Keller 325 South 17th St., LaCrosse, Wis.
 4. Authorized capital stock: Common \$1,500,000 Preferred \$1,500,000 Nonpar. —
 (Number of shares)

5. Amount of capital stock paid in: Common \$1,500,000 Preferred \$1,249,400 Nonpar. —
 (Number of shares)

6. Was corporation engaged in actual business during past year? Yes7. Nature of business during past year: Manufacture and Sale of Calf Upper Leathers for Shoes

8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where

New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 31st day of March A. D. 1934

Affix
 (Corporate Seal)
 here
 (IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By F. W. Chadbourne
Name of Officer Signing and Title Secretary

STATE OF WISCONSIN,
 County of FOND DU LAC ss.

F. W. Chadbourne being first duly sworn, on oath says that he is the Secretary
 Title of Officer

of the above named corporation and that the foregoing statement, executed in the name and on behalf of said corporation "and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 31stday of March, 1934

D. Lamb
 Notary Public, FOND DU LAC CO., WIS.
 My Commission Expires Nov. 14, 1937

*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

Insert corporate name and location on back of report at point marked †

R 288
SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

FRED RUEFING LEATHER COMPANY
A Domestic Corporation

499
FOND DU LAC, WISCONSIN
Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

003
EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN }
DEPARTMENT OF STATE }

Received and Filed
MAR 11 1911

003260498

003260500

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1935.

To the Secretary of State of Wisconsin

1. Name of corporation FRED RUEPING LEATHER COMPANY
2. Location 96-98 DOTY STREET, FOND DU LAC, WISCONSIN
(Give mail address—number, street and city)
3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. RUEPING	110 E. Division St., Fond du Lac, Wis.
Vice President	J. C. Goetz	140 E. Merrill Ave., Fond du Lac, Wis.
Secretary	F. W. Chadbourne	176 Hoyt St., Fond du Lac, Wis.
Treasurer	N. L. Adams	41 Algoma St., Fond du Lac, Wis.
Directors	F. J. Rueping	same as above
All	J. C. Goetz	"
directors	N. L. Adams	"
must be	F. W. Chadbourne	"
shown	Clara C. Keller	325 So. 17th St., LaCrosse, Wis.

4. Authorized capital stock: Common \$1,500,000 Preferred \$1,500,000 Nonpar - (Number of shares)
5. Amount of capital stock paid in: Common \$1,500,000 Preferred \$1,249,400 Nonpar - (Number of shares)
6. Was corporation engaged in actual business during past year? Yes
7. Nature of business during past year Manufacture & Sale of Calf Upper Leathers for Shoes
8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where
New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 29th day of March A. D. 1935

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By F. W. CHADBOURNE
Name of Officer Signing and Title

Secretary and Treas.

STATE OF WISCONSIN,
County of FOND DU LAC ss.

F. W. CHADBOURNE, being first duly sworn, on oath says that he is the Secretary and Treasurer
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation "and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 29th
day of March, 1935

F. W. CHADBOURNE
Name of Officer Signing

Notary sign here

NOTARY PUBLIC, FOND DU LAC CO., WIS.

*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

Insert corporate name and location on back of report at point marked }

288
SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER CO.
A Domestic Corporation

FOND DU LAC, WIS.
Location

1050
\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST
NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN
DEPARTMENT OF STATE
Received and Filed
APR 1 1935
Frank D. ...
Secretary of State

003260502

APR 8 - 1936

\$10.00 PENALTY IF NOT FILED BY APRIL FIRST. NO EXTENSION OF TIME CAN BE GRANTED.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1936

Ch - 15
Fee - 5

Mk

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company2. Location 96 Doty Street, Fond du Lac, Wis.

(Give mail address—number, street and city)

3. Names and addresses of the officers and directors:

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice President	J. C. Goetz	140 E. Merrill Ave., Fond du Lac
Secretary	F. W. Chadbourne	176 Hoyt St., Fond du Lac
Treasurer	N. L. Adams	41 Algoma St., Fond du Lac
Vice Pres.	(Complete list of DIRECTORS and their addresses MUST be given below)	
Directors	F. J. Rueping	Same as above
All	J. C. Goetz	" " "
directors	N. L. Adams	" " "
must be	F. W. Chadbourne	" " "
shown	Clara C. Keller	325 S. 17th St., LaCrosse, Wis.

4. Authorized capital stock: Common \$ 1500,000 Preferred \$ 1500,000 Nonpar ---

(Number of shares)

5. Amount of capital stock paid in: Common \$ 1500,000 Preferred \$ 1249,400 Nonpar ---

(Number of shares)

6. Was corporation engaged in actual business during past year? Yes7. Nature of business during past year Manufacture and sale of Calf Upper Leathers for Shoes

8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where

New York and Massachusetts

9. That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its name to be hereto

attached, this 6th day of April A. D. 19 36

Affix
(Corporate Seal)
here
(IF NONE, SO STATE)

Fred Rueping Leather Co.

Name of Corporation

By [Signature]
Name of Officer Signing and Title

STATE OF WISCONSIN,
County of Fond du Lac ss.

F. W. Chadbourne being first duly sworn, on oath says that he is the Secretary

Title of Officer

of the above named corporation and that the foregoing statement, executed in the name and on behalf of said corporation and under its corporate seal, is correct and true.

Subscribed and sworn to before me this 6thday of April, 19 36

Name of Officer Signing

Notary Public, Fond du Lac, Wis.
My Commission Expires Jan. 28th, 1939

*(If corporation has no corporate seal, so state, and strike out of verification the words "and under its corporate seal.")

Insert corporate name and location on back of report at point marked †

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

Fred Ruesping Leather Co.

A Domestic Corporation

Fond du Lac, Wis.

Location

\$10.00 PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE
RECEIVED AND FILED
APR 8 - 1936
THEODORE DAIMANN
SECRETARY OF STATE

003260505

For use in reporting first election of officers and changes thereafter.
DO NOT report elections at which no changes are made.

IMPORTANT—AVOID PENALTY

Mail this WITHOUT DELAY to Secretary of State, Madison

At a meeting of the board of directors of

Fred Rueping Leather Company

(Name of Corporation)

a corporation located at 26 Doty St., Fond du Lac, held on the 13 day
of January, 1937, the following officers were elected:

IF NOT ROOM BELOW USE A RIDER

Title	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice President	Frederick E. Rueping	71 E. Division St., Fond du Lac
2nd Vice-Pres.	J. C. Goetz	140 E. Merrill Ave., Fond du Lac
3rd Vice-Pres.	H. L. Adams	41 Algoma St., Fond du Lac
Secretary	F. W. Chadbourne	176 Hoyt St., Fond du Lac
Treasurer	F. W. Chadbourne	176 Hoyt St., Fond du Lac
Asst. Secy.		
Asst. Secy.		
Asst. Treas.		
Asst. Treas.		

At a meeting of the stockholders (members) held January 13, 1937, the following directors were elected:

NAME	ADDRESS
F. J. Rueping	Fond du Lac, Wis.
Frederick E. Rueping	Fond du Lac, Wis.
J. C. Goetz	Fond du Lac, Wis.
H. L. Adams	Fond du Lac, Wis.
F. W. Rueping	Fond du Lac, Wis.
F. W. Chadbourne	Fond du Lac, Wis.
Mrs. Clara C. Keller	LaCrosse, Wis.
Irma G. Solin	Fond du Lac, Wis.

In witness whereof, said corporation has caused this instrument to be duly executed by its president or secretary this 24 day of February, 1937

FRED RUEPING LEATHER COMPANY

(If corporation has a seal, affix here)

SECRETARY
(Type of Officer)

This form must be executed and sent in after the first election of officers and whenever any change is made in officers.
SPECIAL WARNING to new corporations: Be sure to send this to the secretary of state promptly, so that he will have an address where he can send blanks for your first annual report. Failure to receive report blanks will not relieve of the penalty on filing a delinquent annual report. Any change in officers or directors must be reported within 20 days.
Please insert name and address on back of blank.

288
DOMESTIC

Certificate of Newly-Elected
Officers

Fred Rueping Leather Co.

25 Doty St., Fond du Lac, Wis.
Insert Corporation's Name and Address

003260506

STATE OF WISCONSIN SS
DEPARTMENT OF STATE
RECEIVED and FILED
FEB 25 1937
THEODORE DAMMANN
SECRETARY OF STATE

\$5 PENALTY IF NOT FILED BY APRIL FIRST.
\$10 PENALTY IF NOT FILED BY MAY FIRST.

003028 890701 AVOID PENALTY BY FILING EARLY.

APR 27 1937

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1937.

ch. #10
fee \$5
(2 reports)

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wis.
(Give number, street and city)

3. Names and addresses of the officers and directors: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice President	J. C. Goetz	140 E. Merrill Ave., Fond du Lac
Secretary	N. L. Adams	41 Algoma St., Fond du Lac
Treas.	F. W. Chadbourne	176 Hoyt St., Fond du Lac
Vice Pres.	Frederick E. Rueping	71 E. Division St., Fond du Lac
Directors	(Complete list of DIRECTORS and their addresses MUST be given below)	
	F. J. Rueping	110 E. Division St., Fond du Lac
	J. C. Goetz	140 E. Merrill Ave., Fond du Lac
	N. L. Adams	41 Algoma St., Fond du Lac
	Mrs. Clara C. Keller	325 S. 17th St., LaCrosse
	Frederick E. Rueping	71 E. Division St., Fond du Lac
	Irene Solle	143 E. Merrill Ave., Fond du Lac
	W. H. Rueping	Lakewood Beach, Fond du Lac
	F. W. Chadbourne	176 Hoyt St., Fond du Lac

4. Authorized capital stock: Common \$588,206.67 Preferred \$1,500,000. Nonpar --
(Number of shares)
5. Capital stock paid in: Common \$588,206.67 Preferred \$1,457,066.67 Nonpar --
(Number of shares)
6. Was corporation engaged in actual business during past year? Yes
7. Nature of business during past year: Manufacture and sale of Calf Upper Leathers for Shoes
8. If corporation is licensed to transact business (if any other state) as a foreign corporation, state where

New York and Massachusetts

9. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and

its name to be hereto attached, this 26th day of April A. D. 19 37

Amx
(Corporate Seal)
Here
(IF NONE, SO STATE)

Fred Rueping Leather Company

By [Signature]
Name of Officer Signing and Title Secretary

STATE OF WISCONSIN, }
County of Fond du Lac }

P. W. Chadbourne, being first duly sworn, on oath says that he is the Secretary
Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation is correct and true.

Subscribed and sworn to before me this 26th
day of April 19 37

[Signature]
Name of Officer Signing

Notary Public for Fond du Lac Co., Wis.
My Commission Expires Jan. 28th, 1938

This report must show condition as of January 1. If changes are made in officers or directors after January 1, ask for "certificate of newly-elected officers" for reporting such changes.

Incomplete Reports Will Be Returned
MAKE COMPLETE REPORT AND AVOID DELAY AND PENALTY

IS PENALTY IF NOT FILED BY APRIL FIRST.

NO 2003 & 19019 PENALTY BY FILING EARLY.

00300

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

Fred Rueping Leather Company
A Domestic Corporation

Fond du Lac, Wisconsin
Location

PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED and FILED
APR 27 1937

THEODORE MANN
CLERK OF STATE

\$5 PENALTY IF NOT FILED BY APRIL FIRST: 003260 \$10 PENALTY when report is late
\$10 PENALTY IF NOT FILED BY MAY FIRST.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1938.

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wis.
(Give number, street and city)
3. Names and addresses of the officers and directors: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice President	J. C. Goetz	140 E. Merrill Ave., "
Secretary & Treas.	N. L. Adams	41 Algoma St., "
Vice Pres.	F. W. Chadbourne	176 Hoyt St., "
Directors	Frederick E. Rueping	71 E. Division St., "
LIST ALL	F. J. Rueping,	110 E. Division St., Fond du Lac
	J. C. Goetz	140 E. Merrill Ave., "
	N. L. Adams	41 Algoma St., "
	Mrs. Clara C. Keller	325 S. 6th St., LaCrosse
If there are vacancies state how many	Frederick E. Rueping	71 E. Division St., Fond du Lac
	Irene Solle	143 E. Merrill Ave., "
	W. H. Rueping	Lakewood Beach, "
	F. W. Chadbourne	176 Hoyt St., "

- | | | | |
|---|--|----------------|-----------------------------|
| | (a) Common | (b) Preferred | (c) Stock without par value |
| 4. Authorized capital stock: | \$588,206.67 | \$1,500,000. | --- |
| | | | Number of shares |
| 5. Capital stock paid in: | \$588,206.67 | \$1,457,066.67 | --- |
| | | | Number of shares |
| 6. Was corporation engaged in actual business during past year? | Yes | | |
| 7. Nature of business during past year | Manufacture and sale of Calf Upper Leathers for Shoes. | | |
| 8. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where | New York and Massachusetts | | |

9. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and

its name to be hereto attached, this 5th day of March A. D. 1938

SEAL

(IF NONE, SO STATE)

Fred Rueping Leather Company

Name of Corporation

By

Name of Officer Signing and Title

Secretary

STATE OF WISCONSIN,
County of Fond du Lac ss.

F. W. Chadbourne

being first duly sworn, on oath says that he is the

Secretary

Title of Officer

of the above named corporation and that the foregoing statement, executed in the name, and on behalf of said corporation is correct and true.

Subscribed and sworn to before me this 5th

day of March, 1938

Notary Public, Fond du Lac County, Wis.
NOTARY PUBLIC, FOND DU LAC CO., WIS.
My Commission Expires Jan. 29th, 1939

This report must show condition as of January 1. If changes are made in officers or directors after January 1, ask for "certificate of newly-elected officers" for reporting such changes.

Incomplete Reports Will Be Returned

MAKE COMPLETE REPORT AND AVOID DELAY AND PENALTY

ANNUAL REPORT
of

Fond du Lac, Wisconsin

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN }
DEPARTMENT OF STATE }
Re: [illegible] Filed
MAR 11
[illegible]

Notary Public for Wisconsin
My Comm. Expires Nov. 8, 1941

See instructions on back of report.

003260511

\$5 FEE IF FILED AFTER APRIL FIRST

\$10 FEE IF FILED AFTER MAY FIRST

MAY 2 - 1939

ANNUAL REPORT OF DOMESTIC CORPORATION

1/0.00

As of January 1, 1939.

Mr

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)

3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice President	J. C. Goetz	140 E. Merrill Ave. " " "
Vice Pres.	N. L. Adams	41 Algoma St. " " "
Secretary-Treas.	F. W. Chadbourne	176 Hoyt St. " " "
Vice Pres.	Frederick E. Rueping	71 E. Division St. " " "

4. Names and addresses of the DIRECTORS:

F. J. Rueping	110 E. Division St., Fond du Lac
J. C. Goetz	140 E. Merrill Ave. " " "
N. L. Adams	41 Algoma St. " " "
Mrs. Clara C. Keller	325 S. 17th St. LaCrosse, Wis.
Frederick E. Rueping	71 E. Division St. Fond du Lac
Irene Solle	143 E. Merrill Ave. " " "
W. H. Rueping	Lakewood Beach " " "
F. W. Chadbourne	176 Hoyt St. " " "

	(a) Common	(b) Preferred	(c) Stock having no par value (See Instruction No. 9)
5. Authorized capital stock:	\$ 588,206.67	\$ 1,500,000.	Number of shares
6. Capital stock paid in:	\$ 588,206.67	\$ 1,457,066.67	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of Upper Leathers for Shoes
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and

its name to be hereto attached, this 1st day of May A. D. 1939

SEAL

(IF NONE, SO STATE)

Fred Rueping Leather Company

Name of Corporation

By [Signature] Secretary

STATE OF WISCONSIN,

County of Fond du Lac ss.

F. W. Chadbourne, being first duly sworn, on oath says that he is the Secretary of the above named corporation and that the foregoing statement, executed in the name and on behalf of said corporation is correct and true.

Subscribed and sworn to before me this 1st

day of May

Notary Public, Fond du Lac County, Wis.

R 208

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

Fred Rueping Leather Comp
A Domestic Corporation

Fond du Lac, Wisconsin
Location

PENALTY IF NOT FILED
BY APRIL FIRST

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED and FILED

MAY 2 - 1939

FRED R. SUMMERMAN
SECRETARY OF STATE

See instructions on back of report.

003260511

\$5 FEE IF FILED AFTER APRIL FIRST

003260513

See instructions on back of report.

NO FILING FEE BEFORE APRIL 1st
\$5 FEE IF FILED AFTER APRIL FIRST
\$10 FEE IF FILED AFTER MAY FIRST

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 19⁴⁰

To the Secretary of State of Wisconsin

- Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
- Location (Mail address) 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)
- Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice-President	J. C. Goetz	140 E. Merrill Ave.
Vice-President	N. L. Adams	41 Algoma St.
Secretary-Treas.	F. W. Chadbourne	176 Hoyt St.
Vice-President	Frederick E. Rueping	71 E. Division St.
4. Names and addresses of the DIRECTORS		
	F. J. Rueping	110 E. Division St., Fond du Lac
	J. C. Goetz	140 E. Merrill Ave.
	N. L. Adams	41 Algoma St.
	Mrs. Clara C. Keller	325 S. 17th St. LaCrosse, Wis
	Frederick E. Rueping	71 E. Division St. Fond du Lac
	Irene Solle	43 E. Merrill Ave.
	W. H. Rueping	Lakewood Beach
	F. W. Chadbourne	176 Hoyt St.

(Do not use item (c) unless you have that kind of stock. See instruction No. 3)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$ 588,206.67	\$ 1,500,000.00	---
6. Capital stock paid in:	\$ 588,206.67	\$ 1,457,066.67	---

- Was corporation engaged in actual business during past year? Yes
- Nature of business during past year Manufacture and sale of Upper Leathers for Shoes
- If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 20th day of March A. D. 19⁴⁰

SEAL

(IF NONE SO STATE)

Fred Rueping Leather Company

(Name of Corporation)

By

Secretary

Title

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 180.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

See instructions on back of report.

003260513

NO FILING FEE BEFORE APRIL 1st
\$5 FEE IF FILLED AFTER APRIL 1st

SECRETARY OF STATE
Wisconsin
ANNUAL REPORT
of
Fred Ruppberg Leather Co.
A Domestic Corporation
Grand Rapids, Mich.
Location
PENALTY IF NOT FILED
BY APRIL FIRST
NO EXTENSION OF TIME CAN
BE GRANTED
(See section 180.08 Wisconsin Statutes.)
DATE OF FILING \$3
RECEIVED AND FILED
APR 1 1946
FRED A. ZIMMERMAN
SECRETARY OF STATE

003260515

See instructions on back of report.

NO FILING FEE BEFORE APRIL 1st.
\$5 FEE IF FILED AFTER APRIL FIRST
\$10 FEE IF FILED AFTER MAY FIRST

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1941.

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give, number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac
Vice-President	J. C. Goetz	140 E. Merrill Ave. " " "
Vice-Pres.	N. L. Adams	41 Algoma St. " " "
Secretary-Treas.	F. W. Chadbourne	176 Hoyt St. " " "
Vice-Pres.	Frederick E. Rueping	71 E. Division St. " " "
4. Names and addresses of the DIRECTORS		
	F. J. Rueping	110 E. Division St., Fond du Lac
	J. C. Goetz	140 E. Merrill Ave. " " "
	N. L. Adams	41 Algoma St. " " "
	Mrs. Clara C. Keller	325 S. 17th St. LaCrosse, Wis.
	Frederick E. Rueping	71 E. Division St. Fond du Lac
	Irene Soile	143 E. Merrill Ave. " " "
	W. H. Rueping	Lakewood Beach " " "
	F. W. Chadbourne	176 Hoyt St. " " "

(Do not use item (c) unless you have that kind of stock. See instruction No. 3.)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$588,206.67	\$1,500,000.00	---
6. Capital stock paid in:	\$588,206.67	\$1,457,066.67	---
			Number of shares

			Number of shares

7. Was corporation engaged in actual business during past year? Xes
8. Nature of business during past year Manufacture and sale of Upper Leathers for Shoes
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 10th day of January A. D. 1941.

SEAL

(IF NONE, SO STATE)

Fred Rueping Leather Company

Name of Corporation

By

Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 186.82 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

72
71

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER COMPANY.

6
1
5
9
2
003
A Domestic Corporation

Fred Rueping
Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED AND FILED

JAN 14 1941

FRED R. ZIMMERMAN
SECRETARY OF STATE

003260515

003260517

See instructions on back of report.

NO FILING FEE BEFORE APRIL 1st
\$5 FEE IF FILED AFTER APRIL FIRST
\$10 FEE IF FILED AFTER MAY FIRST

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1942.

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
Vice-President	J. G. Goetz	140 E. Merrill Ave.
Vice-Pres	N. L. Adams	41 Algoma St.,
Secretary-Treas.	E. W. Chadbourne	176 Hoyt St.,
Vice-Pres.	Frederick E. Rueping	71 E. Division St.,
XXXXXX		
4. Names and addresses of the DIRECTORS		
	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
	J. G. Goetz	140 E. Merrill Ave.,
	Frederick E. Rueping	71 E. Division St.,
	N. L. Adams	41 Algoma St.,
	W. H. Rueping	Lakewood Beach
	F. W. Chadbourne	176 Hoyt St.,
NOTE: There are two vacancies.		

(Do not use item (c) unless you have that kind of stock. See instruction No. 9)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$588,206.67	\$1,500,000.00	---
6. Capital stock paid in:	\$588,206.67	\$1,457,066.67	---
			Number of shares

			Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of Upper Leathers for Shoes
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 18th day of March A. D. 1942

SEAL

(IF NONE, SO STATE)

Fred Rueping Leather Company

Secretary of Corporation

By [Signature]Title Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 156.02 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

SECRETARY OF STATE

Wisconsin

ANNUAL REPORT

of

~~Fred Ruoping Leather Co.~~
A Domestic Corporation

Location

FEE DUE IF NOT FILED
BY APRIL FIRST

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED AND FILED

MAR 31 1942

FRED R. ZIMMERMAN
SECRETARY OF STATE

DOMESTIC

003260521

CERTIFICATE OF NEWLY-ELECTED OFFICERS

For use in reporting first election of officers and changes thereafter.

DO NOT report elections at which no changes are made.

To the Secretary of State of Wisconsin

Name of Corporation Fred Rueping Leather CompanyLocation (Mail address) 96 Doty Street - Fond du Lac, Wisconsin
(Give number, street and city)OFFICERS were elected on the 12th day of January, 1944, as follows:

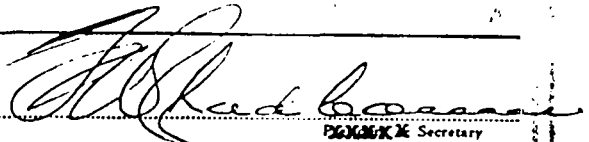
TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	256 E. Division St. Fond du Lac, Wis.
Vice President	J. C. Goetz	140 E. Merrill Ave. "
XXX Vice-Pres.	N. L. Adams	41 Algoma Street "
Vice-Pres. Secretary	F. E. Rueping	71 E. Division Street "
Secretary & Treasurer	F. W. Chadbourne	176 Hoyt Street "
Chairman of XXX Board	F. J. Rueping	110 E. Division St. "
XXX Directors		

DIRECTORS were elected on the 12th day of January, 1944, as follows:

NAME	ADDRESS (Give number, street and city)
F. J. Rueping	110 E. Division St. Fond du Lac, Wis.
C. F. Van Pelt	256 E. Division St. " "
J. C. Goetz	140 E. Merrill Ave. " "
N. L. Adams	41 Algoma Street " "
F. E. Rueping	71 E. Division Street " "
F. W. Chadbourne	176 Hoyt Street " "
W. H. Rueping	Lakewood Beach " "

Dated January 28th, 1944.
(If corporation has a seal, affix here)

SIGNED:



 Fred Rueping Secretary

NOTE: The corporation members must elect directors, and directors must elect the officers. No other method is legal. Sec. 180.13.

SPECIAL WARNING to new corporations: Be sure to send this to the secretary of state promptly, so that he will have an address where he can send blanks for your first annual report. Failure to receive report blanks will not relieve of the penalty on filing a delinquent annual report.

Any change in officers or directors must be reported within 20 days. Sec. 180.08.

288

DOMESTIC

Certificate of Newly-Elected
Officers

Fred Rueping Leather Company

Pond du Lac, Wisconsin

Insert Corporation's Name and Address

003260522

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED and FILED

JAN 27 1944

FRED R. ZIMMERMAN
SECRETARY OF STATE

003260523

READ INSTRUCTIONS—A waste of time if you do not need them.
A valuable time-saver if you do need them.
We do not enjoy returning reports for correction any more than you like getting them back.

ANNUAL REPORT OF DOMESTIC CORPORATION

As of January 1, 1944

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wis.
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	256 E. Division St., Fond du Lac, Wis.
Vice-President	J. C. Goetz	140 E. Merrill Ave., " " " "
Secretary	F. W. Chadbourne	176 Hoyt St., " " " "
Treas.	F. E. Rueping	71 E. Division St., " " " "
Vice-Pres.		
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
	N. L. Adams	41 Algoma St., " " " "
	W. H. Rueping	Lakewood Beach " " " "

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$ 588,206.67	\$ 1,500,000	Number of shares
6. Capital stock paid in:	\$ 588,206.67	\$ 1,457,066.67	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale upper leather for shoes
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its

name to be hereto attached, this 27th day of January A. D. 1944

SEAL

(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

(Name of Corporation)

By

Tide Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 140.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

READ INSTRUCTIONS... a waste of time if you do not read them

003260523

Form 18—Rec. State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

A Domestic Corporation

Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.06 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED AND FILED

FEB 2 1944

FRED R. ZIMMERMAN
SECRETARY OF STATE

State of Wisconsin Department of State
which shall be filed in any report, return or other document
which shall not more than one year or by the next session

PLEASE READ INSTRUCTIONS

003260525

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1945.

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty St., Fond du Lac, Wis.
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	100 S. Military Rd. Fond du Lac
Vice-President	J. C. Goetz	140 E. Merrill Ave. " " "
Secretary & Treas.	F. W. Chadbourne	176 Hoyt St. " " "
Vice-Pres.	F. E. Rueping	71 E. Division St. " " "
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St. Fond du Lac
	N. L. Adams	41 Algoma St. " " "
	W. H. Rueping	Lakewood Beach " " "

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value (Do not use item (c) unless you have that kind of stock. See instruction No. 11)
5. Authorized capital stock:	\$588,206.67	\$1,500,000	Number of shares
6. Capital stock paid in:	\$588,206.67	\$1,457,066.67	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture & sale upper leather for shoes
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where
New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed and its

name to be hereto attached, this 5th day of January A. D. 194 5

SEAL

(IF NONE, SO STATE)

Fred Rueping Leather Company

(Name of Corporation)

By

The Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 138.06 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

Form 16-Gen. State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

A Domestic Corporation

Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED
(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED AND FILED

JAN 15 1945
FRED R. ZIMMERMAN
SECRETARY OF STATE

003280526

Assignment required by section 180.08 of the Statutes of the State of Wisconsin not more than three years after the date of the assignment.

003260527

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1946

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mall address) 96 Doty St., Fond du Lac, Wis.
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	100 S. Military Rd., Fond du Lac
Vice-President	J. C. Goetz	140 E. Merrill Ave. " " "
Secretary & Treas.	F. W. Chadbourne	176 Hoyt St. " " "
Vice-Pres. XXXXXX	F. E. Rueping	71 E. Division St. " " "
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St. Fond du Lac
	N. L. Adams	41 Algoma St. " " "
	W. H. Rueping	Lakewood Beach " " "

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$588,206.67	\$1,500,000	
6. Capital stock paid in:	\$588,206.67	\$1,457,066.67	Number of shares
			Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture & sale upper leather for shoes

9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 18 day of March, A. D. 1946

SEAL
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

By [Signature]
Name of Corporation
Title Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 18.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

SEAL,
(IF NONE SO STATE)

PAID FOR VARIATION RETURN. Any person who shall file any statement required by section 180.08 of the statutes which shall be in violation of the provisions of section 180.08 shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

FILED
By Wm. C. Keene
Title Secretary

Form 18—Sec. State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

A Domestic Corporation

Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED AND FILED

APR 1 1946

FRED R. ZIMMERMAN
SECRETARY OF STATE

PLEASE READ INSTRUCTIONS

003260527

003260529

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1947

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wis.
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	100 S. Military Rd., Fond du Lac
Vice-President	J. C. Goetz	140 E. Merrill Ave. " " "
Secretary	Treas. F. W. Chadbourne	176 Hoyt St., " " "
Vice-Pres.	F. E. Rueping	71 E. Division St. " " "
	W. H. Rueping	Lakewood Beach " " "
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac
	N. L. Adams	41 Algoma St. " " "

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$588,206.67	\$1,500,000	
6. Capital stock paid in:	\$588,206.67	\$1,457,066.67	
			Number of shares
			Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture & sale upper leather for shoes

9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where
New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 6th day of March A. D. 1947

SEAL
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By

Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by sections 180.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

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SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

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A Domestic Corporation

Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED
(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE
RECEIVED

1917

FRED R. ...
SECRETARY OF STATE

003260531

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1948

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street, Fond du Lac, Wis.
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	100 S. Military Rd., Fond du Lac
Vice-President	J. C. Goetz	140 E. Merrill Ave., " " "
Secretary-Treas.	F. W. Chadbourne	176 Hoyt St., " " "
Vice-Pres.	F. E. Rueping	71 E. Division St., " " "
Treasurer	W. H. Rueping	Lakewood Beach, " " "
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac
	N. L. Adams	41 Algoma St., " " "

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$588,206.67	\$1,500,000	Number of shares
6. Capital stock paid in:	\$588,206.67	\$1,452,066.67	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture & sale upper leather for shoes
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where
New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed
and its name to be hereto attached, this 8 day of JANUARY A. D. 1948

SEAL
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY
Name of Corporation

By

F. W. Chadbourne
Title Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 180.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison, not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

Form 16-Rev. State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

A Domestic Corporation

Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
RECEIVED AND FILED

FEB 6 1948

FRED R. ZIMMERMAN
SECRETARY OF STATE

003260533

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1949

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mall address) 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give, number, street and city)
President	C. F. Van Pelt	100 S. Military St., Fond du Lac, Wis.
	F. E. Rueping	71 E. Division St., Fond du Lac, Wis.
Vice-President	Wm. J. Rueping	Lakewood Beach, Fond du Lac, Wis.
Secretary	F. W. Chadbourne	176 Hoyt St. Fond du Lac, Wis.
Treasurer		
4. Names and addresses of the DIRECTORS (all of them)		
The above officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
	N. L. Adams	41 Algoma St. Fond du Lac, Wis.

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$2,500,000.00	\$ --	Number of shares
6. Capital stock paid in:	\$2,392,208.00	\$ --	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of Upper Leather for shoes

9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where
New York and Massachusetts

10. (Except as required by legally promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 3rd day of February, A. D. 1949

SEAL
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY
(Name of Corporation)

By

[Signature]
Title Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 150.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

PLEASE READ INSTRUCTIONS

003260533

Form 15-200, State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

003260534
FRED RUEPING LEATHER COMPANY
A Domestic Corporation

003260534
Pond du Lac, Wisconsin
Location

003260534
FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN-SS

RECEIVED

APR 1 1949
FRED RUEPING LEATHER COMPANY
SECRETARY OF STATE

003260535

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1950..

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street Fond du Lac, Wisconsin
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	Mounted Route 26 Fond du Lac, Wisconsin
Vice-President	F. H. Rueping	71 E. Division St., Fond du Lac
Secretary	F. W. Chadbourne	96 Doty Street, Fond du Lac
Treasurer	F. W. Chadbourne	176 Hoyt Street, Fond du Lac
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac
	N. L. Adams	41 Algoma Street, Fond du Lac

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (1/4 par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$2,800,000	\$-----	-----
6. Capital stock paid in:	\$2,392,208	\$-----	-----
			Number of shares
			7
			Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of upper leather for shoes.
9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where.....
New York and Massachusetts

10. (Except as required by legally promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 23 day of January A. D. 1950..

SEAL
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY
Name of Corporation

By

F. W. Chadbourne
Signature

Title Secretary

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 140.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

PLEASE READ INSTRUCTIONS

003260535

Form 11-2 State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER COMPANY
A Domestic Corporation

66 96 Doty Street
68 Fond du Lac, Wisconsin
69 Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED
(See section 180.08 Wisconsin Statutes.)

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED AND FILED

FEB 1 1950

FRED R. ZIMMERMAN
SECRETARY OF STATE

PLEASE COMPLY WITH INSTRUCTIONS. Any person who shall file any statement required by section 180.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

By *Fred R. Zimmerman*
Title Secretary

003260537

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1951

To the Secretary of State of Wisconsin:

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street Fond du Lac, Wisconsin
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give number, street and city)
President	C. F. Van Pelt	Mounted Rt. 26, Fond du Lac, Wis.
Vice-President	F. H. Rueping	21 E. Division St., Fond du Lac, Wis.
	W. H. Rueping	Mounted Rt. 26, Fond du Lac, Wis.
Secretary	F. W. Chadbourne	176 Hoyt St., Fond du Lac, Wis.
Treasurer	F. W. Chadbourne	176 Hoyt St., Fond du Lac, Wis.
4. Names and addresses of the DIRECTORS (all of them)		
Above officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
	N. L. Adams	41 Algoma St., Fond du Lac, Wis.
	F. E. Carney	100 15th St., Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St., Fond du Lac, Wis.

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$2,800,000-	\$--	Number of shares
6. Capital stock paid in:	\$2,392,208-	\$--	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of upper leather for shoes.

9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 22 day of JANUARY A. D. 1951

SEAL
(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By

Secretary

Title

PALM CORPORATION REPORTS. Any person who shall file any statement required by Section 180.08 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

PLEASE READ INSTRUCTIONS

003260537

Form 15-10-11-12

R 288

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER COMPANY
A Domestic Corporation

003260538
FOND DU LAC, WISCONSIN
Location

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED
(See section 180.08 Wisconsin Statutes.)

STATE COMMISSIONER SS
RECEIVED AND FILED

1 1951

FRED R. ZIMMERMAN
SECRETARY OF STATE

003260539

PLEASE READ INSTRUCTIONS

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1952

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street Fond du Lac, Wisconsin
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give, number, street and city)
President	C. F. Van Pelt	Mounted Rt. 26, Fond du Lac, Wis.
	F. E. Rueping	71 E. Division St. " " " "
Vice-President	W. H. Rueping	Mounted Rt. 26, " " " "
Secretary	F. W. Chadbourne	176 Hoyt Street " " " "
Treasurer	F. W. Chadbourne	176 Hoyt Street " " " "
4. Names and addresses of the DIRECTORS (all of them)		
The above Officers and		
	F. J. Rueping	110 E. Division St., Fond du Lac, Wis.
	N. L. Adams	41 Algoma Street " " " "
	F. E. Carney	100 15th Street " " " "
	Alex Abig	585 Elizabeth Street " " " "

(Do not use item (c) unless you have that kind of stock. See instruction No. 11)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$2,800,000.00	\$-----	Number of shares
6. Capital stock paid in:	\$2,392,208.00	\$-----	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of upper leather for shoes.

9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where
- New York and Massachusetts

10. (Except as required by legally promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 22nd day of January, A.D. 1952.

SEAL

(IF NONE, SO STATE)

FRED RUEPING LEATHER COMPANY

By F. W. Chadbourne

Treasurer

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 180.08 of the statutes, which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

Form 12 - Sec. State

R 288

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT

of

FRED RUEPING LEATHER COMPANY
A Domestic Corporation

96 Doty Street

Fond du Lac, Wisconsin
Location

003280540

FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED
(See section 180.03 Wisconsin Statutes.)

STATE OF WISCONSIN
DEPT. OF STATE

RECEIVED AND FILED

FEB 5 1952

FRED RUEPING
SECRETARY OF STATE

IMPORTANT — SEE SPECIAL NOTICE ON BACK OF THIS BLANK

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1, 1953

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Location (Mail address) 96 Doty Street Fond du Lac, Wisconsin
3. Names and addresses of the OFFICERS: (Principal managing officer must reside in Wisconsin).

TITLE	NAME	ADDRESS (Give, number, street and city)
President	C. F. Van Pelt	Mounted Rt. 26 Fond du Lac, Wis.
Vice-President	F. E. Rueping W. H. Rueping	71 E. Division St. Fond du Lac, Wis. Mounted Rt. 26, Fond du Lac, Wis.
Secretary	F. W. Chadbourne	176 Hoyt Street Fond du Lac, Wis.
Treasurer	F. W. Chadbourne	176 Hoyt Street Fond du Lac, Wis.
4. Names and addresses of the DIRECTORS (all of them)		
The above officers and		
	F. E. Rueping	110 E. Division St. Fond du Lac, Wis.
	Walter Schroeder	246 Roosevelt St., Fond du Lac, Wis.
	F. E. Carney	100 15th Street Fond du Lac, Wis.
	Alex Abig	585 Elizabeth Street Fond du Lac, Wis.

(Do not use item (c) unless you have that kind of stock.)

	(a) Common (Par value stock)	(b) Preferred	(c) Stock having no par value
5. Authorized capital stock:	\$ 2,800,000.00	\$	Number of shares
6. Capital stock paid in:	\$ 2,292,208.00	\$	Number of shares

7. Was corporation engaged in actual business during past year? Yes
8. Nature of business during past year Manufacture and sale of upper leather for shoes.

9. If corporation is licensed to transact business (in any other state) as a foreign corporation, state where New York and Massachusetts.

10. (Except as required by legally-promulgated Codes, or as authorized by law) That such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

In Witness Whereof, said corporation has caused its corporate seal to be affixed

and its name to be hereto attached, this 6th day of January A.D. 1953.

SEAL

(IF NONE, SO STATE)

Fred Rueping Leather Company
Name of Corporation

By [Signature]
Title Secy-treas.

FALSE CORPORATION REPORTS. Any person who shall file any statement required by section 180.01 of the statutes which shall be false in any respect shall be punished by imprisonment in the state prison not more than three years, or in the county jail not more than one year, or by fine not exceeding one thousand dollars.

Form 14—Sec. State—1953

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

4505
Fred Rusing Leather Company
A Domestic Corporation

2605
Fond du Lac, Wis.
Location

0032600
FEE DUE IF NOT FILED
BY APRIL FIRST
(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED
(See section 182.008 Wisconsin Statutes.)

STATE OF WISCONSIN
DEPT. OF REVENUE
FEE 1 1953

FRANK P. ZIMMERMAN
SECRETARY OF STATE

IMPORTANT — SEE SPECIAL NOTICE ON BACK OF THIS BLANK

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of January 1 1953

PLEASE READ INSTRUCTIONS

003260543

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of Date of Execution

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Principal place of business 96 Doty Street Fond du Lac, Wisconsin
(Give number, street and city)
3. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS (Give street and number and city)
President		
Vice-Presidents	See attached list	
Secretary		
Treasurer		

4. Names and addresses of the DIRECTORS:

All directors must be shown	See attached list	

5. Was corporation engaged in actual business during past year? Yes
6. Nature of business during past year Manufacture and sale of upper leather for shoes

7. The number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7 par

8. The number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,744	\$7 par

9. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 25, 1954

(Corporate Seal)

By

FRED RUEPING LEATHER COMPANY

Name of Corporation

Secretary

003-260544

3. Names and addresses of the Officers:

President	C. F. Van Pelt	Mounted Rt. 26 Fond du Lac, Wis.
Vice Presidents -		
	F. E. Rueping	Mounted Rt. 26 Fond du Lac, Wis.
	W. H. Rueping	Mounted Rt. 26 Fond du Lac, Wis.
	Walter Schroeder	246 Roosevelt St. Fond du Lac, Wis.
	F. E. Carney	100 - 15th St. Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St. Fond du Lac, Wis.
Secretary	E. F. Fox	116 E. Division St. Fond du Lac, Wis.
Treasurer	A. L. Harry	416 S. Park Ave. Fond du Lac, Wis.

4. Names and addresses of the Directors:

C. F. Van Pelt	Mounted Rt. 26	Fond du Lac, Wis.
F. E. Rueping	110 E. Division St.	Fond du Lac, Wis.
F. E. Rueping	Mounted Rt. 26	Fond du Lac, Wis.
W. H. Rueping	Mounted Rt. 26	Fond du Lac, Wis.
Walter Schroeder	246 Roosevelt St.	Fond du Lac, Wis.
Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
F. E. Carney	100 - 15th St.	Fond du Lac, Wis.
F. W. Chadbourne	176 Hoyt St.	Fond du Lac, Wis.

Form 10 - Sec. State - 1954

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER COMPANY
Insert Corporation's Name

003260945

FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECORDED

FEB 12 1954

FRED R. ZIMMERMAN
SECRETARY OF STATE

PLEASE READ INSTRUCTIONS

003260546

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of Date of Execution

To the Secretary of State of Wisconsin

Name of corporation Fred Rueping Leather Company

(Use correct and complete corporate name)

Principal place of business 96 Doty Street Fond du Lac, Wisconsin

(Give number, street and city)

Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS (Give street and number and city)
President.....		
Vice-Presidents.....		
	See attached list	
Secretary.....		
Treasurer.....		

Names and addresses of the DIRECTORS:

All directors must be shown	See attached list	

5. Was corporation engaged in actual business during past year? Yes6. Nature of business during past year Manufacture and sale of upper leather for shoes

7. The number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00 par
Preferred			

8. The number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00 par
Preferred			

9. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 10, 1955

(Corporate Seal)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By

Officer Sign and give Title
L. J. Fox
Secretary

3. Names and addresses of the officers:

President C. F. Van Pelt Mounted Route 26, Fond du Lac, Wis.

Vice Presidents -

T. E. Rueping	Mounted Route 26, Fond du Lac, Wis.
W. H. Rueping	Mounted Route 26, Fond du Lac, Wis.
Walter Schroeder	Route 4, Fond du Lac, Wis.
F. E. Carney	100 - 15th St. Fond du Lac, Wis.
Alex Abig	585 Elizabeth St. Fond du Lac, Wis.

Secretary E. F. Fox 116 E. Division St. Fond du Lac, Wis.

Treasurer A. L. Harry 416 S. Park Ave. Fond du Lac, Wis.

4. Names and addresses of the directors:

C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
F. E. Rueping	Mounted Route 26	Fond du Lac, Wis.
W. H. Rueping	Mounted Route 26	Fond du Lac, Wis.
Walter Schroeder	Route 4	Fond du Lac, Wis.
Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
F. E. Carney	100 - 15th Street	Fond du Lac, Wis.
F. W. Chadbourne	176 Hoyt Street	Fond du Lac, Wis.
F. J. Rueping	110 E. Division Street	Fond du Lac, Wis.

003260548

K 286
Form 14—Sec. State—1955

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER COMPANY
Insert Corporation's Name

0032601547

FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

FILED

FEB 1 - 1955

MRS. GLENN M. WISE
SECRETARY OF STATE

0032601547

PLEASE READ INSTRUCTIONS

003260549

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of Date of Execution

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)

2. Principal place of business 96 Doty Street Fond du Lac, Wisconsin
(Give number, street and city)

3. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS (Give street and number and city)
President.....		
Vice-Presidents.....		
	See attached list	
Secretary.....		
Treasurer.....		

4. Names and addresses of the DIRECTORS:

All directors must be shown	See attached list	

5. Was corporation engaged in actual business during past year? Yes

6. Nature of business during past year Manufacture and sale of upper leather for shoes

7. The number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00 par
Preferred			

8. The number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00 par
Preferred			

9. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 13, 1956

(Corporate Seal)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By [Signature]
Officer Sign and give Title
Secretary

003260551

3. Names and addresses of the officers:

President C. F. Van Pelt Mounted Rt. 26 Fond du Lac, Wis.

Vice Presidents

F. E. Rueping Mounted Rt. 26 Fond du Lac, Wis.

W. H. Rueping Mounted Rt. 26 Fond du Lac, Wis.

Walter Schroeder Route 4 Fond du Lac, Wis.

F. E. Carney 100 - 15th St. Fond du Lac, Wis.

Alex Abig 585 Elizabeth St. Fond du Lac, Wis.

Secretary-
Treasurer

E. F. Fox 116 E. Division St.
Fond du Lac, Wis.

4. Names and addresses of the directors:

C. F. Van Pelt Mounted Rt. 26 Fond du Lac, Wis.

F. E. Rueping Mounted Rt. 26 Fond du Lac, Wis.

W. H. Rueping Mounted Rt. 26 Fond du Lac, Wis.

Walter Schroeder Route 4 Fond du Lac, Wis.

Alex Abig 585 Elizabeth St. Fond du Lac, Wis.

F. E. Carney 100 - 15th St. Fond du Lac, Wis.

J. W. Chadbourne 176 Hoyt St. Fond du Lac, Wis.

F. J. Rueping 110 E. Division St. Fond du Lac, Wis.

7
Form 16—Sec. Sta.

288

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

Insert Corporation's Name

003260550
FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

STATE OF WISCONSIN SS

FILED
Feb 27 1958
MRS. GLENN FA. WISE
SECRETARY OF STATE

PLEASE READ INSTRUCTIONS

003 2 6 0 5 5 3

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of Date of Execution

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)2. Principal place of business 96 Doty Street Fond du Lac, Wisconsin
(Give number, street and city)

3. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS (Give street and number and city)
President.....		
Vice-Presidents.....		
	See attached list	
Secretary.....		
Treasurer.....		

4. Names and addresses of the DIRECTORS:

All directors must be shown	See attached list	

5. Was corporation engaged in actual business during past year? 6. Nature of business during past year

7. The number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

(Co-operative associations please read instruction No. 10.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00
Preferred			

8. The number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00 par
Preferred			

9. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 30, 1957

FRED RUEPING LEATHER COMPANY

Name of Corporation

(Corporate Seal)

By

Office Sign and give Title

Secretary

003260552

3. Names and addresses of the officers:

President	C. F. Van Pelt	Mounted Route 26, Fond du Lac, Wis.
Vice Presidents -		
	F. E. Rueping	Mounted Route 26, Fond du Lac, Wis.
	W. H. Rueping	Mounted Route 26, Fond du Lac, Wis.
	Walter Schroeder	Route 4, Fond du Lac, Wis.
	F. E. Carney	100 Fifteenth St. Fond du Lac, Wis.
	Alex Abig	585 Klizabeth St. Fond du Lac, Wis.
	C. David Wilson	233 Cottage Ave. Fond du Lac, Wis.
Secretary and Treasurer	E. F. Fox	116 E. Division St. Fond du Lac, Wis.

4. Names and addresses of the directors:

C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wisconsin
F. E. Rueping	Mounted Route 26	Fond du Lac, Wisconsin
W. H. Rueping	Mounted Route 26	Fond du Lac, Wisconsin
Walter Schroeder	Route 4	Fond du Lac, Wisconsin
Alex Abig	585 Klizabeth Street	Fond du Lac, Wisconsin
F. E. Carney	100 Fifteenth Street	Fond du Lac, Wisconsin
C. David Wilson	233 Cottage Avenue	Fond du Lac, Wisconsin

K 282
Form 11—Sec. State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

00326055
FRED RUEPING LEATHER COMPANY
Insert Corporation's Name

FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

FILED

MAR 1 1957

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

PLEASE READ INSTRUCTIONS

003260556

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of Date of Execution

To the Secretary of State of Wisconsin

Name of corporation Fred Rueping Leather Company

(Give correct and complete corporate name)

Principal place of business 96 Doty StreetFond du Lac, Wisconsin

(Give number, street and city)

Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS (Give street and number and city)
President		
Vice-Presidents	See attached list	
Secretary		
Treasurer		

Names and addresses of the DIRECTORS:

All directors must be shown	See attached list	

Was corporation engaged in actual business during past year? _____

Nature of business during past year _____

The number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

(Co-operative associations please read instruction No. 10.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00
Preferred			

The number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common			
Preferred		341,720	\$7.00 par

Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 17, 1958

(Corporate Seal)

FRED RUEPING LEATHER COMPANY

Name of Corporation

By _____

Officer Sign and give Title
Secretary

003260555

3.

Names and addresses of the officers:

President C. F. Van Pelt Mounted Route 26, Fond du Lac, Wis.

Vice Presidents -

F. E. Rueping	Mounted Route 26, Fond du Lac, Wis.
W. H. Rueping	Mounted Route 26, Fond du Lac, Wis.
Walter Schroeder	Route 4, Fond du Lac, Wis.
F. E. Carney	293 - 17th St., Fond du Lac, Wis.
Alex Abig	585 Elisabeth St., Fond du Lac, Wis.
C. David Wilson	233 Cottage Ave., Fond du Lac, Wis.

Secretary and

Treasurer E. F. Fox

115 E. Division St., Fond du Lac, Wis.

4.

Names and addresses of the directors:

C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wisconsin
F. E. Rueping	Mounted Route 26	Fond du Lac, Wisconsin
W. H. Rueping	Mounted Route 26	Fond du Lac, Wisconsin
Walter Schroeder	Route 4	Fond du Lac, Wisconsin
Alex Abig	585 Elisabeth St.	Fond du Lac, Wisconsin
F. E. Carney	293 - 17th Street	Fond du Lac, Wisconsin
C. David Wilson	233 Cottage Avenue	Fond du Lac, Wisconsin

Form 1-1-50, State

SECRETARY OF STATE
Wisconsin

ANNUAL REPORT
of

FRED RUEPING LEATHER COMPANY
Insert Corporation's Name

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FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

FILED

JAN 23 1953

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

PLEASE READ INSTRUCTIONS

003260556

ANNUAL REPORT OF DOMESTIC CORPORATION

PLEASE READ INSTRUCTIONS

003260559

ANNUAL REPORT OF DOMESTIC CORPORATION

Showing Condition As of Date of Execution

Fred Rueping Leather Co. 96 Doty St. Fond du Lac, Wis.	288
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PLEASE DO NOT WRITE
THIS SPACE
STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

FEE DUE IF NOT FILED
BY MARCH 31
(No fee prior thereto)
NO EXTENSION OF TIME CAN
BE GRANTED

To the Secretary of State of Wisconsin

1. Name of corporation Fred Rueping Leather Company
(Use correct and complete corporate name)
2. Principal place of business 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)
3. Was corporation engaged in actual business during past year? _____
4. Nature of business during past year _____

5. Names and respective addresses of the general officers and directors

TITLE	NAME	ADDRESS (Give street and number and city)
President		
Vice-Presidents		
	See attached list	
Secretary		
Treasurer		
Directors		
All directors must be shown	See attached list	

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 16.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$2.00
Preferred			

7. The number of its issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00
Preferred			

8. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date JANUARY 13, 1959

FRED RUEPING LEATHER COMPANY

Name of Corporation

(Corporate Seal)

By

Robert C. Zimmerman
Secretary

003260558

3. Names and addresses of the officers:

President	C. F. Van Pelt	Mounted Route 26,	Fond du Lac, Wis.
Vice Presidents -			
	F. E. Rueping	Mounted Route 26,	Fond du Lac, Wis.
	W. H. Rueping	Mounted Route 26,	Fond du Lac, Wis.
	Walter Schroeder	Route 4	Fond du Lac, Wis.
	F. E. Carney	293 - 17th St.	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
	C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
Secretary and Treasurer	E. F. Fox	116 E. Division St.	Fond du Lac, Wis.

4.

Names and addresses of the directors:

C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
F. E. Rueping	Mounted Route 26	Fond du Lac, Wis.
W. H. Rueping	Mounted Route 26	Fond du Lac, Wis.
Walter Schroeder	Route 4	Fond du Lac, Wis.
Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
F. E. Carney	293 - 17th Street	Fond du Lac, Wis.
C. David Wilson	233 Cottage Avenue	Fond du Lac, Wis.

PLEASE READ INSTRUCTIONS

003 260561

Form 16-Rev. 5-55

ANNUAL REPORT
OF
DOMESTIC CORPORATION

Showing Condition As of Date of Execution

Fred Rueping Leather Co.
96 Doty St.
Fond du Lac, Wis.

288

DO NOT WRITE
IN THIS SPACE

STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED

JAN 26 1960

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

Principal place of business 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)

Was corporation engaged in actual business during past year? yes

Nature of business during past year Manufacture and sale of leather

Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS (Give street and number and city)
President		
Vice-Presidents		
Secretary	See list attached	
Treasurer		

Names and respective addresses of the DIRECTORS:

Directors		
All directors must be shown	See list attached	

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 10.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00
Preferred			

7. The number of its issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00
Preferred			

8. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date Jan 13, 1960

Fred Rueping Leather Company

Name of Corporation

(Corporate Seal)

By

Secretary

003 260560

3

Names and addresses of the officers:

President	C. F. Van Pelt	Mounted Rt. 26,	Fond du Lac, Wis.
Vice Presidents -			
	F. E. Rueping	Mounted Rt. 26,	Fond du Lac, Wis.
	W. H. Rueping	Mounted Rt. 26,	Fond du Lac, Wis.
	Walter Schroeder	Route 4	Fond du Lac, Wis.
	F. E. Carney	293 - 17th St.	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
	C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
	Dirk S. Van Pelt	270 E. Stow St.	Fond du Lac, Wis.
Secretary and Treasurer	E. F. Fox	116 E. Division St.	Fond du Lac, Wis.

Names and addresses of the directors:

C. F. Van Pelt	Mounted Rt. 26,	Fond du Lac, Wis.
F. E. Rueping	Mounted Rt. 26,	Fond du Lac, Wis.
W. H. Rueping	Mounted Rt. 26,	Fond du Lac, Wis.
Walter Schroeder	Route 4	Fond du Lac, Wis.
Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
F. E. Carney	293 17th St.	Fond du Lac, Wis.
C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
Dirk S. Van Pelt	270 E. Stow St.	Fond du Lac, Wis.

PLEASE READ INSTRUCTIONS

003 260563

Form 16-Rev. 1959

**ANNUAL REPORT
OF
DOMESTIC CORPORATION**
Showing Condition As of Date of Execution

Rueping Leather Co., Inc.
96 Doty St.
Fond du Lac, Wis.

228

DO NOT WRITE
IN THIS SPACE
STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED

MAY 7 - 1961

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

FEE DUE IF NOT FILED
BY MARCH 31

(No fee prior thereto)

NO EXTENSION OF TIME CAN
BE GRANTED

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)

2. Was corporation engaged in actual business during past year? Yes

3. Nature of business during past year Manufacture and sale of leather

4. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS
President		
Vice Presidents		
	See list attached	
Secretary		
Treasurer		

5. Names and respective addresses of the DIRECTORS:

Directors		
	See list attached	

All
directors
must be
shown

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 10.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00
Preferred			

7. The number of its issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00
Preferred			

8. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 5, 1961

Fred Rueping Leather Company

Name of Corporation

(Corporate Seal)

By

Secretary

Officer Sign and give Title

4 - Names and addresses of the officers:

President	C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
Vice President	F. E. Rueping	Mounted Route 26	Fond du Lac, Wis.
	Edgar F. Rueping	Mounted Route 26	Fond du Lac, Wis.
	Walter Schroeder	Mounted Route 26	Fond du Lac, Wis.
	F. E. Carney	293 Seventeenth St.	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
	C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
	Dirk S. Van Pelt	270 Stow St.	Fond du Lac, Wis.
Secretary and Treasurer	E. F. Fox	116 E. Division St.	Fond du Lac, Wis.

5 - Names and addresses of the directors:

C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
F. E. Rueping	Mounted Route 26	Fond du Lac, Wis.
Edgar F. Rueping	Mounted Route 26	Fond du Lac, Wis.
Walter Schroeder	Mounted Route 26	Fond du Lac, Wis.
Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
F. E. Carney	293 Seventeenth St.	Fond du Lac, Wis.
C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
Dirk S. Van Pelt	270 Stow Street	Fond du Lac, Wis.

003260565

PLEASE READ INSTRUCTIONS

Form 16-Ann. State

**ANNUAL REPORT
OF
DOMESTIC CORPORATION**
Showing Condition As of Date of Execution

DO NOT WRITE
IN THIS SPACE
STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED**MAR 30 1962**

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

**FEE DUE IF NOT FILED
BY MARCH 31**

(No fee prior thereto)
**NO EXTENSION OF TIME CAN
BE GRANTED**

288

Fred Rueping Leather Co.
96 Doty Street.,
Pond du Lac, Wis.

To **ROBERT C. ZIMMERMAN**, Secretary of State of Wisconsin

1. Principal place of business 96 Doty Street, Pond du Lac, Wisconsin
(Give number, street and city)
2. Was corporation engaged in actual business during past year? Yes
3. Nature of business during past year Manufacture and sale of leather
4. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS
President		
Vice-Presidents		
	See list attached	
Secretary		
Treasurer		

5. Names and respective addresses of the DIRECTORS:

Directors		
All directors must be shown	See list attached	

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 10.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	\$7.00
Preferred			

7. The number of issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	\$7.00
Preferred			

8. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 10, 1962 Fred Rueping Leather Company

(Corporate Seal)

By

Secretary *[Signature]* and give Title

Names and addresses of the officers:

President C. F. Van Pelt Mounted Route 26 Fond du Lac, Wis.

Vice-Presidents - F. E. Rueping Mounted Route 26 Fond du Lac, Wis.
 Edgar F. Rueping Mounted Route 26 Fond du Lac, Wis.
 Walter Schroeder Mounted Route 26 Fond du Lac, Wis.
 F. E. Carney 293 Seventeenth St. Fond du Lac, Wis.
 Alex Abig 585 Elizabeth St. Fond du Lac, Wis.
 C. David Wilson 233 Cottage Ave. Fond du Lac, Wis.
 Dirk S. Van Pelt Mounted Route 26 Fond du Lac, Wis.

Secretary and Treasurer E. F. Fox 116 E. Division St. Fond du Lac, Wis.

Names and addresses of the directors:

C. F. Van Pelt Mounted Route 26 Fond du Lac, Wis.
 F. E. Rueping Mounted Route 26 Fond du Lac, Wis.
 Edgar F. Rueping Mounted Route 26 Fond du Lac, Wis.
 Walter Schroeder Mounted Route 26 Fond du Lac, Wis.
 Alex Abig 585 Elizabeth St. Fond du Lac, Wis.
 F. E. Carney 293 Seventeenth St. Fond du Lac, Wis.
 C. David Wilson 233 Cottage Ave. Fond du Lac, Wis.
 Dirk S. Van Pelt Mounted Route 26 Fond du Lac, Wis.

PLEASE READ INSTRUCTIONS

003260567

Form 16-Rev. State

**ANNUAL REPORT
OF
DOMESTIC CORPORATION**
Showing Condition As of Date of Execution

288

Fred Rueping Leather Co.,
96 Doty St.,
Fond du Lac, Wis.

DO NOT WRITE
STATE OF WISCONSIN
DEPARTMENT OF STATE
FILED
MAR 21 1963
ROBERT C. ZIMMERMAN
SECRETARY OF STATE

**FEE DUE IF NOT FILED
BY MARCH 31**

(No fee prior thereto)

**NO EXTENSION OF TIME CAN
BE GRANTED**

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)

2. Was corporation engaged in actual business during past year? Yes

3. Nature of business during past year ... Manufacture and sale of leather

4. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS
President		
Vice-Presidents		
Secretary	See list attached	
Treasurer		

5. Names and respective addresses of the DIRECTORS:

Directors		
All directors must be shown	See list attached	

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 10.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common			
Preferred		400,000	\$7.00

7. The number of its issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common			
Preferred		341,720	\$7.00

8. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date
January 9, 1963

(Corporate Seal)

Fred Rueping Leather Company

By C. J. Ray
Secretary

003-2-6-0-5-6-6
 4. - Names and addresses of the officers:

President	- C. F. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
Vice Presidents-	Edgar F. Rueping	Mounted Route 26	Fond du Lac, Wis.
	Walter Schroeder	Mounted Route 26	Fond du Lac, Wis.
	F. E. Carney	293 Seventeenth St.	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
	C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
	Dirk S. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
Secretary and Treasurer	E. F. Fox	116 E. Division St.	Fond du Lac, Wis.

5. - Names and addresses of the directors:

C.F. Van Pelt	Mounted Route 26	Fond du Lac, Wis.
F. E. Rueping	Mounted Route 26	Fond du Lac, Wis.
Edgar F. Rueping	Mounted Route 26	Fond du Lac, Wis.
Walter Schroeder	Mounted Route 26	Fond du Lac, Wis.
Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
F. E. Carney	293 Seventeenth St.	Fond du Lac, Wis.
C. David Wilson	233 Cottage Ave.	Fond du Lac, Wis.
Dirk S. Van Pelt	Mounted Route 26	Fond du Lac, Wis.

PLEASE READ INSTRUCTIONS

ANNUAL REPORT
OF
DOMESTIC CORPORATION

Showing Condition As of Date

Fred Ruoping Leather Co.,
96 Doty St.,
Fond du Lac, Wis.

DO NOT WRITE
STATE OF WISCONSIN
DEPARTMENT OF REVENUE

FILED

MAR 31 1964
ROBERT C. ZIMMERMAN
SECRETARY OF STATE

FEE DUE IF NOT FILED
BY MARCH 31

NO EXTENSION OF TIME CAN
BE GRANTED

ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street and city)

2. Was corporation engaged in actual business during past year? Yes

3. Nature of business during past year Manufacture and sale of leather

4. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS
President		
Vice-Presidents	See list attached	
Secretary		
Treasurer		

5. Names and respective addresses of the DIRECTORS:

Directors		
All directors must be shown	See list attached	

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 18.)

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	7.00
Preferred			

7. The number of its issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	7.00
Preferred			

8. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner fix the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner fixed or established.

Date January 13, 1964

Fred Ruoping Leather Company

(Corporate Seal)

By

Secretary, Treasurer

4 Names and addresses of officers

President	C. F. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
Vice-Presidents	Edgar F Rueping	Mounted Route No. 26	Fond du Lac, Wis.
	Walter Schroeder	Mounted Route No. 26	Fond du Lac, Wis.
	F E Carney	293 Seventeenth St.	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
	C David Wilson	2082 Ledgebrook Drive	Fond du Lac, Wis.
	Dirk S. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
	Raymond J Frisque	233 18th Street	Fond du Lac, Wis.
	Rolland L Jensen	265 Laurel Lane	Fond du Lac, Wis.
Secretary-Treasurer	Edw. F Fox	116 E. Division Street	Fond du Lac, Wis.

5 Names and addresses of directors-

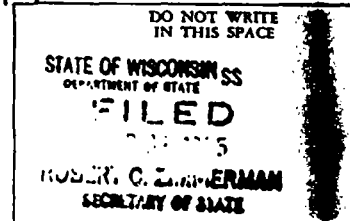
C F Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
F E Rueping	Mounted Route No. 26	Fond du Lac, Wis.
Edgar F Rueping	Mounted Route No. 26	Fond du Lac, Wis.
Walter Schroeder	Mounted Route No. 26	Fond du Lac, Wis.
Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
F E Carney	293 Seventeenth St.	Fond du Lac, Wis.
C David Wilson	2082 Ledgebrook Drive	Fond du Lac, Wis.
Dirk S Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.

PLEASE READ INSTRUCTIONS

**ANNUAL REPORT
OF
DOMESTIC CORPORATION**
Showing Condition As of Date of Execution

R00288

RUEPING LEATHER COMPANY, FRED
EDWARD F. FOX
96 DOTY ST
FOND DU LAC, WIS.



Fee for filing by March 31st \$ 5
Fee for filing during April \$ 10
Fee for filing from May 1st to
December 31st \$ 15

Do not show change of Registered Office in this space.
(See Instruction 11)

NO EXTENSION OF TIME CAN BE GRANTED

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business 96 Doty Street, Fond du Lac, Wisconsin
(Give number, street, city and "zip" code)

2. Was corporation engaged in actual business during past year? Yes

3. Nature of business during past year Manufacture and sale of leather

4. Names and respective addresses of the general officers:

TITLE	NAME	ADDRESS
President		
Vice-Presidents	See list attached	
Secretary		
Treasurer		

5. Names and respective addresses of the DIRECTORS:

Directors		
All directors must be shown	See list attached	

6. The number of shares which it has authority to issue (Co-operative associations please read instruction No. 10.) #

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		400,000	7.00
Preferred			

The number of its issued shares

Class	Series (if any)	Number of Shares	Par value per share or statement that shares are without par value
Common		341,720	7.00
Preferred			

Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

Date January 5, 1965 Fred Rueping Leather Company

(Corporate Seal)

By F. E. Fox
Name of Corporation
Officer Sign and give Title
Secretary - Treasurer

4. Names and addresses of officers-

003 260570

President	C. F. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
Vice-Presidents	Edgar F. Rueping	Mounted Route No. 26	Fond du Lac, Wis.
	F. E. Carney	293 Seventeenth St.	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St.	Fond du Lac, Wis.
	C. David Wilson	2082 Ledgebrook Drive	Fond du Lac, Wis.
	Dirk S. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
	Raymond J. Frisque	233 18th Street	Fond du Lac, Wis.
	Rolland L. Jensen	265 Laurel Lane	Fond du Lac, Wis.
Secretary-Treasurer	Edw. F. Fox	116 E. Division St.	Fond du Lac, Wis.

5. Names and addresses of directors-

C. F. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
F. E. Rueping	Mounted Route No. 26	Fond du Lac, Wis.
Edgar F. Rueping	Mounted Route No. 26	Fond du Lac, Wis.
Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
F. E. Carney	293 Seventeenth St.	Fond du Lac, Wis.
C. David Wilson	2082 Ledgebrook Drive	Fond du Lac, Wis.
Dirk S. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.

PLEASE READ INSTRUCTIONS ON REVERSE

CORPORATION ANNUAL REPORT

Showing Condition As Of Date Of Execution
NUMBER TYPE

003260513
\$5.00 FEB 7 1966

DO NOT WRITE
IN THIS SPACE
STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED

MAR 31 1966

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

Fred Rueping Leather Company
96 Doty Street
Fond du Lac, Wisconsin

MAKE CHECK PAYABLE TO SECRETARY OF STATE
Fee for filing by March 31st\$5
Fee for filing during April\$10
Fee for filing in May
through December\$15

DO NOT SHOW CHANGE OF REGISTERED OFFICE IN THIS SPACE
(SEE INSTRUCTION 9 ON REVERSE)

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

NO EXTENSION OF TIME CAN BE GRANTED

1. Principal place of business	Street address - City - State - ZIP Code -	96 Doty Street Fond du Lac, Wisconsin
2. If corporation engaged in actual business during the past year, state the nature of business	Yes. Sale and manufacture of leather for shoes	

3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESS (Give street number & city)
President Vice Presidents	See list attached	
Secretary		
Treasurer		
Directors		
All Directors Must Be Shown	See list attached	

4. Stock authorized and issued (Co-operative associations formed without stock must state "None")

CLASS	SERIES (if any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
Authorized	Common	400,000	7.00
	Preferred		
Issued	Common	341,720	7.00
	Preferred		

5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

DATE January 5, 1966
BY Fred Rueping (Leather Company)

TITLE AND SIGNATURE Secretary-Treasurer

#3 Name and addresses of officers-

003260512

President	C. F. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
Vice-Presidents	Edgar F. Rueping	Mounted Route No. 26	Fond du Lac, Wis.
	F E Carney	293 17th Street	Fond du Lac, Wis.
	Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
	C David Wilson	2082 Ledgebrook Drive	Fond du Lac, Wis.
	Dirk S. Van Pelt	Mounted Route No. 26	Fond du Lac, Wisconsin
	Raymond J. Frisque	233 18th Street	Fond du Lac, Wis.
	Roland L. Jensen	265 Laurel Lane	Fond du Lac, Wis.
Secretary-Treasurer	Edw. F. Fox	114 E. Division St.	Fond du Lac, Wisconsin

#3 Name of Directors-

C F Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.
F E Rueping	Mounted Route No. 26	Fond du Lac, Wis.
Edgar F Rueping	Mounted Route No. 26	Fond du Lac, Wis.
Alex Abig	585 Elizabeth Street	Fond du Lac, Wis.
F E Carney	293 Seventeenth St.	Fond du Lac, Wis.
C David Wilson	2082 Ledgebrook Drive	Fond du Lac, Wis.
Dirk S. Van Pelt	Mounted Route No. 26	Fond du Lac, Wis.

003260574
Wisconsin

CERTIFICATE OF NEWLY-ELECTED OFFICERS

For use in reporting first elections of officers and changes thereafter. DO NOT report elections at which no changes are made.

To: ROBERT C. ZIMMERMAN
Secretary of State

Name of Corporation Fred Rueping Leather Company

Address 96 Doty Street, Fond du Lac, Wisconsin 54935
(Give number, street and city)

A. Principal officers were elected, or changes made, on the 7th day of November, 1966 Pursuant to such action, the principal officers are:

TITLE	NAME	ADDRESS (Give number, street and city)
President	Dirk S. Van Pelt	Lakewood Beach, Fond du Lac, Wis.
First Vice President	Edgar F. Rueping	Lakewood Beach, Fond du Lac, Wis.
2nd Vice-Pres.	(no other changes)	
Secretary		
Treasurer		

B. Directors were elected or changes made on the day of, 19..... Pursuant to such action the directors are:

NAME	ADDRESS (Give number, street and city)
no changes	

Dated... November 8, 1966...
(if corporation has a seal, affix here)

SIGNED:

Edw. F. Fox

President or Secretary

R 288

JAN-27-67 603 208 005 17-5 - 288 - I

5.00

PLEASE READ INSTRUCTIONS ON REVERSE

CORPORATION ANNUAL REPORT

CHANGE OF REGISTERED OFFICE MUST BE FILED SEPARATELY

NUMBER TYPE

SEE INSTRUCTION NO 9

RETURN

R 288 DOMESTIC STK

THIS COPY

DO NOT WRITE
IN THIS SPACE
SECRETARY OF STATE
ROBERT C. ZIMMERMAN
FEB 3 1967
FILED
DEPARTMENT OF STATE
STATE OF WISCONSIN

NO EXTENSION OF TIME CAN BE GRANTED

MAKE CHECK PAYABLE TO SECRETARY OF STATE

Fee for filing by March 31st \$5
Fee for filing during April \$10
Fee for filing in May
through December \$15

RUEPING LEATHER COMPANY, FRED
EDWARD F. FOX
96 DOTY ST
FOND DU LAC, WIS.

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

Principal place of business	Street Address - City - State - ZIP Code -	96 Doty Street Fond du Lac, Wisconsin 54935
-----------------------------	--	---

If corporation engaged in actual business during the past year, state the nature of business (in Wisconsin)	Manufacture and sale of leather for shoes
---	---

Names and addresses of General Officers and Directors (use additional sheet if insufficient space).

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number & city)
President	Dirk S. Van Pelt	Mounted Route No. 26, Fond du Lac, Wis.
Vice Presidents	Edgar F. Rueping	Mounted Route No. 26, Fond du Lac, Wis.
First Vice-President	David Wilson	2082 Lodgeview Drive, Fond du Lac, Wis.
	E. Carney	293 17th St. Fond du Lac, Wis.
	Alex Abig	585 Elizabeth St. Fond du Lac, Wis.
Secretary	E. F. Fox	114 E. Division St., Fond du Lac, Wisconsin
Treasurer		
Directors	D. S. Van Pelt	Mounted Rt. 26, Fond du Lac, Wis.
	C. David Wilson	2082 Lodgebrook Drive, Fond du Lac, Wis.
	Edgar F. Rueping	Mounted Rt. 26, Fond du Lac, Wis.
	E. E. Carney	293 17th St., Fond du Lac, Wis.
All Directors Must Be Shown	Alex Abig	585 Elizabeth Street, Fond du Lac, Wisconsin
	E. F. Rueping	Mounted Rt. 26, Fond du Lac, Wis.

1 Stock authorized and issued as of December 31 or last fiscal year prior thereto.

CLASS	SERIES (if any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value
Authorized	Common	400,000	7.00
	Preferred		
Issued	Common	341,720	7.00
	Preferred		

Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

Corporation Name Fred Rueping Leather Company	Date 1-1-67
By: Signature & Title <i>E. F. Fox</i> Secy. Treas.	

PLEASE READ INSTRUCTIONS ON REVERSE

WISCONSIN DOMESTIC CORPORATION ANNUAL REPORT

CHANGE OF REGISTERED OFFICE MUST BE FILED SEPARATELY
NUMBER TYPE SEE INSTRUCTION NO. 9

R 288 DOMESTIC STK

RETURN
THIS COPY

RUEPING LEATHER COMPANY, FRED
~~EDWARD F. FOX~~
96 DOTY ST
FOND DU LAC, WIS.

DO NOT WRITE
IN THIS SPACE
STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED

FEB 1 - 1968

ROBERT C. ZIMMERMAN
SECRETARY OF STATE

NO EXTENSION OF TIME CAN BE GRANTED

MAKE CHECK PAYABLE TO SECRETARY OF STATE

MAIL SEPARATE FEES ON MULTIPLE REPORTS

Fee for filing by March 31st \$5
Fee for filing during April \$10
Fee for filing in May
through December \$15

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business Street Address - 96 Doty Street
City - State - Fond du Lac, Wisconsin
ZIP Code - 54935

2. If corporation engaged in
actual business during the
past year, state the nature
of business (in Wisconsin)

Manufacture of leather

3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number & City)
President	See attached	
Vice Presidents		
Secretary		
Treasurer	See attached	
Directors		
All Directors Must Be Shown		

4. Stock authorized and issued as of December 31 or last fiscal year prior thereto.

CLASS	SERIES (if any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
Authorized	Common	400,000	\$7.00
	Preferred	-	-
Issued	Common	341,720	\$7.00
	Preferred	-	-

5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply of or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce there-
- or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert C. Zimmer VP - Finance

Date

1/1/68

003260577

TITLE

President	Dirk S. Van Pelt	96 Doty Street, Fond du Lac
Vice Presidents	Rolland L. Jensen	96 Doty Street, Fond du Lac
	Joseph B. Kerkman	96 Doty Street, Fond du Lac
	Edwin G. Lindroth	96 Doty Street, Fond du Lac
	Harold R. Miller	96 Doty Street, Fond du Lac
	Edgar F. Rueping	96 Doty Street, Fond du Lac
	C. David Wilson	96 Doty Street, Fond du Lac
	Robert B. Frieler	96 Doty Street, Fond du Lac
Secretary	Robert B. Frieler	96 Doty Street, Fond du Lac
Treasurer	Robert B. Frieler	96 Doty Street, Fond du Lac
Directors	D. S. Van Pelt	96 Doty Street, Fond du Lac
	E. F. Rueping	96 Doty Street, Fond du Lac
	C. D. Wilson	96 Doty Street, Fond du Lac
	H. R. Miller	96 Doty Street, Fond du Lac
	F. E. Rueping	96 Doty Street, Fond du Lac
	R. B. Frieler	96 Doty Street, Fond du Lac
	J. B. Kerkman	96 Doty Street, Fond du Lac
	E. G. Lindroth	96 Doty Street, Fond du Lac
	A. D. Edgerton	96 Doty Street, Fond du Lac

003260578

Wisconsin

CERTIFICATE OF NEWLY-ELECTED OFFICERS

For use in reporting first elections of officers and changes thereafter. DO NOT report elections at which no changes are made.

To: ROBERT C. ZIMMERMAN
Secretary of State

Name of Corporation Fred Rueping Leather Company

Address 96 Doty Street, Fond du Lac, Wisconsin 54935
(Give number, street and city)

A. Principal officers were elected, or changes made, on the 1st day of July, 1967. Pursuant to such action, the principal officers are:

TITLE	NAME	ADDRESS (Give number, street and city)
President	Dirk S. Van Pelt	Lakewood Beach, Fond du Lac, Wis.
Vice President	David Wilson	2082 Ledgebrook Drive, Fond du Lac, Wis.
2nd Vice-Pres.	Edgar F. Rueping	Lakewood Beach, Fond du Lac, Wis.
Secretary	Robert B. Frieler	1979 Reinhardt Road, Fond du Lac, Wis.
Treasurer	Robert B. Frieler	1979 Reinhardt Road, Fond du Lac, Wis.

B. Directors were elected or changes made on the 1st day of July, 1967. Pursuant to such action the directors are:

NAME	ADDRESS (Give number, street and city)
Dirk S. Van Pelt	Lakewood Beach, Fond du Lac
F. E. Rueping	Lakewood Beach, Fond du Lac
Edgar F. Rueping	Lakewood Beach, Fond du Lac
David Wilson	2082 Ledgebrook Drive, Fond du Lac
Robert B. Frieler	1979 Reinhardt Road, Fond du Lac,
Joseph B. Kerkman	625 E. Division Street, Fond du Lac
Harold R. Miller	202 E. Rees St., Fond du Lac
Edwin B. Lindroth	30 Sunset Circle, Fond du Lac
A. D. Edgerton	Lake DeNeveu, Fond du Lac

Dated August 2, 1967
(If corporation has a seal, attach here)

SIGNED:

Robert B. Frieler

President or Secretary

288 003 260 51
WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT

PLEASE READ INSTRUCTIONS ON REVERSE

CHANGE OF REGISTERED OFFICE MUST BE FILED SEPARATELY
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FEB 13 1969

ROBERT C. ZIMMERMAN

SECRETARY OF STATE

NO EXTENSION OF TIME CAN BE GRANTED

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MAIL SEPARATE FEES ON MULTIPLE REPORTS

Fee for filing by March 31st \$5

Fee for filing during April \$10

Fee for filing in May
through December \$15

DOMESTIC STK R00288

RUEPING LEATHER COMPANY, FRED

EDWARD F. FOX
96 DUTY ST.
FOND DU LAC, WIS.

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business

Street Address - 96 Duty Street

City - State - Fond du Lac, Wisconsin

ZIP Code - 54935

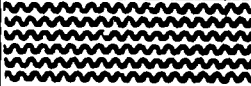

2. If corporation engaged in
actual business during the
past year, state the nature
of business.

Manufacturer of leather

3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number & City)
President	See attached	
Vice Presidents		
Secretary	See attached	
Treasurer		
Directors		
All Directors Must Be Shown		

4. Stock authorized and issued (cooperative associations formed without stock must state none.)

CLASS	SERIES (If Any)	NUMBER OF SHAREHOLDERS	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
Authorized	Common		400,000	\$7.00
	Preferred		--	--
Issued	Common		341,720	\$7.00
	Preferred		--	--

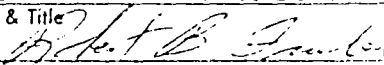
5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title



Date

1/8/69

003 2 6 0 5 8 0

TITLE

President

Vice Presidents

Dirk S. Van Pelt
Robert B. Frieler
Rolland L. Jensen
Joseph B. Kerkman
Edwin G. Lindroth
Harold R. Miller
Edgar F. Rueping
C. David Wilson

2003 Winnebago Drive, Fond du Lac
1979 Reinhardt Road, Fond du Lac
265 Laurel Lane, Fond du Lac
842 Sterling Drive, Fond du Lac
30 Sunset Circle, Fond du Lac
340 Sheboygan St. Fond du Lac
1915 Winnebago Drive Fond du Lac
2082 Ledgebrook Drive Fond du Lac

Secretary

Treasurer

Robert B. Frieler
Robert B. Frieler

1979 Reinhardt Road, Fond du Lac
1979 Reinhardt Road, Fond du Lac

Directors

D. S. Van Pelt
E. F. Rueping
C. D. Wilson
H. R. Miller
F. E. Rueping
R. B. Frieler
J. B. Kerkman
E. G. Lindroth
A. D. Edgerton
J. D. Wolf

2003 Winnebago Drive, Fond du Lac
1915 Winnebago Drive, Fond du Lac
2082 Ledgebrook Drive, Fond du Lac
340 Sheboygan St. Fond du Lac
2002 Winnebago Drive Fond du Lac
1979 Reinhardt Road Fond du Lac
842 Sterling Drive, Fond du Lac
30 Sunset Circle, Fond du Lac
Lake De Neveu, Fond du Lac
258 Sheboygan Street, Fond du Lac

003 260582

TITLE

President
Vice Presidents

C. David Wilson
Robert B. Frieler
Rolland L. Jensen
Joseph B. Kerkman
Edwin G. Lindroth
Harold R. Miller
Edgar F. Rueping

2082 Ledgebrook Dr., Fond du Lac
1979 Reinhardt Road, Fond du Lac
265 Laurel Lane, Fond du Lac
842 Sterling Drive, Fond du Lac
30 Sunset Circle, Fond du Lac
340 Sheboygan St., Fond du Lac
1915 Winnebago Dr., Fond du Lac

Secretary
Treasurer

Robert B. Frieler
Robert B. Frieler

1979 Reinhardt Road, Fond du Lac
1979 Reinhardt Road, Fond du Lac

Directors

C. David Wilson
Edgar F. Rueping
Dirk S. Van Pelt
H. R. Miller
F. E. Rueping
Robert B. Frieler
E. G. Lindroth
A. D. Edgerton
J. D. Wolf
Ben Sadoff

2082 Ledgebrook Dr., Fond du Lac
1915 Winnebago Dr., Fond du Lac
2003 Winnebago Dr., Fond du Lac
340 Sheboygan St., Fond du Lac
2002 Winnebago Dr., Fond du Lac
1979 Reinhardt Rd., Fond du Lac
30 Sunset Circle, Fond du Lac
Lake DeNeveu, Fond du Lac
258 Sheboygan St., Fond du Lac
Lakewood Beach, Fond du Lac

WISCONSIN DOMESTIC CORPORATION ANNUAL REPORT

PLEASE READ INSTRUCTIONS ON REVERSE

CHANGE OF REGISTERED OFFICE MUST BE FILED SEPARATELY

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FEB-24-70 003 2'60 5 B413 • 288 - I

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1970

ROBERT C. ZIMMERMAN

for correction

JAN - 9 - 1970

Resubmit within 30 days

DOMESTIC STK R00288

RUEPING LEATHER COMPANY, FRED

XXXXXX Robert B. Frieler
96 DOTY ST
FOND DU LAC, WIS.

NO EXTENSION OF TIME CAN BE GRANTED
MAKE CHECK PAYABLE TO SECRETARY OF STATE
MAIL SEPARATE FEES ON MULTIPLE REPORTS

Fee for filing by March 31st \$7
Fee for filing during April \$15
Fee for filing in May through December \$20

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business (Street, City, State and Zip Code) 96 Doty Street Fond du Lac, Wisconsin 54935		2. If corporation engaged in actual business during the past year, state the nature of business. Manufacturer of leather		
3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)				
TITLE	NAME	RESPECTIVE ADDRESSES (Give street number & City)		
President Vice Presidents	See Attached			
Secretary Treasurer Directors				
(Not Less Than Three, 180.32 Stats.) All Directors Must be Shown	See Attached			
4. Stock authorized and issued (cooperative associations formed without stock must state none).				
CLASS	SERIES (If Any)	NUMBER OF SHARES	NUMBER OF SHAREHOLDERS (See Instruction D)	Par value per share or statement that shares are without par value.
Authorized Common	-	400,000		\$7.00
Preferred	-	--		--
Issued Common	-	341,720	261 (as of 1/13/70)	\$7.00
Preferred	-	--		--
5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.				

(Corporate Seal)

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler, Sec. - Treas.

Date

1/5/70

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT**

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MAR 31 4 30 PM '71

DOMESTIC STK R00288
RUEPING LEATHER COMPANY, FRED
ROBERT B. FRIELER
96 DOTY ST
FOND DU LAC WI 54935

NO EXTENSION OF TIME CAN BE GRANTED
CHECK PAYABLE TO SECRETARY OF STATE
SEPARATE FEES ON MULTIPLE REPORTS
or filing by March 31st\$7
or filing during April\$15
or filing in May
through December\$20

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business (Street, City, State and Zip Code)
96 Doty Street
Fond du Lac, Wisconsin 54935

2. If corporation engaged in actual business during the past year,
state the nature of business.

Manufacturer of leather

3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number & City)
President	See Attached	
Vice Presidents		
Secretary	See Attached	
Treasurer		
Directors		
(Not Less Than Three, 180:2 Stats.)		
All Directors Must be Shown		

4. Stock authorized and issued (cooperative associations formed without stock must state none).

CLASS	SERIES (If Any)	NUMBER OF SHARES	NUMBER OF SHAREHOLDERS (See Instruction D)	Par value per share or statement that shares are without par value.
Authorized	-	400,000		\$7.00
Preferred	-	-		-
Issued	-	341,720	201 as of 1/13/70	\$7.00
Preferred	-	-	-	-

5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler, Sec. -Treas.

Date

1/26/71

003 260585

TITLE

President
Vice Presidents

C. David Wilson
Robert B. Frieler
Rolland L. Jensen
Edwin G. Lindroth
Harold R. Miller
Edgar F. Rueping

2082 Ledgebrook Dr., Fond du Lac
1979 Reinhardt Road, Fond du Lac
265 Laurel Lane, Fond du Lac
30 Sunset Circle, Fond du Lac
340 Sheboygan Street, Fond du Lac
1915 Winnebago Dr., Fond du Lac

Secretary
Treasurer

Robert B. Frieler
Robert B. Frieler

1979 Reinhardt Road, Fond du Lac
1979 Reinhardt Road, Fond du Lac

Directors

C. David Wilson
Edgar F. Rueping
Harold R. Miller
F. E. Rueping
Robert B. Frieler
Edwin G. Lindroth
A. D. Edgerton
J. D. Wolf
Ben Sadoff

2082 Ledgebrook Dr., Fond du Lac
1915 Winnebago Dr., Fond du Lac
340 Sheboygan Street, Fond du Lac
2002 Winnebago Dr., Fond du Lac
1979 Reinhardt Road, Fond du Lac
30 Sunset Circle, Fond du Lac
Lake DeNeveu, Fond du Lac
258 Sheboygan St., Fond du Lac
Lakewood Beach, Fond du Lac

WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT

PLEASE READ INSTRUCTIONS ON REVERSE

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003260586

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JAN 25 4 30 PM '72

DOMESTIC STK R00288

RUEPING LEATHER COMPANY, FRED

ROBERT B FRIELER
96 DOTY ST
FOND DU LAC WI 54935

NO EXTENSION OF TIME CAN BE GRANTED
MAKE CHECK PAYABLE TO SECRETARY OF STATE
FURNISH A SEPARATE FEE FOR EACH REPORT

Fee for filing by March 31st\$7
Fee for filing during April\$15
Fee for filing in May
through December\$20

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business (Street, City, State and Zip Code) 96 Doty Street Fond du Lac, Wisconsin 54935		2. If corporation engaged in actual business during the past year, state the nature of business. Manufacturer of Leather
3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)		
TITLE	NAME	RESPECTIVE ADDRESSES (Give street number, street name & city)
President Vice Presidents	SEE ATTACHED	
Secretary Treasurer		
Directors		
All Directors Must be Shown		
SEE ATTACHED		

4. Stock authorized and issued (cooperative associations formed without stock must state none).

CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.	NUMBER OF SHAREHOLDERS (See Instruction D)
Authorized Common	-	400,000	\$7.00	
Preferred	-	-	-	
Issued Common	-	341,720	\$7.00	183
Preferred	-	-	-	

5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler - Sec./Treas.

Date

1/5/72

003 260587

TITLE

President	C. David Wilson	2082 Ledgebrook Dr., Fond du Lac
Vice Presidents	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
	Rolland L. Jensen	265 Laurel Lane, Fond du Lac
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac
	Robert Stubbings	96 Doty St., Fond du Lac (Temporary)
	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac
Secretary	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
Treasurer	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
Directors	C. David Wilson	2082 Ledgebrook Dr., Fond du Lac
	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac
	Fred E. Rueping	2002 Winnebago Dr., Fond du Lac
	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac
	A. D. Edgerton	Lake DeNeveu, Fond du Lac
	Jerome D. Wolf	258 Sheboygan Street, Fond du Lac
	Ben Sadoff	Lakewood Beach, Fond du Lac
	M. T. Shaw	135 N. Hanchett, Coldwater, Mich.

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REG-1573 UN78A 58 14-R • 288 - I -

7.00

For the calendar year indicated by the above validation unless otherwise noted

Make remittance payable to:

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Please furnish a separate
fee for each report

Send FILING FEE with report

Fee for filing by March 31st \$7

Fee for filing during April \$15

Fee for filing in May thru Dec. \$20

Mail report & fee to:

P. O. Box 2689

Madison, Wis. 53701

☐ REINSTATEMENT REPORT (See Instructions)

FEE \$ 7. 00

FILED

11200288

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT**

DOMESTIC STK R00288

RUEPING LEATHER COMPANY, FRED

ROBERT B FRIELER

96 DOTY ST

FOND DU LAC WI 54935

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1 Principal place of business (Street, City, State and Zip Code)

96 Doty Street, Fond du Lac, WI 54935

2 Did the corporation engage in actual business
during the past year? (X) YES () NO

The general nature
of such business?

Leather Manufacturer

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number, street name, city & state)
President	SEE ATTACHED	
Vice Presidents		
Secretary	SEE ATTACHED	
Treasurer		
Directors	SEE ATTACHED	

All Directors
Must be Shown

4 How many SHAREHOLDERS does
the corporation have?

183

5 Stock authorized and issued (cooperative associations formed without stock must state none)

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED (a)	Common	-	400, 000	\$7. 00
	Preferred	-	-	-
STOCK ISSUED (b)	Common	-	341, 720	\$7. 00
	Preferred	-	-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

730100398

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler-Sec/Treasurer

Date

1/17/73

TITLE

President	C. David Wilson	2082 Ledgebrook Dr., Fond du Lac
Vice Presidents	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
	Rolland L. Jensen	265 Laurel Lane, Fond du Lac
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac
	Robert Stubbings	2109 Rienzi Rd., Fond du Lac
	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac
Secretary	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
Treasurer	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
Directors	C. David Wilson	2082 Ledgebrook Dr., Fond du Lac
	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac
	Fred E. Rueping	2002 Winnebago Dr., Fond du Lac
	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac
	A. D. Edgerton	Lake DeNeveu, Fond du Lac
	Ben Sadoff	Lakewood Beach, Fond du Lac
	M. T. Shaw	135 N. Hanchett, Coldwater, Michigan

730100399

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WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT

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MAKE CHECK PAYABLE TO SECRETARY OF STATE
FURNISH A SEPARATE FEE FOR EACH REPORT

DOMESTIC STK
RUEPING LEATHER COMPANY, FRED
ROBERT B FRIELER
96 DOTY ST
FOND DU LAC WI 54935

Fee for filing by March 31st\$7
Fee for filing during April\$15
Fee for filing in May
through December\$20

To ROBERT C. ZIMMERMAN, Secretary of State of Wisconsin

1. Principal place of business (Street, City, State and Zip Code) 96 Doty Street, Fond du Lac, WI 54935		2. If corporation engaged in actual business during the past year, state the nature of business. Leather Mfg.
3. Names and addresses of General Officers and Directors (use additional sheet if insufficient space)		
TITLE	NAME	RESPECTIVE ADDRESSES (Give street number, street name & city)
President Vice Presidents	SEE ATTACHED	
Secretary Treasurer		
Directors	SEE ATTACHED	
All Directors Must be Shown		

4. Stock authorized and issued (cooperative associations formed without stock must state none).

CLASS	SERIES (If Any)	NUMBER OF SHARES	Per value per share or statement that shares are without par value.	NUMBER OF SHAREHOLDERS (See Instruction D)
Authorized Common	-	400,000	\$7.00	
Preferred	-	-	-	
Issued Common	-	341,720	\$7.00	183
Preferred	-	-	-	

5. Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

740120475

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler-Secretary Treasurer

Date

1/3/74

TITLE

President	C. David Wilson	2082 Ledgebrook Dr., Fond du Lac
Vice Presidents	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
	Rolland L. Jensen	265 Laurel Lane, Fond du Lac
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac
	Robert Stubbings	2109 Rienzi Road, Fond du Lac
	Edgar F. Rueping	1915 Winnebago Drive, Fond du Lac
Secretary	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
Treasurer	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
Directors	C. David Wilson	2082 Ledgebrook Dr., Fond du Lac
	Edgar F. Rueping	1915 Winnebago Drive, Fond du Lac
	Fred E. Rueping	2002 Winnebago Drive, Fond du Lac
	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac
	A. D. Edgerton	Lake DeNeveu, Fond du Lac
	M. T. Shaw	135 N. Hanchett, Coldwater, Michigan

740120477

FEE

For the calendar year indicated by the above indication (unless otherwise noted)

Make remittance payable to:

SECRETARY OF STATE

Your cancelled check is

your receipt

Send FILING FEE with report

Fee for filing by March 31st

\$7

Fee for filing during April

\$15

Fee for filing in May thru Dec.

\$20

Mail report & fee to

P. O. Box 2589

Madison, Wis. 53701

☐ REINSTATEMENT REPORT (See Instructions)

FEE \$ 7.00

FILED

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT**

DOMESTIC STK R00288

RUEPING LEATHER COMPANY, FRED

ROBERT B FRIELER

96 DOTY ST

FOND DU LAC WI 54935

54935

TO: OFFICE OF THE SECRETARY OF STATE OF WISCONSIN

1 Principal place of business (Street, City, State and Zip Code)

96 Doty Street, Fond du Lac, WI

54935

2 Did the corporation engage in actual business

during the past year? (X) YES () NO

The general nature
of such business?

Leather Manufacturer

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number, street name, city & state)
President	SEE ATTACHED	
Vice Presidents		
Secretary		
Treasurer	SEE ATTACHED	
Directors		

All Directors
Must be Shown

4 How many SHAREHOLDERS does
the corporation have?

171

5 Stock authorized and issued (cooperative associations formed without stock must state none)

STOCK AUTHORIZED

STOCK ISSUED

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value
(a)	Common	-	400,000	\$7.00
	Preferred	-	-	-
(b)	Common	-	341,720	\$7.00
	Preferred	-	-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

750090406

Form 16-71, Sec. State

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler, Vice President - Finance

Date

2/27/75

Secretary & Treasurer

Secretary

Treasurer

Directors

John J. Wilson 2002 Lodgebrook Dr., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac

Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac

Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac

John J. Wilson 2002 Lodgebrook Dr., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac
Robert E. Frieler 1979 Rainhardt Rd., Fond du Lac

750090409

FILED

1975

BAPTIST CHURCH

760130722

For the calendar year indicated by the above validation unless otherwise noted

Make remittance payable to:
SECRETARY OF STATE
Your cancelled check is
your receipt.

Send FILING FEE with report

Fee for filing by March 31st \$7
Fee for filing during April \$15
Fee for filing in May thru Dec. \$20

Mail report & fee to:
P. O. Box 2689
Madison, Wis. 53701

☐ REINSTATEMENT REPORT (See Instructions)

FEE \$ 7.00

FILED 1/6/76

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT**

1976

1R00288

RUEPING LEATHER COMPANY, FRED

ROBERT B FRIELER
96 DOTY ST
FOND DU LAC WI 54935

54935

TO: OFFICE OF THE SECRETARY OF STATE OF WISCONSIN

1 Principal place of business (Street, City, State and Zip Code)

96 Doty Street, Fond du Lac, WI 54935

2 Did the corporation engage in actual business during the past year? (X) YES () NO

The general nature of such business? Leather Manufacturer

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	RESPECTIVE ADDRESSES (Give street number, street name, city & state)
President	SEE ATTACHED	
Vice Presidents		
Secretary		
Treasurer		
Directors	SEE ATTACHED	

All Directors
Must be Shown**4** How many SHAREHOLDERS does the corporation have?

171

5 Stock authorized and issued (cooperative associations formed without stock must state none).

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED (a)	Common	-	400,000	\$7.00
	Preferred	-	-	-
STOCK ISSUED (b)	Common	-	341,720	\$7.00
	Preferred	-	-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price to the public shall be in any manner controlled or established.

(Corporate Seal)

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Signature & Title

Robert B. Frieler, President

Date

1/6/76

760 1 3 0 7 2 3

TITLE

President	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac, WI
Vice Presidents	Edwin G. Lindroth Edgar F. Rueping Robert Stubbings	30 Sunset Circle, Fond du Lac, WI 1915 Winnebago Dr., Fond du Lac, WI 2109 Rienzi Rd., Fond du Lac, WI
Secretary	A. D. Edgerton	Lake DeNeveu, Fond du Lac, WI
Treasurer	O. D. Kuske	553 E. Bank St., Fond du Lac, WI
Directors	A. D. Edgerton Robert B. Frieler Edwin G. Lindroth Edgar F. Rueping Fred E. Rueping M. T. Shaw Robert Stubbings	Lake DeNeveu, Fond du Lac, WI 1979 Reinhardt Rd., Fond du Lac, WI 30 Sunset Circle, Fond du Lac, WI 1915 Winnebago Dr., Fond du Lac, WI 2002 Winnebago Dr., Fond du Lac, WI 135 N. Hanchett, Coldwater, MI 2109 Rienzi Rd., Fond du Lac, WI

FILED

770051229

For the calendar year indicated by the above validation unless otherwise noted

Make remittance payable to: SECRETARY OF STATE Your cancelled check is your receipt.	Send FILING FEE with report Fee for filing by March 31st \$ 7 Fee for filing during April \$15 Fee for filing in May thru Dec. \$20	Mail report & fee to: P.O. Box 2689 Madison, Wis. 53701
<input type="checkbox"/> REINSTATEMENT REPORT (See Instructions)	FEE \$7.00	FILED 1/31/77

PLEASE RETURN LABELED REPORT

1977 DOMESTIC SIN 1800288

RUEPING LEATHER COMPANY, FRED

ROBERT P. FRIELER
76 DOTY ST
FOND DU LAC WI 54935

54935

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN****ALL SIX ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK**

1 Principal place of business (Street & Number, City, State and Zip Code) 96 Doty Street, Fond du Lac, WI 54935	2 Did the corporation engage in actual business during the past year? (X) YES () NO See instruction No. 2 on back The general nature of such business? Leather Manufacturer
---	---

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President Vice President	SEE ATTACHED	
Secretary Treasurer		
Directors	SEE ATTACHED	
See instruction No. 3 on back ALL DIRECTORS MUST BE SHOWN		

4 How many SHAREHOLDERS does the corporation have?

124

5 Stock authorized and issued (Cooperative associations formed without stock must state none). See instruction No. 5 on back.

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED	(a) Common	-	400,000	\$ 7.00
	Preferred	-	-	-
STOCK ISSUED	(b) Common	-	341,720	\$ 7.00
	Preferred	-	-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price shall be in any manner controlled or established.

Corporation Name FRED RUEPING LEATHER COMPANY	
By: Officer signature & title Orville D. Kuske - Treasurer	Date 1/31/77

770 0 5 1 2 3 0

TITLE

President	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac, WI
Vice Presidents	Edwin G. Lindroth Edgar F. Rueping F. Jon Austin	30 Sunset Circle, Fond du Lac, WI 1915 Winnebago Dr., Fond du Lac, WI Rt. 3, 105 Ledge-top Dr., Fond du Lac, WI
Secretary	A. D. Edgerton	Lake DeNeveu, Fond du Lac, WI
Treasurer	O. D. Kuske	553 E. Bank St., Fond du Lac, WI
Directors	O. D. Kuske A. D. Edgerton Robert B. Frieler Edwin G. Lindroth Edgar F. Rueping Fred E. Rueping	553 E. Bank St., Fond du Lac, WI Lake DeNeveu, Fond du Lac, WI 1979 Reinhardt Rd., Fond du Lac, WI 30 Sunset Circle, Fond du Lac, WI 1915 Winnebago Dr., Fond du Lac, WI 2002 Winnebago Dr., Fond du Lac, WI

FILED

1977 0 0 7 8 0 0 3 0 6 0 0

For the calendar year indicated by the above validation unless otherwise noted

Make remittance payable to:

SECRETARY OF STATEYour cancelled check is
your receipt.Send **FILING FEE** with report

Fee for filing by March 31st \$ 8

Fee for filing during April \$15

Fee for filing in May thru Dec. \$20

Mail report & fee to:

P.O. Box 2689

Madison, Wis. 53701

REINSTATEMENT REPORT (See Instructions)

FEE \$8.00

FILED 2/2/78

PLEASE RETURN LABELLED REPORT**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN**

ALL SIX ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK

1 Principal place of business (Street & Number, City, State and Zip Code) 96 Doty Street Fond du Lac, WI 54935	2 Did the corporation engage in actual business during the past year? (X) YES () NO The general nature of such business? Leather Manufacturer
---	---

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President Vice President	SEE ATTACHED	
Secretary Treasurer		
Directors	SEE ATTACHED	
See instruction No. 3 on back ALL DIRECTORS MUST BE SHOWN		

4 How many **SHAREHOLDERS** does the corporation have?
123**5** Stock authorized and issued (Cooperative associations formed without stock must state none). See instruction No. 5 on back.

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED (a)	Common	-	400,000	\$7.00
	Preferred	-	-	-
STOCK ISSUED (b)	Common	-	341,720	\$7.00
	Preferred	-	-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price shall be in any manner controlled or established.

Corporation Name

FRED RUEPING LEATHER COMPANY

By: Officer signature & title

Orville D. Kuske
Orville D. Kuske, Treasurer

Date

2/2/78

0 0 7 8 0 0 3 0 6 0 4

<u>TITLE</u>	<u>NAME</u>	<u>ADDRESS</u>
President	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac, WI 54935
Vice Presidents	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac, WI 54935
	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac, WI 54935
	F. Jon Austin	Rt. 3, 105 Ledge-top Dr., Fond du Lac, WI 54935
Secretary	A. D. Edgerton	Lake DeNeveu, Fond du Lac, WI 54935
Treasurer	O. D. Kuske	739 Meadowbrook Ct., Fond du Lac, WI 54935
Directors	O. D. Kuske	739 Meadowbrook Ct., Fond du Lac, WI 54935
	A. D. Edgerton	Lake DeNeveu, Fond du Lac, WI 54935
	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac, WI 54935
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac, WI 54935
	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac, WI 54935
	Fred E. Rueping	2002 Winnebago Dr., Fond du Lac, WI 54935

FILED

1978

00790190163

For the calendar year indicated by the above validation unless otherwise noted

Make remittance payable to: SECRETARY OF STATE Your cancelled check is your receipt.	Send FILING FEE with report Fee for filing by March 31st \$ 8 Fee for filing during April \$15 Fee for filing in May thru Dec. \$20	Mail report & fee to: P.O. Box 2689 Madison, Wis. 53701
<input type="checkbox"/> REINSTATEMENT REPORT (See Instructions)		FEE \$ 8.00 FILED 1/19/79

PLEASE RETURN LABELLED REPORT

RUEPING, INC.

1400241

WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN

ALL SIX ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK

1 Principal place of business (Street & Number, City, State and Zip Code): 96 Doty Street Fond du Lac, WI 54935	2 Did the corporation engage in actual business during the past year? (XX) YES () NO See instruction No. 2 on back The general nature of such business? <u>leather manufacturer</u>
--	---

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President Vice President	See Attached	
Secretary Treasurer		
Directors	See Attached	
See instruction No. 3 on back ALL DIRECTORS MUST BE SHOWN		

4 How many SHAREHOLDERS does the corporation have?
118**5** Stock authorized and issued (Cooperative associations formed without stock must state none). See instruction No. 5 on back.

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED	(a) Common	-	400,000	\$7.00
	Preferred	-	-	-
STOCK ISSUED	(b) Common	-	341,720	\$7.00
	Preferred	-	-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price shall be in any manner controlled or established.

Corporation Name RUEPING, INC.	
By: Officer signature & Title <i>Robert B. Zwick</i> President	Date 1/19/79

0 0 7 9 0 1 9 0 1 6 4

<u>TITLE</u>	<u>NAME</u>	<u>ADDRESS</u>
President	Robert B. Frieler	1979 Reinhardt Rd., Fond du Lac, WI 54935
Vice Presidents	Edgar F. Rueping	1915 Winnebago Dr., Fond du Lac, WI 54935
	Edwin G. Lindroth	30 Sunset Circle, Fond du Lac, WI 54935
	F. Jon Austin	Rt. #3, 105 Ledgetop Dr., Fond du Lac, WI 549
Secretary	J. T. Hegner, Jr.	1714 Crestview Ln., Fond du Lac, WI 54935
Treasurer	O. D. Kuske	739 Meadowbrook Ct., Fond du Lac, WI 54935
Directors	A. D. Edgerton	Rt. #3, Grandview Road, Fond du Lac, WI 54935
	R. B. Frieler	1979 Reinhardt Road, Fond du Lac, WI 54935
	J. T. Hegner, Jr.	1714 Crestview Ln., Fond du Lac, WI 54935
	O. D. Kuske	739 Meadowbrook Ct., Fond du Lac, WI 54935
	E. G. Lindroth	30 Sunset Circle, Fond du Lac, WI 54935
	E. F. Rueping	1915 Winnebago Drive, Fond du Lac, WI 54935
	F. E. Rueping	2002 Winnebago Drive, Fond du Lac, WI 54935

00800090619

1/31/80

RUEPING, INC. (A Wisconsin Corporation)

Directors - A. D. Edgerton E. G. Lindroth
 J. T. Hegner, Jr. E. F. Rueping
 O. D. Kuske F. E. Rueping
 R. B. Frieler

Officers - President-----F. E. Rueping
 Executive Vice President-----E. F. Rueping
 Vice President-Sales-----E. G. Lindroth
 Vice President-Manufacturing-----H. H. Axen
 Vice President-Finance/Administration
 and Treasurer-----O. D. Kuske
 Vice President-Gen. Mgr. FDL-----F. J. Austin
 Secretary-----J. T. Hegner, Jr.
 Assistant Secretary-----A. D. Edgerton

A. D. Edgerton, Rt. #3, Grandview Road, Fond du Lac, WI 54935
J. T. Hegner, Jr., 1714 Crestview Lane, Fond du Lac, WI 54935
O. D. Kuske, 739 Meadowbrook Court, Fond du Lac, WI 54935
E. G. Lindroth, 30 Sunset Circle, Fond du Lac, WI 54935
E. F. Rueping, 1915 Winnebago Drive, Fond du Lac, WI 54935
F. E. Rueping, 2002 Winnebago Drive, Fond du Lac, WI 54935
H. H. Axen, 127 Reilly Drive, Fond du Lac, WI 54935
F. J. Austin, 105 Ledge Top Drive, Fond du Lac, WI 54935

FILED

1979

0 0 8 0 0 0 9 0 6 1 8

For the calendar year indicated by the above validation unless otherwise noted

Make remittance payable to:
SECRETARY OF STATEYour cancelled check is
your receipt.Send **FILING FEE** with report

Fee for filing by March 31st \$ 8

Fee for filing during April \$15

Fee for filing in May thru Dec. \$20

Mail report & fee to:

P.O. Box 2689

Madison, Wis. 53701

☐ **REINSTATEMENT REPORT** (See Instructions)

FEE \$ 8.00

FILED 2/12/80

PLEASE RETURN LABELLED REPORT

1980

DOMESTIC STK 1900288

RUEPING, INC.

~~XXXXXXXXXXXXXXXXXXXX~~

96 DOTY ST

FOND DU LAC WI 54935

54935

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN**If address on label is
no longer current, see
General Information on
the reverse.**ALL SIX ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK****1** Principal place of business (Street & Number, City, State and
Zip Code)96 Doty Street
Fond du Lac, WI 54935**2** Did the corporation engage in actual business
during the past year? (X) YES () NOSee instruction
No. 2 on backThe general nature
of such business? **Leather manufacturing****3** Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President Vice President	SEE ATTACHED	
Secretary Treasurer		
Directors	SEE ATTACHED	
See instruction No. 3 on back ALL DIRECTORS MUST BE SHOWN		

4 How many **SHAREHOLDERS** does the
corporation have?

124

5 Stock authorized and issued (Cooperative associations formed without stock must state
none). See instruction No. 5 on back.

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED (a)	Common		400,000	\$7.00
	Preferred		-	-
STOCK ISSUED (b)	Common		341,720	\$7.00
	Preferred		-	-

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent
competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or com-
merce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the
amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price
shall be in any manner controlled or established.

Corporation Name

RUEPING, INC.

By: Officer signature & Title

O. D. Kuske

V.P. Finance/Adm, Treas

Date

2/18/80

FILED

00810081012

1981

By validation, for the report year -

Make remittance payable to:
SECRETARY OF STATE
Your cancelled check is your
receipt for fee payment.

Send FILING FEE with report

APR 1 - JUN 30, 1981 . \$ 12.50

Jul 1 - Mar 31, 1982 . \$ 21.00

Mail report & fee to:

DRAWER 554

MILWAUKEE, WI 53278

☐ **REINSTATEMENT REPORT** (See Instructions)

FEE \$ 12.50

FILED**PLEASE RETURN LABELED REPORT**

1981 DOMESTIC STK INCORP
RUEPING LEATHER COMPANY, FRED

ORVILLE D KUSKE
96 DOTY ST
FOND DU LAC WI 54935

54935

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN**

If address on label is
no longer current, see
General Information on
the reverse.

ALL SIX ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK

1 Principal place of business (Street & Number, City, State and Zip Code)	2 Did the corporation engage in actual business during the report year? (YES or NO)	See instruction No. 2 on back
Fond du Lac, WI 54935	YES	
3 The general nature of each business: Leather Manufacturer		

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President	E. F. Rueping	96 Doty Street, Fond du Lac, WI
Exe. Vice President	O. D. Kuske	96 Doty Street, Fond du Lac, WI
VP - Sales	E. G. Lindroth	96 Doty Street, Fond du Lac, WI
VP - Mfg.	F. J. Austin	96 Doty Street, Fond du Lac, WI
Asst. Sec.	O. D. Kuske	96 Doty Street, Fond du Lac, WI
Secretary	A. D. Edgarton	55 South Main Street, Fond du Lac, WI
Treasurer	O. D. Kuske	96 Doty Street, Fond du Lac, WI
Directors	E. F. Rueping	96 Doty Street, Fond du Lac, WI
	O. D. Kuske	96 Doty Street, Fond du Lac, WI
See instruction No. 3 on back	E. G. Lindroth	96 Doty Street, Fond du Lac, WI
	A. D. Edgarton	55 South Main Street, Fond du Lac, WI
ALL DIRECTORS MUST BE SHOWN	F. E. Rueping	2002 Winnebago Drive, Fond du Lac, WI

4 How many SHAREHOLDERS does the corporation have?

121

5 Stock authorized and issued (Cooperative associations formed without stock must state none). See instruction No. 5 on back.

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED	(a) Common		400,000	7.00
	Preferred			
STOCK ISSUED	(b) Common		341,720	7.00
	Preferred			

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price shall be in any manner controlled or established.

(Please Print or Type Name Clearly)

Corporation Name

Fred Rueping Leather Company

By: Officer signature & Title

Orville D Kuske Exec. Vice Pres

Date

5/5/81

0082 005 105
FILED By the Indexing
Indicia, for the report year 1 Apr 1982 - 31 Mar 1983

Make remittance payable to:
SECRETARY OF STATE
Your cancelled check is your
receipt for fee payment.

Send FILING FEE
with report

\$10

Due Date - **30 Jun 1982**

Mail report & fee to:
DRAKER 554
MILWAUKEE, WI 53278

PLEASE RETURN LABELED REPORT

1982 DOMESTIC STR (1400263)
RUEPING LEATHER COMPANY, INC
GRVILLE D KUSKE
96 DOTY ST
FOND DU LAC WI 54935 54935

**WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN**

If address on label is
no longer current, see
General Information on
the reverse.

ALL SIX ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK

1 Principal place of business (Street & Number, City, State and
Zip Code)

96 Doty Street
Fond du Lac, Wisconsin 54935

2 Did the corporation engage in actual business
during the past year? (X) YES () NO

See instruction
No. 2 on back

The general nature
of such business? Tanning of Leather

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President	E. F. Rueping	96 Doty Street, Fond du Lac, WI
EX-VP Vice President	O. D. Kuske	96 Doty Street, Fond du Lac, WI
VP-Sales	E. G. Lindroth	96 Doty Street, Fond du Lac, WI
VP-Mfg.	F. J. Austin	96 Doty Street, Fond du Lac, WI
Secretary	A. D. Edgerton	55 South Main Street, Fond du Lac, WI
Treasurer	O. D. Kuske	96 Doty Street, Fond du Lac, WI
Directors	E. F. Rueping	96 Doty Street, Fond du Lac, WI
See instruction No. 3 on back	O. D. Kuske	96 Doty Street, Fond du Lac, WI
	E. G. Lindroth	96 Doty Street, Fond du Lac, WI
ALL DIRECTORS MUST BE SHOWN	A. D. Edgerton	55 South Main Street, Fond du Lac, WI
	F. E. Rueping	2002 Winnebago Drive, Fond du Lac, WI

4 How many SHAREHOLDERS does the
corporation have?

105

5 Stock authorized and issued (Cooperative associations formed without stock must state
none). See instruction No. 5 on back.

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED	(a) Common		400,000	7.00
	Preferred			
STOCK ISSUED	(b) Common		341,720	7.00
	Preferred			

6 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent
competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or com-
merce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the
amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price
shall be in any manner controlled or established.

Corporation Name

Fred Rueping Leather Company

By: Officer signature & Title

O. D. Kuske, Ex. Vice Pres.

Date

4-28-82

FILED By the indexing
indicia, for the report year

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1 Apr 1983 - 31 Mar 1984

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1983 DOMESTIC STR
RUEPING LEATHER COMPANY, FRED

ORVILLE D KUSKE
96 DOTY ST
FOND DU LAC WI 54935

54935

WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN

If address on label is
no longer current, see
General Information on
the reverse.

ALL ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK

1 Principal place of business (Street & Number, City, State and
Zip Code)

96 Doty Street
Fond du Lac, WI 54935

2 Did the corporation engage in actual business
during the past year? (XX) YES () NO

See instruction
No. 2 on back

The general nature
of such business? Leather Tanning

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President	E. F. Rueping	96 Doty St., Fond du Lac, WI
Exec Vice President	O. D. Kuske	96 Doty St., Fond du Lac, WI
VP - Mfg.	F. J. Austin	96 Doty St., Fond du Lac, WI
VP - Sales	G. H. Burrows	96 Doty St., Fond du Lac, WI
VP - Market.	L. H. Scheibach	96 Doty St., Fond du Lac, WI
Secretary	A. D. Edgerton	10 Forest Ave., Fond du Lac, WI
Treasurer	O. D. Kuske	96 Doty St., Fond du Lac, WI
Directors	E. F. Rueping	96 Doty St., Fond du Lac, WI
	O. D. Kuske	96 Doty St., Fond du Lac, WI
	A. D. Edgerton	10 Forest Ave., Fond du Lac, WI
	Frederick Rueping	310 E. Daphne Road, Milwaukee, WI
See instruction No. 3 on back		
ALL DIRECTORS MUST BE SHOWN		

4 Stock authorized and issued (Cooperative associations formed without stock must state
none). See instruction

STOCK
AUTHORIZED

STOCK ISSUED

	CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value
(a)	Common		400,000	7.00
	Preferred			
(b)	Common		341,720	7.00
	Preferred			

5 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent
competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or com-
merce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the
amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price
shall be in any manner controlled or established.

Corporation Name

Fred Rueping Leather Company

By: Officer signature & Title

O. D. Kuske, Exec. Vice Pres

Date

4/25/83

Executive Vice President

FILED By the indexing
indicia, for the report year 1 Apr 1984 - 31 Mar 1985

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Due Date - 30 Jun 1984

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MILWAUKEE, WI 53293

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1984 DOMESTIC SIK
RUEPING LEATHER COMPANY, FRED

1R00288

BRVILLE O KUSKE
96 DOTY ST
FOND DU LAC WI 54935

54935

WISCONSIN DOMESTIC
CORPORATION ANNUAL REPORT
TO: OFFICE OF THE SECRETARY
OF STATE OF WISCONSIN

If address on label is
no longer current, see
General Information on
the reverse.

ALL ITEMS MUST BE COMPLETED - READ INSTRUCTIONS ON BACK

1 Principal place of business (Street & Number, City, State and
Zip Code)

96 Doty Street
Fond du Lac, WI 54935

2 Did the corporation engage in actual business
during the past year? (X) YES () NO

See instruction
No. 2 on back

The general nature
of such business? Leather Tanning

3 Names and addresses of Principal Officers and all Directors (use additional sheet if insufficient space)

TITLE	NAME	ADDRESS (Give street number, street name, city & state)
President	E. F. Rueping	96 Doty St., Fond du Lac, WI
Exec Vice President	O. D. Kuske	96 Doty St., Fond du Lac, WI
VP-Sales	G. H. Burrows	96 Doty St., Fond du Lac, WI
VP-Mfg.	F. J. Austin	96 Doty St., Fond du Lac, WI
VP-Mkg.	L. H. Scheibach	96 Doty St., Fond du Lac, WI
Secretary	A. D. Edgerton	10 Forest Ave., Fond du Lac, WI
Treasurer	O. D. Kuske	96 Doty St., Fond du Lac, WI
Directors		
See instruction No. 3 on back	E. F. Rueping	96 Doty St., Fond du Lac, WI
	O. D. Kuske	96 Doty St., Fond du Lac, WI
	A. D. Edgerton	10 Forest Ave., Fond du Lac, WI
ALL DIRECTORS MUST BE SHOWN	Frederick Rueping	310 E. Daphne Rd., Milwaukee, WI

4 Stock authorized and issued (Cooperative associations formed without stock must state none). See instruction

		CLASS	SERIES (If Any)	NUMBER OF SHARES	Par value per share or statement that shares are without par value.
STOCK AUTHORIZED	(a)	Common		400,000	7.00
		Preferred			
STOCK ISSUED	(b)	Common		341,720	7.00
		Preferred			

5 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price shall be in any manner controlled or established.

Corporation Name

Fred Rueping Leather Company

By: Officer signature & Title

[Signature] Ex. Vice Pres

Date

4/30/84

**WISCONSIN DOMESTIC CORPORATION****ANNUAL REPORT****DUE JUNE 30, 1985**Report filed by the indexing indicia
for the report year 4/1/85-3/31/86

01 DOMESTIC STK

1R002RB

FRED RUEPING LEATHER COMPANY

GRVILLE D. KUSKE
96 DOTY ST

FOND DU LAC WI 54935

54935

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MILWAUKEE, WI 53293**If pre-printed address is no
longer current, see General
Instructions on enclosed sheet.**INSTRUCTIONS ARE FOUND ON ENCLOSED SHEET.****1** Complete Address of Principal Place of Business.
Street and Number 96 Doty Street City Fond du Lac State WI Zip 54935**2** Did you engage in actual business in the past year? YES XX NO
If yes, please enter four digit code (from instructions) which describes the business. 3100**3** NAMES & ADDRESSES OF PRINCIPAL OFFICERS, & ALL DIRECTORS (add additional sheets, if necessary.)

TITLE	NAME	RESPECTIVE ADDRESSES (give number street city state & zip code)
President	E. F. Rueping	96 Doty St., Fond du Lac, WI 54935
Executive Vice President	O. D. Kuske	96 Doty St., Fond du Lac, WI 54935
Secretary	A. D. Edgerton	10 Forest Avenue, Fond du Lac, WI 54935
Treasurer	O. D. Kuske	96 Doty St., Fond du Lac, WI 54935
Directors	E. F. Rueping	96 Doty St., Fond du Lac, WI 54935
All Directors	O. D. Kuske	96 Doty St., Fond du Lac, WI 54935
Must Be	A. D. Edgerton	10 Forest Avenue, Fond du Lac, WI 54935
Shown	Frederick Rueping	310 E. Daphne Rd., Milwaukee, WI 53217

4 STOCK AUTHORIZED AND ISSUED

STOCK AUTHORIZED	CLASS	SERIES (IF ANY)	NUMBER OF SHARES	Par value per share or a statement that shares are without par value
	common		400,000	7.00
STOCK ISSUED	preferred			
	common		341,720	7.00
	preferred			

5 Such corporation has not entered into any combination, conspiracy, trust, pool, agreement or contract intended to restrain or prevent competition in the supply or price of any article or commodity in general use in this state, or constituting a subject of trade or commerce therein, or which shall in any manner control the price of any such article or commodity, fix the price thereof, limit or fix the amount or quantity thereof to be manufactured, mined, produced or sold in said state, or fix any standard or figure by which its price shall be in any manner controlled or established.

Corporation Name

Fred Rueping Leather Company

BY Officer Signature & Title

Edgar F. Rueping President

Date

6/17/85

be entitled to

The said Directors, when elected, shall elect
their number the following officers, to-wit: a President,
a Vice-President, a Secretary and Treasurer, and such
other officers as may be deemed necessary. The terms of
their successors are to be determined by the Directors.

The Directors may fill any vacancy in the
offices caused by the death, resignation, or other
cause, and any person elected to fill any such
shall hold his office until the next annual election
of officers, or until his successor is elected and qualified.

V. The principal duties of said officers shall be
as follows, to-wit:

The President of said corporation shall have the
general management, direction and superintendence of
the business, property, affairs and officers of said corporation,
subject nevertheless, to the order and regulations
of the Board of Directors.

The Vice-President of said corporation shall perform
all the duties of the President during his absence or
inability to act.

The Secretary of said corporation shall keep full and
correct records of meetings of stockholders and Board of Directors,
and have superintendence of all of the books of the corporation.

The Treasurer shall receive and disburse all of the

monies of said corporation in such manner as may be designated by the By-Laws of such corporation and subject to the order of Directors.

or in the absence of a President, by the Board of Directors, by the President of the corporation.

The offices of Secretary and Treasurer may be held by the same person, if so ordered by the Board of Directors.

VI. Any parties owning and holding stock of this corporation shall be members of the corporation, as by the laws of the state of Wisconsin in such case made and provided.

IN WITNESS WHEREOF we have hereunto set our hands and seals this 22d day of June, 1904.

In presence of

Elihu Colman.

Will H. Rueping

Frederick Rueping,

Margaret Rueping,

Fred. J. Rueping.

State of Wisconsin,

Grand du Lac County.

Be it known, that on the 22d day of June, 1904, before me Frederick Rueping, Margaret Rueping, and Fred. J. Rueping, and each for himself acknowledged that he executed the foregoing Articles of Incorporation of "The

Rueping Leather Company", and that the same was their first and last for the uses and purposes therein mentioned.

Oliver Bodine

Notary Public, Wis.

State of Wisconsin,

ss.

Pond du Lac County.

Frederick Rueping and Fred. J. Rueping, being each for himself duly sworn, says he is one of the incorporators of the "Fred. Rueping Leather Company"; that he has compared the above and foregoing with the original Articles of Incorporation, and that it is ^a true and correct copy of the same, and of the whole thereof. *Frederick Rueping*

Subscribed and sworn to be- *Fred. Rueping*

fore me this 22^d day of June, 1894.

Oliver Bodine

Notary Public, Wis.

U. S. No.
Fred. Ruppert Leather
Co.

Ferd du Lac,
Wis.

Act. of Assn.

State of Wisconsin, }
DEPARTMENT OF STATE. } ss.

Received and filed this 28th

day of June, A. D. 1894.

W. J. Leavitt
Assistant Secretary of State.

At a duly and lawfully called and authorized meeting
at the principal office of Fred Rueping Leather Company, a corpor-
ation duly organized under the laws of the state of Wisconsin, in
the city of Fond du Lac, Fond du Lac County, Wisconsin, on the ninth
day of April, A. D., 1904, ^{at four o'clock P. M.} which meeting was duly convened pursuant
to the articles and by-laws of said corporation and the laws of the
state of Wisconsin, consent to the holding of such meeting having
been signed upon the records of said meeting by each and every of
the stockholders of said corporation, and at which meeting were
personally present the owners of all stock of said corporation out-
standing, the following resolution was duly adopted by the affirma-
tive votes of all the stockholders present, being all the stock-
holders of said corporation:

RESOLVED: That the Articles of Association of said
Fred Rueping Leather Company, be so amended as to increase the cap-
ital stock of said corporation, Fred Rueping Leather Company, from
Four Hundred Thousand Dollars (\$400,000.00) to Five Hundred Thousand
Dollars (\$500,000.00), consisting of five hundred (500.00) shares
for one thousand dollars per share.

State of Wisconsin,)
Fond du Lac County,) SS-

We, the undersigned, Fredrick Rueping
Rueping _____, President, and F. J. Rueping
Secretary, do hereby certify that the foregoing amendment to the
Articles of Association of the Fred Rueping Leather Company, was
duly adopted at a duly and lawfully called and authorized meeting
of all the stockholders of said company, duly convened according
to the articles and by-laws of said company and the Revised Statutes
of the State of Wisconsin, which meeting was held at the principal
office of said corporation, at the city of Fond du Lac, Fond du Lac

A. D., 1904.

And we further certify, that such amendment was adopted at said meeting by the affirmative votes of the owners of all the *capital stock of said Corporation then outstanding, and that the* foregoing copy of said resolution and amendment to said Articles of Association is a full, true and correct copy of the original thereof.

IN WITNESS WHEREOF, We, the said *Fredrick Rueping* President, and *J. J. Rueping*, Secretary, have hereunto set our hands and have caused the corporate seal of the said corporation, Fred Rueping Leather Company, to be affixed hereto, at the city of Fond du Lac, Fond du Lac County, Wisconsin, this *ninth* day of April, A. D., 1904.

Fredrick Rueping
President.

J. J. Rueping
Secretary.

Fred Rueping Leather Company,

amendment. /

State of Wisconsin, }
Department of State. } ss.

Received and filed this 13th

day of APRIL ..., A. D. 1904.

Laurel P. Stone

Assistant Secretary of State.

BE IT RESOLVED, by the stockholders of Fred Rueping Leather Company in special session assembled that the capital stock of this corporation be and is hereby increased from five hundred thousand (500,000) dollars to one and one-half million (1,500,000) dollars in shares of one thousand (1,000) dollars each, and that to that end article III of the articles of association of said Fred Rueping Leather Company be and the same is hereby amended so as to read as follows:

"III. The capital stock of said corporation shall be one and one-half million (1,500,000) dollars, which shall be divided into fifteen hundred (1,500) shares, and the amount of each share shall be the sum of one thousand (1,000) dollars."

STATE OF WISCONSIN,)
 : - ss -
FOND DU LAC COUNTY.

We, Fred Rueping, President, and F.J. Rueping, Secretary, of Fred Rueping Leather Company, do hereby certify that at a special meeting of the stockholders of Fred Rueping Leather Company duly called and convened for that purpose on the 19th day of April, A. D. 1907, at four o'clock P.M., in the city of Fond du Lac, Wisconsin, a resolution, of which the annexed is a true copy, amending the articles of association of and increasing the capital stock of the said corporation to one and one-half million (1,500,000) dollars was duly adopted by a vote of more than the owners of two-thirds of all the stock

of said corporation then outstanding, to-wit: by a vote of
--55 shares out of a total of stock then outstanding of five
hundred shares;

And we do further certify that said amendment is
a true copy of the original resolution so adopted, and that
the same was adopted on the 19th day of April, A. D. 1907.

IN WITNESS WHEREOF, we have hereunto set our hands
and the seal of said corporation this 20th day of April,
A. D. 1907.

Fred. Rueping
President.

J. Rueping
Secretary.

R. 288
Fred Ruessing Leather Co.

Appendix

State of Wisconsin, } ss.
Department of State.

Received and filed this 25th

day of June, A. D. 1907.

Assistant Secretary of State.

AMENDMENT TO ARTICLES OF ASSOCIATION OF
FRED RUEPING LEATHER COMPANY

At a regular annual meeting of the stockholders of the Fred Rueping Leather Company, a corporation duly organized and existing under and by virtue of the laws of the State of Wisconsin, at its headquarters and place of business in the County of Fond du Lac and State of Wisconsin, lawfully convened, pursuant to the articles of incorporation of said corporation, and at which meeting there were present and represented by proxy the owners of one hundred and eighty-three (183) shares of the capital stock of said corporation, there being but Fifteen Hundred (1500) shares of said capital stock in all and the number present representing the owners of more than two-thirds of all the capital stock of said corporation, which meeting was held at the general offices of said company at Doty Street, in the City of Fond du Lac, in said County of Fond du Lac, on the 13th day of August, A. D., 1912, at two-thirty o'clock in the afternoon of said day. The following resolution was duly adopted by an affirmative vote of all of the stockholders and their representatives present:

"RESOLVED That Article IV of the original Articles of Association of the said Fred Rueping Leather Company be so amended as to increase the number of directors of said company from three to five, so that as amended the said Article IV will read as follows:

The general officers of said company shall be the President, Vice-president, Secretary and Treasurer, and the Board of Directors shall consist of five stockholders. All of said Directors shall be elected at each annual meeting of the stockholders of said corporation and shall hold office for a term of one year or until their respective successors are elected and qualified.

to one vote for each share of stock held by him.

The said Directors when so elected shall elect from their number the following officers of said corporation, to-wit: The President, Vice-president, Secretary and Treasurer. The officers shall hold their offices for one year and their successors are elected and qualified. The Directors may provide for the appointment of such officers as they deem for the best interests of the corporation.

The Directors may fill any vacancy in any of said offices caused by death, resignation or otherwise at any time, and any person elected to fill any such vacancy shall hold his office until the next annual election of officers or until his successor is elected and qualified."

STATE OF WISCONSIN)
) ss.
FOND DU LAC COUNTY)

We, the undersigned, F. J. Rueping, President and J. C. Goetz, Secretary of the Fred Rueping Leather Company, do hereby certify that the foregoing amendment to the Articles of Association of the Fred Rueping Leather Company was duly adopted at the regular meeting of the stockholders of said corporation, duly convened according to the articles and by-laws of said corporation, which meeting was held at the principal offices of said corporation on Doty Street, in the City of Fond du Lac, in the County of Fond du Lac and State of Wisconsin, on the 13th day of August, A. D., 1913, at two-thirty o'clock in the afternoon. And we further certify that the whole number of the shares of the capital stock of said corporation issued and outstanding at the time of the holding of such meeting was Fifteen Hundred (1500) shares, and that Fourteen Hundred and Eighty-three (1483) shares of the said capital stock voted in the affirmative in favor of

That the foregoing copy of said amendment to said Articles of Association is a full, true and correct copy of the original thereof.

IN WITNESS WHEREOF, the said President, and J. C. Goetz, Secretary, have caused the corporate seal to be hereunto affixed at the City of Fond du Lac, Wisconsin, this 16th day of August, 1912.

STATE OF WISCONSIN)
FOND DU LAC COUNTY) ss.

F. J. Rueping and J. C. Goetz being first duly and severally sworn on oath, each for himself deposes and says that the said F. J. Rueping is now and ever since the 15th day of August A. D., 1912 has been the President of the said Fred Rueping Leather Company and the said J. C. Goetz is now and ever since the 15th day of August, A. D., 1912 has been the Secretary of the said Fred Rueping Leather Company, a corporation located at Fond du Lac, Wisconsin, in the County of Fond du Lac and State of Wisconsin, and said corporation has adopted the resolution increasing the number of it's Directors as specified in the amendment foregoing and hereto annexed.

F. J. Rueping
President.

J. C. Goetz
Secretary.

Subscribed and sworn to before me
this 16th day of August, A. D., 1912

L. L. Doyle
Notary Public, Wis.

My Commission expires June 6th, 1915.

R

288

Shipping, Fred, Leather Company.

Fond du Lac, Wis.

enment.

State of Wisconsin, } ss.
Department of State.

Received and filed this 17th day of

Aug. A. D. 1912

D. Nagler
Assistant Secretary of State.

Fred Raeping Leather Company, a corporation organized under the Laws of the State of Wisconsin, which meeting was duly convened on the 23rd day of August A.D. 1921, pursuant to the Articles and By-Laws of said Corporation and at which meeting there were present in person or by duly authorized written proxy the owners of the entire Capital stock of said corporation, viz.: the owners of 1500 shares of the par value of \$1,500,000.00, the following resolution was duly adopted by the affirmative vote of all of said stockholders:-

"WHEREAS the present financial and market conditions are such and have been for the past few years that it has become necessary to maintain a working capital largely in excess of that required previous to the year 1915, which requirements have been heretofore maintained by loans from the Banking institutions of the country and from a sale of short term notes which have been in part liquidated but which still remain in a very considerable sum and

"WHEREAS the indications are that said increased working capital will be necessary for a considerable time in the future and

"WHEREAS it seems advisable that the borrowed capital be converted if possible into subscribed capital stock in said corporation.

"NOW WHEREFORE BE IT RESOLVED that Article 3 of the Articles of Organization of said corporation be amended to read as follows:-

"The capital stock of said corporation shall consist of 30,000 shares of which 15,000 shares shall be preferred, cumulative stock of the par value of One Hundred Dollars (\$100.00) per share and 15,000 shares shall be common stock of the par value of One Hundred Dollars (\$100.00) per share. Each share of common stock issued and outstanding shall be entitled to one vote. The holders of preferred stock shall have no voting powers whatsoever.

to receive cumulative dividends out of the surplus or net profits of the Corporation when and as declared by the Directors at the rate of but not to exceed eight per cent per annum for each and every year from the date of issue of such stock, payable quarterly on the first days of February, May, August and November, in preference and prior to any payment of any dividends on the common stock for each year. The dividends upon the Preferred stock shall be cumulative and if all such dividends be not fully paid in any year, such dividends or the deficiency shall be made up and paid from the profits of the subsequent year or years and no dividends shall be declared or paid on the Common stock until such unpaid dividends or deficiency has been fully made up and paid.

Commencing with the first day of February, 1927, this corporation shall have the option, said option to be exercised from time to time by resolution of the Board of Directors, of calling and retiring the preferred stock in whole or in part by the purchase and redemption thereof, upon thirty days notice given by mail to all the holders thereof at their record addresses as shown by the books of the corporation or by publication of such notice of the intended call, once a week for two weeks in a newspaper of general circulation in the City of Fond du Lac, Wisconsin, and by paying to such holders thereof the sum of One Hundred and Ten Dollars (\$110.00) for each share of stock so purchased and by paying in addition thereto all accumulated unpaid dividends thereon. In the event that less than all of the preferred stock at any time outstanding shall be called for redemption, the shares thereof so to be called shall be determined by lot by the Board of Directors or by such officer or officers as they may designate.

Such preferred stock shall be called for redemption only upon a regular dividend paying date.

The Board of Directors may also at any time after

stock by the purchase of the same in the open market out of any moneys on hand available therefor, if such purchase or purchases can be so made for an amount less than that at which the holders thereof have the right to insist upon as the redemption price thereof as aforesaid. Whenever any of the shares of preferred stock shall have been called and notice given as herein provided, said stock so called shall cease to be entitled to dividends and cease to be valid or outstanding, notwithstanding the fact that the certificates therefor may not have been returned for redemption, excepting only as entitling the holder thereof to his proportionate interest in the funds held for redemption up to the call price on such preferred stock, but without interest thereon, and such stock shall not thereafter be entitled to participate in any of the corporate affairs, property, business or assets, nor shall the certificate thereof be transferred on the books of the corporation excepting only to the corporation and in the event of a transfer of such certificate, the assignee thereof shall acquire no rights thereby excepting only to receive his proportionate interest in the funds so held for redemption up to the call price of such preferred stock without interest.

Whenever the accumulated dividends on outstanding Preferred stock for all previous periods shall have been declared and shall have become payable and the Corporation shall have paid all such accumulated dividends for such previous periods from its surplus or net profits as above set forth ~~and as provided in the Articles of Incorporation~~, the Board of Directors may declare dividends on the Common stock, payable then or thereafter, out of any remaining surplus or net profits.

In the event of any liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary, or of the

distribution of any corporate assets by way of returned capital, before any amount shall be paid to the holders of the common stock the holders of the preferred stock shall be entitled to be paid in full the par value of their shares and in addition thereto, in case there shall be ^{then} and to the extent that there shall then be any profits of the corporation applicable to dividends on preferred stock, an amount which, together with the aggregate of dividends actually paid shall be equal to eight per cent per annum upon the par value of said preferred stock from the date of its issue; and after all outstanding preferred stock shall have been retired and paid as herein provided, all remaining assets shall belong and be distributed to the holders of the common stock."

At said meeting the following resolution was also duly adopted by the affirmative vote of all of said stockholders:-

"BE IT RESOLVED that Article 4 of the Articles of Organization of said corporation be amended to read as follows:

"The general officers of said company shall be a President, a Vice-President, a Secretary and a Treasurer and the Board of Directors shall consist of five stockholders. All of said directors shall be elected at each annual meeting of the stockholders of said corporation and shall hold office for the term of one year or until their respective successors are duly elected and qualify. At every election of directors each holder of common stock shall be entitled to one vote for each share of stock held by him. The holders of preferred stock shall have no voting powers whatsoever nor shall they be entitled to notice of any meeting of stockholders of the company.

convened according to the Articles of Organization which meeting was held at the principal office of said Corporation in the City of Fond du Lac in the said County of Fond du Lac and State of Wisconsin on the 23rd day of August A.D. 1921.

And we do further certify that the whole number of shares of stock in said Corporation issued and outstanding at the time of holding said meeting was Fifteen Hundred and that Fifteen Hundred shares voted in favor of said resolutions and each of them and no shares voted against them or any of them.

That the foregoing copy of said resolutions and amendments to said Articles of Organization is a full, true and correct copy of the original thereof.

IN WITNESS WHEREOF, we the said F. J. Rueping, President and J. C. Goetz, Secretary have hereunto set our hands and caused the corporate seal of said Corporation to be affixed hereto at Fond du Lac, Wisconsin this 22nd day of September, A.D. 1921.

F. J. Rueping
President.
J. C. Goetz
Secretary.

STATE OF WISCONSIN)
FOND DU LAC COUNTY) SS

F. J. Rueping and J. C. Goetz being first and severally sworn, each for himself on oath deposes and says: That the said F. J. Rueping is the President and J. C. Goetz is the Secretary of the Fred Rueping Leather Company, a corporation located in the City of Fond du Lac, Fond du Lac County and State of Wisconsin; that said Corporation adopted a resolution increasing its capital stock as specified in the amendment hereto annexed; and that at least one-half the capital stock of said Corporation, including the proposed increase has been duly subscribed, and at least twenty per centum actually paid in.

F. J. Rueping
J. C. Goetz

Subscribed and sworn to before me
this 22nd day of Sept. A.D. 1921.

W. H. Anderson
Notary Public, Wisconsin.

My Commission expires

September 8, 1922, Fond du Lac County, Wisconsin.
My commission expires September 25th, 1922.

288 AMENDED

to

ARTICLES OF ORGANIZATION OF
FRED BUSPING LEATHER COMPANY,
Fond du Lac, Wisconsin.

Shoemaker
etc

STATE OF WISCONSIN
DEPARTMENT OF STATE
Received and

SEP 26 1921

Chadbourne

\$15.00

CERTIFICATE ISSUED

SEP 29 1921

FRANKLIN W. CHADBOURNE
ATTORNEY AT LAW
FOND DU LAC, WISCONSIN

AMENDMENT TO ARTICLES OF ASSOCIATION

OF

FRED RUEPING LEATHER COMPANY.

At a special meeting of the stockholders of Fred Rueping Leather Company, a corporation organized under the Laws of the State of Wisconsin, which meeting was duly convened on the 14th day of July, A.D. 1925, pursuant to the Articles and By-Laws of said Corporation and at which meeting there were present in person or by duly authorized written proxy the owners of the entire Capital Common Stock of said corporation, viz: the owners of 1500 shares of the par value of \$1,500,000.00, the following resolution was duly adopted by the affirmative vote of all of said stockholders:

"WHEREAS the Legislature of the State of Wisconsin at the annual session of 1925 duly passed a new subsection to be added to Section 180.11 of the Statutes of the State of Wisconsin to be numbered and to read "180.11(3). If authorized by its Articles of Organization any corporation organized under Chapter 180 of the Statutes may subscribe for, take or hold stock in any other corporation and

"WHEREAS the Articles of Organization of the Fred Rueping Leather Company do not at the present time expressly authorize the holding of stock in other corporations and

"WHEREAS the said Fred Rueping Leather Company now holds stock in other corporations and will in all probability find it necessary and advisable to purchase stock in still other corporations, and in order that said holding and purchase may be legal it is advisable to amend the Articles to provide therefor..

"NOW THEREFORE BE IT RESOLVED that a new Article be added to the Articles of Organization of said corporation to read as follows:

ARTICLE VI.

"The corporation shall have power to hold, purchase, or otherwise acquire, or be interested in, and to sell, assign, mortgage or otherwise dispose of, shares of the capital stock, bonds or other evidences of debt issued or created by any other corporation, whether foreign or domestic and whether now or hereafter organized; and while the holder of any such shares of stock to exercise all the rights and privileges of ownership, including the right to vote thereon, to the same extent as a natural person might or could do."

STATE OF WISCONSIN)
) SS.
FOND DU LAC COUNTY)

We, the undersigned, F. J. Rueping, President and J. C. Goetz, Secretary of the Fred Rueping Leather Company do hereby certify that the foregoing amendment to the Articles of Organization of said Corporation was duly adopted at a special meeting of the stockholders of said Company, duly convened according to the Articles and By-laws of said Company, which meeting was held at the principal office of said Corporation in the City of Fond du Lac in the said County of Fond du Lac and State of Wisconsin on the 14th day of July, A. D. 1925.

And we do further certify that the whole number of shares of common stock in said Corporation issued and outstanding at the time of holding said meeting was Fifteen Hundred and that Fifteen Hundred shares voted in favor of said resolutions and each of them and no shares voted against them or any of them.

That the foregoing copy of said resolution and amendment to said Articles of Organization is a full, true and correct copy of the original thereof.

IN WITNESS WHEREOF, we the said F. J. Rueping, President and J. C. Goetz, Secretary have hereunto set our hands and caused the corporate seal of said Corporation to be affixed hereto at Fond du Lac, Wisconsin this 12th day of September, A. D. 1925.

F. J. Rueping
President.

J. C. Goetz
Secretary.

R-288

STATE OF WISCONSIN
DEPARTMENT OF STATE

Received and Filed

SEP 14 1925

John R. Zimmerman
Secretary of State

H/CC

CERTIFICATE ISSUED

SEP 14 1925

FRANKLIN W. CHADBOURNE

ATTORNEY AT LAW

FOND DU LAC WISCONSIN

AMENDMENT TO ARTICLES OF INCORPORATION OF FRED RUEPING LEATHER CO.

At a special meeting of the stockholders of the Fred Rueping Leather Company, a Corporation organized under the laws of the State of Wisconsin, which meeting was duly called and held pursuant to notice as provided in the Articles of Incorporation and By-Laws of said Corporation, on October 5th, 1935, at the hour of nine-thirty o'clock A.M., at which meeting more than three-fourths of the Preferred Stock and three-fourths of the Common Stockholders were present in person or by proxy, the following resolutions were adopted by the affirmative vote of more than three-fourths of the issued Preferred Stock and three-fourths of the issued Common Stock:

"RESOLVED:

That the stockholders by special meeting assembled authorize and do hereby amend and change the capital stock of the corporation as follows: The 15,000 shares of 8% Cumulative Preferred Stock of a par value of \$100.00 per share shall be amended and changed to 15,000 shares of non-assessable 6% Preferred Stock, par value \$100.00 per share and the authorized common stock of 15,000 shares of \$100.00 par value per share shall be amended and changed to 58,820-2/3 shares of non-assessable Common Stock of the par value of \$10.00 per share;

"BE IT FURTHER RESOLVED:

That Article III of the Articles of Incorporation and Amendments thereto of the Fred Rueping Leather Company be and the same is hereby amended so as to read as follows:

"The capital stock of said corporation shall be: 15,000 shares of 6% Preferred Stock, and 58,820-2/3 shares of Common Stock,

The holders of the 6% Preferred Stock shall be entitled to receive dividends, when and as declared by the Directors, either out of the surplus or net profits of the Corporation, at the rate of but not to exceed Six per centum per share, per annum, when earned, and no more, payable quarterly on the first days of January, April, July and October in each year for the previous fiscal year ending on October 31, in any year, prior to any payment of dividends to holders of common stock in such year. The dividends upon the 6% Preferred Stock shall be cumulative from November 1, 1939, or from the date the Company is permitted to pay dividends and/or is released from the restrictions as to the payment of dividends contained in the Indenture or Supplemental Indenture executed by the Company securing the 6% Debentures

issued by the Company, or dividends are resumed subject to consent by the Trustee under said Indenture and Supplemental Indenture, only to the extent that the same have been actually earned and the difference between Six Per Centum per annum and the amount actually earned for any such fiscal year shall not be deemed cumulative and no dividends shall be declared or paid on the Common Stock until such unpaid and accrued earned dividends due holders of the Preferred Stock shall have been fully paid and made up. Dividends payable to holders of Preferred Stock shall not be cumulative for any dividend period or periods unless the net earnings (as hereinafter defined) of the Corporation shall have been sufficient in amount to permit the Directors to declare such dividends and any deficiency thus accruing shall not become cumulative. When all current and accrued earned dividends shall have been paid to holders of the 6% Preferred Stock, the Directors may declare dividends on the Common Stock payable then or thereafter, out of any remaining surplus or net profits available therefor.

The holders of the 6% Preferred Stock shall have no voting power and voting power shall be vested in the holders of the Common Stock exclusively, the holders thereof being entitled to one vote for each share held.

The 6% Preferred Stock or any part thereof, as selected by the Directors as to amount, in accordance with the provisions of the Articles of Incorporation, shall be subject to redemption on any dividend date on or after the first day of May, 1936 at One Hundred and Five Dollars (\$105.00) per share together with accrued earned dividends due thereon.

In the event of any liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary, before any amount shall be paid to holders of the Common Stock, the holders of the 6% Preferred Stock shall be entitled to be paid the par value of their shares in addition to any unpaid accrued earned dividends and the current dividends due thereon before any remaining assets shall belong to or be distributed to the holders of the Common Stock.

The term "net earnings" as used herein shall be defined as the amount remaining in each fiscal year after deducting from the gross income of the Corporation all operating expenses, losses, taxes, sinking fund payment, proper expenditures for maintenance, insurance, all interest and setting up adequate reserves, including reserves for depreciation and property retirement.

No stockholder shall be entitled, as a matter of right, to subscribe to, purchase or receive any part of any new or additional issue of stock, or, of any issue of bonds or debentures convertible into stock, at any time hereafter authorized, but such new or additional stock or bonds may be disposed of in the discretion of the Directors of the Corporation.

BE IT FURTHER RESOLVED;

That the president or Vice president and the Secretary be and they are hereby authorized and directed to execute and file with the secretary of State of the State of Wisconsin and in the office of the Registrar of Deeds of Fond du Lac, County of Fond du Lac, State of Wisconsin pursuant to these resolutions articles of amendment to the articles of incorporation and to do any and all things that may be essential to effectuate the amendment of the articles of incorporation as above set forth.

BE IT FURTHER RESOLVED;

That the amendment to the articles of Incorporation amending and changing the authorized number of shares of preferred and common capital stock of this corporation is substantially the form now submitted to the meeting subject to such changes as may be necessary to accomplish the purpose aforesaid, be and the same is hereby approved and is hereby ordered to be annexed and made part of these minutes.

BE IT FURTHER RESOLVED;

That the said stock as above set forth and as amended and changed shall be issued pursuant to the proposed Plan of Capital Structure Revision of the Fred Rueping Leather Company dated June 15, 1935, and

BE IT FURTHER RESOLVED;

As consideration for the exchanges and distribution to be effected under the Plan of Capital Structure Revision the preferred stockholders of this corporation do waive all right or equity they may have to accrued or unpaid dividends on the present 8% Cumulative Preferred stock of this corporation up to and including the date of filing of this amendment to the articles of Incorporation.

BE IT FURTHER RESOLVED;

That the directors of this corporation be and they are hereby authorized, empowered and directed to cancel unpaid accumulations of dividends to the effective date of filing the amendment to the articles of Incorporation of this corporation upon the present 8% Cumulative Preferred stock.

BE IT FURTHER RESOLVED;

That the manner in which the stock to be issued pursuant to the amendment to the articles of Incorporation above set forth shall be as follows:

- 1 For each Three Shares of the present 8% Cumulative Preferred Stock now held:-
 - (a) Three Shares of new 6% Preferred Stock and,
in addition thereto, to compensate for unpaid accumulations to date and the modification and revision of the rights and preferences of said stock,
 - (b) (1) One additional Share of new 6% Preferred Stock and

F. J. Rueping and F. W. Chadbourne being first and severally sworn, each for himself on oath deposes and says; That the said F. J. Rueping is the President and F. W. Chadbourne is the Secretary of the Fred Rueping Leather Company, a corporation located in the City of Fond du Lac, Fond du Lac County and State of Wisconsin; that said Corporation adopted a resolution increasing its capital stock, or has the effect of so doing, as specified in the amendment hereto annexed; and that at least one-half the capital stock of said Corporation, including the proposed increase has been duly subscribed, and at least twenty per centum actually paid in.

F. J. Rueping President
F. W. Chadbourne Secretary

Subscribed and sworn to before
me this 5th day of October,
A.D. 1935.

E. J. Fox

Notary Public
My Commission Expires: _____

NOTARY PUBLIC, FOND DU LAC CO., WIS.
My Commission Expires Jan 20th, 1939

R 288

Stock Reclassification

*Preferred Dividend reduced from 8% to 6%
Common Par value reduced from \$100. to \$10.
number of shares increased from
15,000 to 58,870 $\frac{2}{3}$.*

AMENDMENT TO

ARTICLES OF INCORPORATION

OF

FRED RUEPING LEATHER COMPANY

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED and FILED

OCT 7 - 1935

THEODORE DAMMANN
SECRETARY OF STATE

\$10⁰⁰. MP

CERTIFICATE ISSUED

OCT 9 1935

OCTOBER 5, 1935

FRED RUEPING LEATHER COMPANY

At the regular annual meeting of the stockholders of the Fred Rueping Leather Company, a corporation organized under the Laws of the State of Wisconsin, which meeting was duly called and held pursuant to the Articles of Incorporation and By-Laws of said corporation, on the 8th day of January 1936 at 2:00 o'clock P.M., at which meeting there were present in person and by proxy 49,306 shares out of a total number of full shares of stock outstanding amounting to 58,563, the following resolution was adopted by an affirmative vote of all of said 49,306 shares present:

"BE IT RESOLVED that the first sentence of Article 4 of the articles of organization of the Fred Rueping Leather Company be amended so that the same shall read as follows:

'The general officers of said company shall be a President, Vice President, a Secretary, and a Treasurer, and the Board of Directors shall consist of seven stockholders.'

State of Wisconsin)
Fond du Lac County)ss.

We, the undersigned, N. L. Adams, Vice President, and F. W. Chadbourne, Secretary, of the Fred Rueping Leather Company, do hereby certify that the foregoing amendment to the Articles of Organization of said corporation was duly adopted at the regular annual meeting of the stockholders of said Company, duly convened according to the Articles and By-Laws of said Company, which meeting was held at the principal offices of said corporation in the City of Fond du Lac, in said County of Fond du Lac, and State of Wisconsin, on the 8th day of January 1936.

And we do further certify that the total number of shares of common stock of said corporation issued and outstanding at the time of holding said meeting was 58,563 and that 49,306 shares of said common stock voted in favor of said resolution and no share of said common stock voted against said resolution.

That the foregoing copy of said resolution and amendment to said Articles of Organization is a full, true, and correct copy of the original thereof.

IN WITNESS WHEREOF: we, the said N. L. Adams, Vice President, and F. W. Chadbourne, Secretary, have hereunto set our hands and caused the corporation seal of said corporation to be affixed hereto at Fond du Lac, Wisconsin, this 24th day of February, A.D. 1936.

N. L. Adams

Vice President

F. W. Chadbourne

Secretary

*Superior
directors
5 to 7*

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED and FILED

MAR 6 - 1936

THEODORE DAMMANN
SECRETARY OF STATE

\$1000 MP

CERTIFICATE ISSUED

MAR 12 1936

AMENDMENT TO THE ARTICLES OF INCORPORATION OF
FRED RUEPING LEATHER COMPANY

At the regular annual meeting of the stockholders of the Fred Rueping Leather Company, a corporation organized under the Laws of the State of Wisconsin, which meeting was duly convened and held pursuant to the Articles of Incorporation and By-Laws of said corporation, on the 13th day of January, 1937, at 3:00 P.M., at which meeting there were present in person and by proxy 41,752 shares of common stock out of a total number of shares of common stock authorized amounting to 58,820-2/3 shares. The following resolution was adopted by an affirmative vote of all of said 41,752 shares present:

"RESOLVED that the first sentence of Article 4 of the Articles of Organization of the Fred Rueping Leather Company, be amended so that the same shall read as follows:

'The general officers of said company shall be a President, three Vice Presidents, a Secretary and a Treasurer, and the Board of Directors shall consist of eight stockholders.'

BE IT FURTHER RESOLVED that Article 5 dealing with the duties of officers shall be amended so that the provision for the duties of Vice President shall read as follows:

The three Vice Presidents of said corporation shall have equal authority, and any one of said Vice Presidents shall perform all of the duties of the President during his absence or inability to act."


STATE OF WISCONSIN)
FOND DU LAC COUNTY)SS.

We, the undersigned, F. J. Rueping, President, and F. W. Chadbourne, Secretary, of the Fred Rueping Leather Company, do hereby certify that the foregoing amendment to the Articles of Organization of said corporation was duly adopted at the regular annual meeting of the stockholders of said Company, duly convened according to the Articles and By-Laws of said Company, which meeting was held at the principal offices of said corporation in the City of Fond du Lac, in said County of Fond du Lac, and State of Wisconsin, on the 13th day of January, 1937.

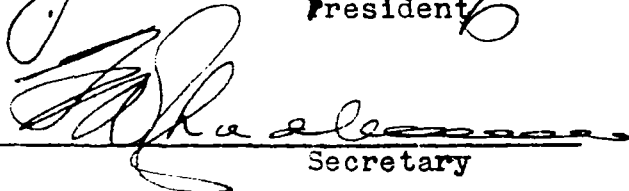
And we do further certify that the total number of shares of common stock of said corporation authorized at the time of holding said meeting was 58,820-2/3 and that 41,752 shares of said common stock voted in favor of said resolution and no share of said common stock voted against said resolution.

That the foregoing copy of said resolution and amendment of said Articles of Organization is a full, true, and correct copy of the original thereof.

IN WITNESS WHEREOF: We, the said F. J. Rueping, President, and F. W. Chadbourne, Secretary, have hereunto set our hands and caused the corporation seal of said corporation to be affixed hereto at Fond du Lac, Wisconsin, this 27th day of January, A. D. 1937.



President



Secretary

R-288
Provides for
3 V. Ps. instead of one,
and Incr. Directors 7 to 8
ARTICLE TO ARTICLES OF

INCORPORATION

OF

THE SPRING LEADERS COMPANY

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED & FILED

FEB 23 1937

LEONOR MANN
SECRETARY OF STATE

W. W. M.

FRANKLIN W. CHADBOURNE

ATTORNEY AT LAW

FOND DU LAC, WISCONSIN

AMENDMENT TO THE ARTICLES OF INCORPORATION
OF FRED RUEPING LEATHER COMPANY

At the regular annual meeting of the stockholders of the Fred Rueping Leather Company, a corporation organized under the Laws of the State of Wisconsin, which meeting was duly called and held pursuant to the Articles of Incorporation and By-Laws of said Corporation, on the 12th day of January, 1944, at 3:00 P.M., at which meeting there were present in person and by proxy 40,131 shares of common stock out of a total number of shares of common stock outstanding amounting to 57,955. The following resolution was adopted by an affirmative vote of all of said 40,131 shares of common stock present:

"RESOLVED that the first sentence of Article III of the Articles of Incorporation and Amendments thereto of the Fred Rueping Leather Company be, and the same is hereby amended, so as to read as follows:

'The capital stock of said corporation shall be 15,000 shares of non-assessible 6% Preferred Stock, par value of \$100.00 per share, and 58,820-2/3 shares of non-assessible common stock, par value of \$10.00 per share'.

BE IT FURTHER RESOLVED that Article IV of the Articles of Incorporation and Amendments thereto of the said Fred Rueping Leather Company be, and the same is hereby amended, so as to read as follows:

'The annual meeting of the stockholders of the Corporation shall be held in the city of Fond du Lac, State of Wisconsin, at which time they shall elect by ballot a Board of eight Directors for the ensuing year, and shall transact such other business as shall properly come before them. Each stockholder shall be entitled to one vote for every share of common stock standing in his or her name on the books of the Company, whether represented in person or by proxy. A majority of the stock issued and outstanding, represented either in person or proxy, shall constitute a quorum for the transaction of business.

The Board of Directors at its discretion may elect from their own number a Chairman of the Board and shall from their own number, elect a President, one or more Vice-Presidents, a Secretary and a Treasurer and such officers shall hold office for one year or until their successors are duly elected and qualify.

The Chairman of the Board shall preside at the meetings of the Board of Directors and shall have such powers and duties as shall from time to time be conferred upon him by resolution of the Board of Directors or by the President.

'The Directors may fill any vacancy in any of said offices caused by death, resignation or otherwise at any time and any person elected to fill any such vacancy shall hold his office until the next annual election of officers or until his successor is duly elected and qualifies.

All of the business, property and affairs of the corporation shall be under the management and control of said Board of Directors and said Board of Directors shall have the power as in their judgment shall seem for the best interests of the corporation to mortgage all or any of its property, both real and personal, to secure the payment of its debts and shall have the further power to borrow money for the purpose of the corporation and no other and shall have the power to establish a sinking fund for the payment of the debts of the corporation and shall have further power to take and hold property, both real and personal, and sell, convey, or otherwise dispose of the same and all other power and authority not herein or by law expressly reserved to the stockholders.'

BE IT FURTHER RESOLVED that Article V of the Articles of Incorporation and Amendments thereto of the Fred Rueping Leather Company be, and the same is hereby amended, so as to read as follows:

'The principal duties of said officers shall be as follows, to-wit:-

The Chairman of the Board shall preside at the meetings of the Board of Directors and shall have such other powers and duties as by the President and the Board he may be called upon to perform. Said Chairman of the Board shall also perform all the duties of the President of said corporation in the event of the President's death, disability or more than temporary absence of the President.

The President of said corporation shall have the general management, direction and superintendence of all of the business, property, affairs and officers of said corporation; subject nevertheless, to the order and regulations of the Board of Directors.

Each Vice-President shall perform the duties as by the President and the Board he may be called upon to perform. In the event of the disability or more than temporary absence of the President and in the absence at the same time of the Chairman of the Board, then the President may appoint any Vice-President as acting President who shall for the time be invested with all the powers and required to perform all the duties of the President. In case of the failure of the President to so appoint, then the Board of Directors shall have that power.

The Secretary of said corporation shall keep all the records of meetings of stockholders and Board of Directors, and have superintendence of all of the books of the corporation.

The Treasurer shall receive and disburse all of the moneys of said corporation in such manner as shall be designated by the By-Laws of such corporation and by its Board of Directors.

Each of said officers shall perform such other duties as may be designated in the By-Laws of said corporation, or as may be directed by the Board of Directors, or in the absence of any specific By-Law or order of the Board of Directors, by the President of the corporation.

The offices of Secretary and Treasurer may be held by the same person, if so ordered by the Board of Directors."

STATE OF WISCONSIN)

188
FOND DU LAC COUNTY)

We, the undersigned, C. F. Van Pelt, President, and F. W. Chadbourne, Secretary, of the Fred Rueping Leather Company, do hereby certify that the foregoing amendments to the Articles of Organization of said corporation were duly adopted at the regular annual meeting of the stockholders of said Corporation, duly convened according to the Articles and By-Laws of said Corporation, which meeting was held in the principal offices of said Corporation in the City of Fond du Lac, in said County of Fond du Lac, and State of Wisconsin, on the 12th day of January, 1944.

And we do further certify that the total number of shares of common stock of said corporation authorized and outstanding at the time of holding said meeting was 57,955 shares and that 40,131 shares of said common stock voted in favor of said resolutions and no share of said common stock voted against said resolutions.

That the foregoing copy of said resolutions and amendments of said Articles of Organization is a full, true and correct copy of the original thereof.

IN WITNESS WHEREOF: We, the said C.F. Van Pelt, President, and F. W. Chadbourne, Secretary, have hereunto set our hands and caused the corporation seal of said corporation to be affixed hereto at Fond du Lac, Wisconsin, this 17th day of January, A.D. 1944.

C. F. Van Pelt
President

F. W. Chadbourne

R 288

making article III
conform to the intention
resolution adopted
and to the statute, by sta
par value of the shares
14 votes general aff
to be known as Chairman

STATE OF WISCONSIN SS
DEPARTMENT OF STATE

RECEIVED and FILED

JAN 18 1944

FRED R. ZIMMERMAN
SECRETARY OF STATE

#10 - ^{my} L U Co

Ford & Co

FRANKLIN W. CHADBOURNE
ATTORNEY AT LAW
FOUR DE LA WISCONSIN

JAN 24 1944

CERTIFICATE

We, the undersigned, C. F. VAN PELT, President, and F. W. CHADBOURNE, Secretary, of FRED RUEPING LEATHER COMPANY, do hereby certify that:

1. The annexed resolution amending the entire Articles of Incorporation of Fred Rueping Leather Company, a Wisconsin corporation, is a true and correct copy of a resolution duly adopted at a special meeting of the stockholders of the corporation duly called and held pursuant to law and to the provisions of its Articles and By-Laws at the Company's office in Fond du Lac, Wisconsin, on the 34th day of August, 1948.

2. The total number of shares of stock of said Company issued, outstanding and entitled to vote at the time of the holding of said meeting was 56,921 shares of Common Stock of the par value of \$1.00 each, there then being no shares of Preferred Stock of said Company outstanding; and 47,153 shares of said Common Stock voted in favor of said resolution and no shares voted against it.

IN WITNESS WHEREOF, we, said C. F. VAN PELT, President, and F. W. CHADBOURNE, Secretary, have hereunto subscribed our names and caused the corporate seal of FRED RUEPING LEATHER COMPANY to be hereunto affixed this 34th day of August, 1948.

C. F. Van Pelt
C. F. Van Pelt, President

F. W. Chadbourne
F. W. Chadbourne, Secretary

RESOLVED, That the Articles of Incorporation of this Company be and they hereby are amended so that as amended such Articles shall, in their entirety, read and provide as follows:

ARTICLES OF INCORPORATION
of
FRED RUEPING LEATHER COMPANY
As Amended

* * * * *

I

We, Frederick Rueping, Margaret Rueping and Fred J. Rueping, all of the City and County of Fond du Lac, and State of Wisconsin, do hereby associate ourselves together for the purpose of forming a corporation under the Revised Statutes of the State of Wisconsin and the laws amendatory thereof, for the following purposes:

1. To manufacture, buy, sell and deal in leather and leather products and by-products of all kinds.

2. To develop, design, manufacture, job, repair, buy, sell and deal in other merchandise, devices and apparatus of every class and description.

3. To apply for, obtain, register, purchase, lease or otherwise to acquire and to hold, use, own, operate and introduce, and to sell, assign or otherwise dispose of any trade-marks, trade names, patents, inventions, improvements and processes used in connection with, or secured under Letters Patent of the United States or elsewhere, or otherwise, and to use, exercise, develop, grant licenses in respect of, or otherwise to turn to account any such trade-

marks, patents, licenses, processes and the like, or any such property or rights.

4. To buy, lease, or otherwise acquire real estate, to have interest or right therein, and to own, operate, develop and improve, and to sell, lease or otherwise alienate or dispose of, and to mortgage, pledge or otherwise encumber the same.

5. To issue bonds, debentures or obligations of this corporation from time to time, for any of the objects or purposes of the corporation, and to secure the same by mortgage, pledge, deed of trust, or otherwise, and generally to borrow money for corporate purposes either with or without collateral or other security.

6. To purchase or otherwise acquire, and to own, sell, dispose of and otherwise deal in and with stocks, bonds, notes and certificates and other evidences of indebtedness of any kind whatsoever, including those of this corporation, and to vote any stock belonging to this corporation and to pledge and mortgage any securities or other personal property belonging to this corporation.

7. To purchase, hold, sell and transfer the shares of its own capital stock; provided it shall not use its funds or property for the purchase of its own shares of capital stock when such use would cause any impairment of its capital; and provided, further, that shares of its own capital stock belonging to it shall not be voted upon directly or indirectly.

8. In general, to carry on any other business in connection with the foregoing, and to have and to exercise all the powers conferred by the Laws of Wisconsin upon corporations formed under the Statutes hereinbefore referred to, and to do any and all of the things hereinbefore set forth to the same extent as natural persons might or could do.

The foregoing clauses shall be construed both as objects and powers; and it is hereby expressly provided that the foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the powers of this corporation.

II

The name of this corporation shall be Fred Rueping Leather Company, and its location and principal office shall be in the City of Fond du Lac, Fond du Lac County, Wisconsin, but the corporation may establish such other and further branch offices from time to time, in such place or places, either within or without the State of Wisconsin, as the Board of Directors may determine.

III

The capital stock of this corporation shall be four hundred thousand (400,000) shares of Common Stock of the par value of \$7.00 each, amounting, in the aggregate, to \$2,800,000. No holders of any class of this corporation of any class, or of bonds, debentures or other securities convertible into stock of any class, shall be en-

titled as of right to subscribe for, purchase, or receive any stock of any class whether now or hereafter authorized, or any bonds, debentures or other securities whether now or hereafter authorized, convertible into stock of any class, or any stock into bonds, debentures or other securities may be convertible, and all such additional shares of stock, debentures or other securities, together with the stock into which the same may be converted, may be issued and disposed of by the Board of Directors to such persons and on such terms and for such consideration (as far as may be permitted by law) as the Board of Directors in their absolute discretion may deem advisable.

IV

The Directors of the corporation shall be in such number as may be fixed by the By-Laws, but shall not be less than three (3). Directors need not be stockholders of the corporation.

Directors shall be elected to serve for one year and until their respective successors shall have been chosen and shall have qualified. In case of any increase in the number of Directors, the additional Directors may be elected by the Board of Directors to hold office until the next annual meeting of the stockholders and until their successors are elected and have qualified. In case of vacancies in the Board of Directors, a majority of the remaining members of the Board may elect Directors to fill such vacancies until

the next annual meeting of the stockholders and until the election of any persons elected by the Directors to fill vacancies, and qualified.

The Board of Directors shall have power to enact laws, rules and regulations for the government of the officers and the corporation and the conduct of its affairs not inconsistent with these Articles and the laws of the State of Wisconsin, and such laws, rules and regulations may be amended, altered, or repealed by the Directors at any meeting of the Board, provided, however, that the stockholders may at any legal meeting of the stockholders amend or repeal any of such by-laws.

V

The general officers of the corporation shall be a President, one or more Vice Presidents, a Secretary, and a Treasurer.

The principal duties of the President shall be to preside at all meetings of the stockholders and to have general supervision of the affairs of the corporation.

The principal duties of the Vice President shall be to discharge the duties of the President in the event of the absence or disability, for any cause whatever, of the latter. In the event the corporation shall have more than one Vice President, the Board of Directors shall certify their respective powers and duties and the order in which they shall assume the duties of the President in the event of his

absence or disability.

The principal duties of the Secretary shall be to execute all deeds, leases, and conveyances executed by the corporation, to affix the seal of the corporation thereto, and to such other papers as shall be required or directed to be sealed, and to keep a record of the proceedings of the Board of Directors and stockholders, and to safely and systematically keep all books, papers, records and documents belonging to the corporation, or in anywise pertaining to the business thereof.

The principal duties of the Treasurer shall be to keep and account for all moneys, credits and property, of any and every nature, of the corporation, which shall come into his hands, and keep an accurate account of all moneys received and disbursed, and proper vouchers for moneys disbursed, and to render such accounts, statements, and inventories of moneys received and disbursed, and of money and property on hand, and generally of all matters pertaining to the office, as shall be required by the Board of Directors.

The Board of Directors may provide for the appointment of such additional officers as they may deem for the best interests of the corporation.

Whenever the Board of Directors may so order, any two offices, except President and Vice President, and except President and Secretary, may be held by the same person.

The officers of the corporation shall perform such additional or different duties as shall from time to time be imposed or required by the Board of Directors, or as may be prescribed from time to time by the By-Laws.

VI

Only persons whose names appear on the stock books or stock records of the corporation as stockholders shall be considered or treated by it as such, and no persons, other than those whose names do so appear, shall be entitled to any notices of stockholders' meetings or to the payment of any dividends by the corporation upon any of its stock.

VII

These Articles may be amended by resolution setting forth such amendment or amendments adopted at any meeting of the Common Stockholders by a vote of at least two-thirds of all of the Common Stock of the corporation then outstanding.

IN WITNESS WHEREOF we have hereunto set our hands and seals
this 22nd day of June, 1894.

In Presence of:

Elihu Colman
Will H. Rueping

Frederick Rueping (SEAL)
Margaret Rueping (SEAL)
Fred J. Rueping (SEAL)

(STATE OF WISCONSIN)
(COUNTY OF LAC COUNTY) ss.

Be it known that on the 22nd day of June, 1931, Frederick Rueping, Margaret Rueping and Fred J. Rueping, and each of them, have themselves acknowledged that he executed the foregoing Articles of Incorporation of "Fred Rueping Leather Company", and that the same was their free act and deed for the uses and purposes therein mentioned.

Elihu Colman
Notary Public, Wis.

Revised and amended
incorporating;
change in name to [unclear]
the period after [unclear]
change stock
for 15,000 shares @ \$100 per
and 78,870- $\frac{3}{4}$ @ \$10 per
to
400,000 shares @ \$75 all

STATE OF WISCONSIN ss
DEPARTMENT OF STATE

FILED

AUG 25 1948

JOSE H. LEE, CLERK
DEPT. OF STATE

CERTIFICATE 23702

SEP 1 1948 (C)

James H. Lee, Jr.,
Milwaukee 2

CERTIFICATE

We, the undersigned, C. F. VAN PELT, President, and F. W. CHADBOURNE, Secretary, of FRED RUEPING LEATHER COMPANY, do hereby certify that:

1. The annexed resolution amending the entire Articles of Incorporation of Fred Rueping Leather Company, a Wisconsin corporation, is a true and correct copy of a resolution duly adopted at a special meeting of the stockholders of the corporation duly called and held pursuant to law and to the provisions of its Articles and By-Laws at the Company's office in Fond du Lac, Wisconsin, on the 24th day of August, 1948.

2. The total number of shares of stock of said Company issued, outstanding and entitled to vote at the time of the holding of said meeting was 56,921 shares of Common Stock of the par value of \$1.00 each, there then being no shares of Preferred Stock of said Company outstanding; and 47,153 shares of said Common Stock voted in favor of said resolution and shares voted against it.

IN WITNESS WHEREOF, we, said C. F. VAN PELT, President, and F. W. CHADBOURNE, Secretary, have hereunto subscribed our names and caused the corporate seal of FRED RUEPING LEATHER COMPANY to be hereunto affixed this 24th day of August, 1948.

C. F. Van Pelt
C. F. Van Pelt, President

F. W. Chadbourne
F. W. Chadbourne, Secretary

RESOLVED, That the Articles of Incorporation of this Company be and they hereby are amended so that as amended such Articles shall, in their entirety, read and provide as follows:

ARTICLES OF INCORPORATION
of
FRED RUEPING LEATHER COMPANY

As Amended

* * * * *

I

We, Frederick Rueping, Margaret Rueping and Fred J. Rueping, all of the City and County of Fond du Lac, and State of Wisconsin, do hereby associate ourselves together for the purpose of forming a corporation under the Revised Statutes of the State of Wisconsin and the laws amendatory thereof, for the following purposes:

1. To manufacture, buy, sell and deal in leather and leather products and by-products of all kinds.

2. To develop, design, manufacture, job, repair, buy, sell and deal in other merchandise, devices and apparatus of every class and description.

3. To apply for, obtain, register, purchase, lease or otherwise to acquire and to hold, use, own, operate and introduce, and to sell, assign or otherwise dispose of any trade-marks, trade names, patents, inventions, improvements and processes used in connection with, or secured under Letters Patent of the United States or elsewhere, or otherwise, and to use, exercise, develop, grant licenses in respect of, or otherwise to turn to account any such trade-

marks, patents, licenses, processes and the like, or any such property or rights.

4. To buy, lease, or otherwise acquire real estate, to have an interest or right therein, and to own, operate, develop and improve, and to sell, lease or otherwise alienate or dispose of, and to mortgage, pledge or otherwise encumber the same.

5. To issue bonds, debentures or obligations of this corporation from time to time, for any of the objects or purposes of the corporation, and to secure the same by mortgage, pledge, deed of trust, or otherwise, and generally to borrow money for corporate purposes either with or without collateral or other security.

6. To purchase or otherwise acquire, and to own, sell, dispose of and otherwise deal in and with stocks, bonds, notes and certificates and other evidences of indebtedness of any kind whatsoever, including those of this corporation, and to vote any stock belonging to this corporation and to pledge and mortgage any securities or other personal property belonging to this corporation.

7. To purchase, hold, sell and transfer the shares of its own capital stock; provided it shall not use its funds or property for the purchase of its own shares of capital stock when such use would cause any impairment of its capital; and provided, further, that shares of its own capital stock belonging to it shall not be voted upon directly or indirectly.

8. In general, to carry on any other business in connection with the foregoing, and to have and to exercise all the powers conferred by the Laws of Wisconsin upon corporations formed under the Statutes hereinbefore referred to, and to do any and all of the things hereinbefore set forth to the same extent as natural persons might or could do.

The foregoing clauses shall be construed both as objects and powers; and it is hereby expressly provided that the foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the powers of this corporation.

II

The name of this corporation shall be Fred Rueping Leather Company, and its location and principal office shall be in the City of Fond du Lac, Fond du Lac County, Wisconsin, but the corporation may establish such other and further branch offices from time to time, in such place or places, either within or without the State of Wisconsin, as the Board of Directors may determine.

III

The capital stock of this corporation shall be four hundred thousand (400,000) shares of Common Stock of the par value of \$7.00 each, amounting, in the aggregate, to \$2,800,000. No holders of any class of this corporation of any class, or of bonds, debentures or other securities convertible into stock of any class, shall be en-

titled as of right to subscribe for, purchase, or receive any stock of any class whether now or hereafter authorized, or any bonds, debentures or other securities whether now or hereafter authorized, or convertible into stock of any class, or any stock into bonds, debentures or other securities may be convertible, and all such additional shares of stock, debentures or other securities, together with the stock into which the same may be converted, may be issued and disposed of by the Board of Directors to such persons and on such terms and for such consideration (as far as may be permitted by law) as the Board of Directors in their absolute discretion may deem advisable.

IV

The Directors of the corporation shall be in such number as may be fixed by the By-Laws, but shall not be less than three (3). Directors need not be stockholders of the corporation.

Directors shall be elected to serve for one year and until their respective successors shall have been chosen and shall have qualified. In case of any increase in the number of Directors, the additional Directors may be elected by the Board of Directors to hold office until the next annual meeting of the stockholders and until their successors are elected and have qualified. In case of vacancies in the Board of Directors, a majority of the remaining members of the Board may elect Directors to fill such vacancies until

the next annual meeting of the stockholders and until the successors of any persons elected by the Directors to fill vacancies, and qualified.

The Board of Directors shall have power to enact laws, rules and regulations for the government of the officers and business of the corporation and the conduct of its affairs not inconsistent with these Articles and the laws of the State of Wisconsin, and any laws, rules and regulations may be amended, altered, or repealed by the Directors at any meeting of the Board, provided, however, that the stockholders may at any legal meeting of the stockholders amend or repeal any of such by-laws.

V

The general officers of the corporation shall be a President, one or more Vice Presidents, a Secretary, and a Treasurer.

The principal duties of the President shall be to preside at all meetings of the stockholders and to have general supervision of the affairs of the corporation.

The principal duties of the Vice President shall be to discharge the duties of the President in the event of the absence or disability, for any cause whatever, of the latter. In the event the corporation shall have more than one Vice President, the Board of Directors shall define their respective powers and duties and the order in which they shall assume the duties of the President in the event of his

absence or disability.

The principal duties of the Secretary shall be to execute all deeds, leases, and conveyances executed by the corporation, to affix the seal of the corporation thereto, and to such other papers as shall be required or directed to be sealed, and to keep a record of the proceedings of the Board of Directors and stockholders, and to safely and systematically keep all books, papers, records and documents belonging to the corporation, or in anywise pertaining to the business thereof.

The principal duties of the Treasurer shall be to keep and account for all moneys, credits and property, of any and every nature, of the corporation, which shall come into his hands, and keep an accurate account of all moneys received and disbursed, and proper vouchers for moneys disbursed, and to render such accounts, statements, and inventories of moneys received and disbursed, and of money and property on hand, and generally of all matters pertaining to the office, as shall be required by the Board of Directors.

The Board of Directors may provide for the appointment of such additional officers as they may deem for the best interests of the corporation.

Whenever the Board of Directors may so order, any two offices, except President and Vice President, and except President and Secretary, may be held by the same person.

The officers of the corporation shall perform such additional or different duties as shall from time to time be imposed or required by the Board of Directors, or as may be prescribed from time to time by the By-Laws.

VI

Only persons whose names appear on the stock books or stock records of the corporation as stockholders shall be considered or treated by it as such, and no persons, other than those whose names do so appear, shall be entitled to any notices of stockholders' meetings or to the payment of any dividends by the corporation upon any of its stock.

VII

These Articles may be amended by resolution setting forth such amendment or amendments adopted at any meeting of the Common Stockholders by a vote of at least two-thirds of all of the Common Stock of the corporation then outstanding.

IN WITNESS WHEREOF we have hereunto set our hands and seals
this 22nd day of June, 1894.
In Presence of:

Elihu Colman
Will H. Rueping

Frederick Rueping (SEAL)
Margaret Rueping (SEAL)
Fred J. Rueping (SEAL)

(STATE OF WISCONSIN)
(COUNTY OF LAC DU LAC)

Witness

Be it known that on the 22nd day of June, 1934, Frederick Rueping, Margaret Rueping and Fred J. Rueping, and each of himself acknowledged that he executed the foregoing Articles of Incorporation of "Fred Rueping Leather Company", and that the same was their free act and deed for the uses and purposes therein mentioned.

Elihu Colman
Notary Public, Wis.

Revised and
incorporating;
change to name of company
the period after the
change stock
for 15,000 shares @ \$100 per
and 50,870- $\frac{3}{4}$ @ \$10 per share
to
400,000 shares @ \$7.00 all

STATE OF WISCONSIN
DEPARTMENT OF STATE

FILED

AUG 2 5 1948

RECEIVED
J. L. FRIEDMAN
DEPT. OF STATE

CERTIFICATE 23010

SEP 1 1948 (6)

James H. Harkins, Jr.
Milwaukee 2

DESIGNATION OF INITIAL REGISTERED OFFICE AND AGENT

The undersigned, a principal officer of Fred Rueping Leather Company
(Use correct and complete corporate name)

a corporation organized under the laws of Wisconsin, certifies:

Pursuant to a resolution of the board of directors, duly adopted, the address of the registered office of said corporation in Wisconsin shall be

96 Doty Street, Fond du Lac, Wisconsin
(Number, street and city)

and the registered agent at such address is Edward F. Fox, Assistant Secretary

Executed in duplicate and corporate seal, if any, affixed this 27th day of February, 1953.

(Affix seal or state
that there is no seal)

27 1953

Title Secretary Treasurer

NOTES

1. This form is for use by Wisconsin corporations which have not already filed initial designation of registered office and registered agent. It must be filed by July 1, 1953.
2. Submit to the secretary of state in duplicate—one to be filed and one to be certified by him and returned to you for deposit in the office of the register of deeds of the county in which the registered office is located.
3. No filing fee is required.

ARTICLES OF AMENDMENT
To, and Restatement of, the
ARTICLES OF INCORPORATION
of
FRED RUEPING LEATHER COMPANY

The following Articles of Amendment to, and Restatement of, the Articles of Incorporation of FRED RUEPING LEATHER COMPANY are made pursuant to the Wisconsin Business Corporation Law as amended:

1. The name of the corporation is FRED RUEPING LEATHER COMPANY.


2. The Articles of Incorporation of the corporation were amended and restated so that such Articles of Incorporation, as so amended and restated, in their entirety read in the form attached hereto and made a part hereof.

3. The date of the adoption by the shareholders of the amendment and of the restated Articles of Incorporation, referred to in paragraph 2 hereof, was December 11, 1953.

4. The number of shares outstanding on such date was 341,744 shares of common stock, of the par value of \$7.00 each, and the number of shares entitled to vote on such amendment and such restatement of the Articles of Incorporation was 341,720 shares of such common stock.

5. The number of such shares voted for the adoption of such amendment to and restatement of the Articles of Incorporation was 288,461, and the number of such shares voted against such amendment and restatement was none.

IN WITNESS WHEREOF, the undersigned officers of FREED RUMPING LEATHER COMPANY have hereunto set their hands and caused the corporate seal of the corporation to be hereunto affixed this 11th day of December, 1953.


C. F. Van Pelt - President


F. W. Chadbourne - Secretary

ARTICLES OF INCORPORATION
OF
FRED RUEPING LEATHER COMPANY
(Incorporated 1894)

As Amended and Restated on
December 11, 1953

ARTICLE I.

The name of the corporation shall be FRED RUEPING
LEATHER COMPANY.

ARTICLE II.

The purpose or purposes of the corporation are
as follows:

1. To manufacture, buy, sell and deal in leather
and leather products and by-products of all kinds, and
2. To engage in any other lawful activity within
the purposes for which corporations may be organized under
Chapter 180 of the Wisconsin Statutes of 1951, as now or here-
after amended.

ARTICLE III.

The capital stock of this corporation shall be four
hundred thousand (400,000) shares of Common Stock of the par

value of \$7.00 each, amounting, in the aggregate, to \$2,800,000. No holders of shares of this corporation of any class, or of bonds, debentures or other securities convertible into stock of any class, shall be entitled as of right to subscribe for, purchase, or receive any stock of any class, whether now or hereafter authorized, or any bonds, debentures or other securities, whether now or hereafter authorized, convertible into stock of any class, or any stock into which said bonds, debentures or other securities may be convertible, and all such additional shares of stock, debentures or other securities, together with the stock into which the same may be converted, may be issued and disposed of by the Board of Directors to such persons and on such terms and for such consideration (as far as may be permitted by law) as the Board of Directors in their absolute discretion may deem advisable.

ARTICLE IV.

On December 11, 1953, the address of the corporation's registered office in Wisconsin is 96 Doty Street, Fond du Lac, Wisconsin, and the name of its registered agent at such address is Edward F. Fox.

ARTICLE V.

The number of directors of the corporation shall be fixed by the By-Laws, but shall not be less than three (3).

ARTICLE VI.

These Articles of Incorporation supersede and take the place of the Articles of Incorporation of the corporation and all amendments thereto existing prior to December 11, 1953.



CHANGE OF REGISTERED OFFICE OR AGENT

The undersigned principal officer of **FRED BUEPINO LEATHER COMPANY**
a corporation organized under the laws of **Wisconsin**,
(Number, street and city)

1. The address of the present registered office (old office) of said corporation in Wisconsin is
96 Doty Street, Fond du Lac, Wisconsin
(Number, street and city)
and the present registered agent (old agent) at such address is **Edward F. Fox**

2. The board of directors has adopted a resolution to change the registered office and/or registered agent. As a result of such resolution, the following shall hereafter be the registered office and registered agent:

NEW Registered office **96 Doty Street, Fond du Lac, Wisconsin 54935**
(Number, street and city)

NEW Registered agent **Robert B. Frisler**

Signed and corporate seal, if any, affixed this **16th** day of **March**, 19**70**

(Affix seal or state
that there is no seal)

Officer sign

Title **Secretary - Treasurer**

INSTRUCTIONS

WISCONSIN CORPORATIONS

1. Submit in duplicate to Secretary of State, Madison
2. Send fee of \$5.00.
3. One of the duplicates will be filed. The other will be certified and returned and must be recorded in the office of the register of deeds of the county in which the registered office is located. After such recording, retain the document for your own files.
4. If the new registered office is in a different county from the one in which the prior registered office was located, the document must be recorded in both counties. In addition, the articles of incorporation and all amendments must be recorded in the new county.

FOREIGN CORPORATIONS

1. Submit in duplicate to Secretary of State, Madison
2. Send fee of \$5.00.
3. One of the duplicates will be filed. The secretary of state will impress his filing stamp on the other duplicate and return it for the corporation's own records.

Mr. Robert B. Frieler
96 Doty Street
Fond du Lac, Wisconsin 54935

15.00 PM

FILED
JUN 11 1970
FOND DU LAC, WISCONSIN

CH
NIP
1

P-28

Form 16—Sec. State.

This certificate must be returned to the Secretary of State to complete the legal requirements

OFFICE OF REGISTER OF DEEDS

The undersigned, as Register of Deeds of Fond du Lac county, Wisconsin,
certifies that, on the 30 day of June, 1970, there was received and
accepted for record in my office an instrument on behalf of

FRED RUEPING LEATHER COMPANY
(Name of Corporation)

which instrument bears the certificate of the Secretary of State of Wisconsin and is described in such
certificate as

Change of registered agent
(Show nature of instrument)

Witness my hand and official seal this 30 day of June, 19 70

(Seal)

Harriet S. Betsy

Register of Deeds

Stock - AMENDMENT

State of Wisconsin
SECRETARY OF STATE
 MADISON, WISCONSIN 53703

Received, That the name of the corporation be changed from Fred Rueping Leather Company
 to "Rueping, Inc."

The undersigned officers of Fred Rueping Leather Company

certify:

(Use correct and complete corporate name)

1. The foregoing amendment of the articles of incorporation of said corporation was consented to in writing by the holders of all shares entitled to vote with respect to the subject matter of said amendment, duly signed by said shareholders or in their names by their duly authorized attorneys. (See Instructions 2 and 3)

OR 2. The foregoing amendment of the articles of incorporation of said corporation was adopted by the shareholders on the 21st day of December, 1978, by the following vote: (See Instructions 3 and 4)

Class	Number of SHARES outstanding	Number of SHARES entitled to vote	Number of affirmative VOTES required	Number of VOTES cast For Against
Common	166,925	166,925	129,444	129,444 - 0
Preferred				

3. (See instruction 6).

Executed in duplicate and seal (if any) affixed this 22nd day of December, 19 78

(Affix seal or state that there is none)

Robert B. Frieler
 President - Robert B. Frieler

John T. Hegner, Jr.
 Secretary - John T. Hegner, Jr.

This document was drafted by

Attorney A. D. Edgerton

(Name)

Please print or type

(See instruction 11)

Change name

Mail Return Envelope
(FILL IN THE NAME AND ADDRESS HERE)

A. D. Edgerton
Attorney at Law
P. O. Box 1803
Fond du Lac, Wisconsin 54935

JAN 4 1979

SECRETARY OF STATE

JAN-5-79 10 50 AM 288 15 7

176

INSTRUCTIONS

OFFICE OF THE REGISTER OF DEEDS

1 R 00288

The undersigned, as Register of Deeds of
(COUNTY) Fond du Lac
County, Wisconsin, certifies that on
(DATE) Jan 11 1979

there was received and accepted for record in my office, instrument(s) bearing
the certificate of the Secretary of State of the State of Wisconsin, and des-
cribed as

- () Articles of Incorporation ☒ Amendment(s) to Articles of Incorporation *
() Articles of Dissolution ☒ Articles of Merger * () Name Reservation *
() Articles of Consolidation * () Restated Articles *
() Change of Registered Office and/or Agent () Intent to Dissolve OF

LIST CORPORATE
NAMES HERE

Fred
Rueping Leather Company
Rueping, Inc.

chg name to

(SEAL) Witness my hand and official seal on Jan 11 1979 (DATE)

Boyd H. O'Brien
Register of Deeds

Please return executed Certificate to:

SECRETARY OF STATE
244 W Washington Av
Madison, Wisconsin 53702

(* Please identify documents by date of filing with Secretary of State)

100% Recycled Paper

1R00288

ARTICLES OF MERGER

The undersigned corporations, pursuant to Sections 180.68 and 180.685 of the Wisconsin Business Corporation Law and pursuant to the General Corporation Law of the State of Delaware, each corporation acting by its President and Secretary, hereby execute the following Articles of Merger:

1. The corporations which are parties to this merger, and the names of the states under the laws of which such corporations are organized, are as follows:

<u>Name of Corporation</u>	<u>State of Incorporation</u>
Rueping, Inc.	Wisconsin
Thru-Blu, Inc.	Delaware

2. Thru-Blu, Inc. is a wholly-owned subsidiary of Rueping, Inc., and on December 21, 1978, by resolution adopted pursuant to the applicable provisions of the state statutes referred to above, approved a plan of merger whereby Thru-Blu, Inc. is merged into Rueping, Inc. as the surviving corporation. The resolution so adopted and the plan of merger set forth therein are attached hereto and incorporated herein and made a part hereof by this reference.

3. The number of outstanding shares of Thru-Blu, Inc., all of which shares are owned by Rueping, Inc., are 236,606 common shares at \$.10 par value.

4. The laws of the State of Wisconsin and the laws of the State of Delaware permit this merger, and all provisions of the applicable laws of said states have been complied with.

5. Pursuant to said plan of merger the effective date of this merger for accounting purposes shall be November 1, 1978, and for all other purposes shall be effective upon completion of recording in accordance with said applicable statutes.

IN WITNESS WHEREOF, each of the undersigned corporations has caused these Articles of Merger to be executed in its name by its President and Secretary, this 8th day of MARCH, 1979.

RUEPING, INC.

By [Signature]
Robert B. Frieler, President

(Corporate Seal)

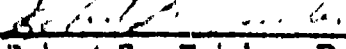
Countersigned:

By [Signature]
John T. Hegner, Jr., Secretary

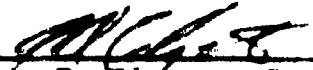
EXISTING RECORD

-2-

THRU-BLU, INC.

By 
Robert B. Friele, President

Countersigned:

By 
A. D. Edgerton, Secretary

(Corporate Seal)

This instrument drafted by
A. D. Edgerton, Attorney
Fond du Lac, Wisconsin

RESOLUTION APPROVING PLAN OF MERGER

WHEREAS, RUEPING, INC., a Wisconsin corporation with its office and principal place of business in the City of Fond du Lac, Fond du Lac County, Wisconsin (hereinafter designated RUEPING), owns all of the outstanding shares of THRU-BLU, INC., a Delaware corporation (hereinafter designated THRU-BLU), said corporation being a wholly-owned subsidiary of Rueping; and

WHEREAS, Rueping deems it desirable and advisable to merge Thru-Blu into itself and to be possessed of all the property of Thru-Blu; and

WHEREAS, such merger is permitted by Section 180.68 and Section 180.685 of the Wisconsin Statutes and the applicable section of the General Corporation Law of the State of Delaware, and such merger may be effected by the action of Rueping's Board of Directors,

THEREFORE, BE IT RESOLVED, THAT:

1. Thru-Blu, a Delaware corporation, all of whose shares of stock are owned by Rueping, shall be and hereby is merged into Rueping, and Rueping hereby assumes that the obligations and liabilities of Thru-Blu which were outstanding at the close of business on the 1st day of November, 1978, and all such obligations and liabilities of Thru-Blu which may be outstanding at the time of completion of recording of these Articles of Merger, and the President and Secretary are hereby authorized and directed to sign, deliver, file and record all certificates, agreements and other instruments as may be required by law to effect this merger.

2. For accounting purposes, the effective date of this merger shall be November 1, 1978, and for all other purposes the effective date of this merger shall be at the time completion of recording the Articles of Merger in accordance with the applicable Wisconsin statutes. On and after the effective date of this merger:

(a) Rueping shall be the surviving corporation and shall continue to exist as a domestic corporation under the laws of the State of Wisconsin, with all of the rights and obligations of such surviving domestic corporation, as are provided by the Wisconsin Business Corporation Law.

(b) Thru-Blu shall cease to exist and all of its property shall become the property of and shall be owned by and shall be deemed to have been transferred to Rueping as the surviving corporation, subject, however, to all of the liabilities and obligations of Thru-Blu, all of which liabilities and obligations Rueping assumes, as hereinabove set forth.

(c) In consideration of such transfer of all its property to Rueping, as specified in (b) above, all outstanding shares of Thru-Blu, such shares being owned in their entirety by Rueping, and all rights with respect thereto, shall be cancelled, and the certificates representing such shares shall be surrendered by Rueping and cancelled.

3. This merger shall be binding on both Rueping and Thru-Blu, and the proper officers of each corporation shall, and they are hereby authorized and directed to perform all such further acts and execute and deliver to the proper authorities for filing and recording, all documents as the same may be necessary or proper to render effective the merger herein specified.

Mary J. P. 10th

Here Blue line (Honey)

into

King of the (Honey)

(Honey)

2) A.D. Edgerton

Edgerton Hobbs

First American National Bank Bldg

P.O. Box 1000

First American National Bank Bldg

Fond du Lac

STATE OF WISCONSIN
RECEIVED AND FILED

MAR 14 1979

VEL PHILLIPS
SECRETARY OF STATE

FD-15 - Sec. State

CHANGE OF REGISTERED AGENT and/or OFFICE

The undersigned principal officer of

AMERICA, INC.

(Use correct and complete corporate name)

a corporation organized under the laws of

MISSOURI

1. The present registered agent (Before Change) of said corporation is

Robert A. Feulner

and the address of the present registered office (Before Change) of said corporation is

96 Doty Street, Fond du Lac, Wisconsin 54935

(Number, street, City and ZIP code)

2. The board of directors has adopted a resolution to change the registered agent and/or office. As a result of such resolution, the following shall hereafter be the registered agent and registered office:

NEW Registered Agent * Orville D. Kuske

NEW Registered Office 96 Doty Street

(Street and number)

Fond du Lac

WISCONSIN 54935

(City)

ZIP Code

The address of its registered office and the address of the business office of its registered agent, as changed, will be identical.

Signed and corporate seal, if any, affixed, on March 10, 1980

(Date)

(Affix CORPORATE SEAL here
or state that there is no
seal)

(Officer sign)

Title

Vice President - Finance,
Administration and Treasurer

* Corporation may not name itself as its registered agent.

READ THE INSTRUCTIONS ON THE REVERSE SIDE
AND PLEASE FILL OUT THE RETURN ADDRESS BOX

EXISTING RECORD

RANGE OF REGISTERED OFFICE AND/OR AGENT

5 00

- Fond du Lac -

Return Copy to:

(FILL IN THE NAME AND ADDRESS HERE)

Rueping, Inc.
Orville D. Kuske
96 Doty Street
Fond du Lac, WI 54935

STATE OF WISCONSIN
RECEIVED AND FILED

NOV 12 1980

IN OFFICE
OF THE REGISTER OF DEEDS

INSTRUCTIONS

OFFICE OF THE
REGISTER OF DEEDS

1 R 00288

The undersigned, as Register of Deeds of
(COUNTY) Fond du Lac
County, Wisconsin, certifies that on
(DATE) Nov 12 1980

there was received and accepted for record in my office, instrument(s) bearing the certificate of the Secretary of State of the State of Wisconsin, and described as

- () Articles of Incorporation () Amendment(s) to Articles of Incorporation *
() Articles of Dissolution () Articles of Merger * () Name Reservation *
() Articles of Consolidation * () Restated Articles *
(X) Change of Registered Office and/or Agent () Intent to Dissolve OF

LIST CORPORATE
NAMES HERE

Rueping, Inc.

(SEAL) Witness my hand and official seal on Nov 12 1980 (DATE)

George H. Liberty
Register of Deeds

Whereupon executed Certificate to:
Office of the Secretary of State
1000 Washington Avenue
Madison, Wisconsin 53702

(If more identical documents by date of filing with Secretary of State)